



COUNCIL MEETING

2022.04

To view the Meeting Materials and Briefing Notes corresponding to these Minutes please click [here](#).

DECEMBER 16, 2022

PRESENT:

Wanda Towers, Ph.D., C.Psych., President
Marjory Phillips, Ph.D., C.Psych., Vice-President
Paula Conforti, Dip.C.S., C.Psych.Assoc.
Carolyn Kolers, Public Member
David Kurzman, Ph.D., C.Psych.
Archie Kwan, Ph.D., C.Psych.
Melanie Morrow, M.A., C.Psych.Assoc.
Ian Nicholson, Ph.D., C.Psych.
Cenobar Parker, Public Member
Fred Schmidt, Ph.D., C.Psych.
Kendra Thomson, Ph.D., BCBA-D
Scott Warnock, Public Member
Ilia Maor, Public Member
Adrienne Perry, Ph.D., C.Psych.
Esther Vlessing, Public Member
Marilyn Keyes, Ph.D., C.Psych.
Paul Stopciati, Public Member
Conrad Leung, M.ADS, BCBA

REGRETS:

Nadia Mocan, Public Member

STAFF:

Rick Morris, Ph.D., C.Psych., Registrar & Executive Director
Barry Gang, MBA, Dip.C.S., C.Psych.Assoc., Deputy Registrar & Director, Professional Affairs
Lesia Mackanyn, Director, Registration
Zimra Yetnikoff, Director, Investigations & Hearings
Stephanie Morton, Director, Corporate Services
Caitlin O'Kelly, Assistant to the Registrar, Recorder

2022.04.00 CALL TO ORDER

The Registrar called the meeting to order at 9:02AM. The meeting was held virtually by Zoom and livestreamed on YouTube. The President began the meeting with a land acknowledgement statement in recognition and respect for Indigenous peoples.

2022.04.01 APPROVAL OF THE AGENDA AND MINUTES

.01A APPROVAL OF AGENDA

The following changes were made to the Agenda:

- Item .04H Registrar Search Committee Updated moved to .07 as an IN CAMERA Item.

It was MOVED by M. Phillips

That the Agenda for the Council Meeting be approved as amended.

CARRIED

.01B DECLARATIONS OF CONFLICTS OF INTEREST

The President asked if any members of Council wished to declare a conflict of interest pertaining to the items on the Agenda. Council recognized that item .03A ABA Draft Regulations may pose an unavoidable conflict for professional members that also identify as Behaviour Analysts. With regards to item .03B EPPP Update, Dr. Ian Nicholson disclosed his role with ASPPB, being the Chair of the ASPPB Examination Part 1 Committee and sitting on the ASPPB Committee of Examination Chairs. It was determined that this should not interfere with Dr. Nicholson's involvement in the discussion of that item. The President reminded Council members that the potential for conflicts should be kept in mind throughout the meeting and declarations made at any time, if appropriate.

.01C MINUTES FROM THE COUNCIL MEETING 2022.03 SEPTEMBER 23, 2022

It was MOVED by S. Warnock

That the Minutes of Council Meeting 2022.03 September 23, 2022, be approved as presented.

CARRIED

It was MOVED by P. Stopciati

That the Minutes of IN CAMERA Council Meeting 2022.03 September 23, 2022, be approved as presented.

CARRIED

.01D REVIEW OF ACTION LIST

The Council reviewed the Action List drawn from the Minutes of the previous meeting and noted items that were completed, outstanding or on today's meeting Agenda.

.01E COUNCIL MEETING EVALUATION REVIEW

The Council reviewed the September 23, 2022, Council Meeting Evaluation results.

2022.04.02 CONSENT AGENDA

The Consent Agenda was received.

2022.04.03 POLICY ISSUES

.03A APPLIED BEHAVIOUR ANALYSIS REGULATIONS - CONSULTATION RESULTS

At its September 23, 2022 meeting, Council passed a motion to circulate draft Regulation amendments related to the regulation of Behaviour Analysts to members for 60 days as required by legislation. Other stakeholders will also be included in the circulation. Amendments to these Regulations are necessary to welcome Behaviour Analysts into what will be the new College of

Psychologists and Behaviour Analysts of Ontario to be established under the yet to be proclaimed *Psychology and Applied Behaviour Analysis Act, 2021*.

The Registrar introduced this topic with a presentation discussing the results of the consultation. In addition, Council was provided with a Briefing Note and draft amendments to the College's Registration Regulation, General Regulation (Quality Assurance and Advertising), and the Professional Misconduct Regulation. The Council was asked to consider the feedback received and the recommendations from the ABA Working Group for five, non-substantive, changes to the amendments to O.Reg. 74/15 Registration as circulated.

The Council reviewed and discussed the Consultation Survey Results along with a summary of the themes received in the feedback. The Council acknowledged there was significant feedback related to the Transitional Route #2 registration requirements. It was established that not all Behaviour Analysts would have had the opportunity in their career to earn Certification, yet they may be practising competently. To ensure that the public continues to receive uninterrupted services from Behaviour Analysts, it was determined that this transitional route to registration was necessary as it provides a registration route for non-certified practitioners who can provide evidence of competence to practice the profession and whose practice is current. The College continues to develop the process and expectations for applicants to provide evidence of competence and to ensure that those who are registered practise the profession competently.

It was MOVED by S. Warnock

That the amended regulations updated to include the profession of Applied Behaviour Analysis be approved and submitted to the Ministry of Health. These include amendments to:

- O.Reg. 74/15 Registration
- O.Reg. 801/93 Professional Misconduct
- O.Reg. 209/94 General (Quality Assurance and Advertising)

CARRIED

Professional Members in favour: 8

Note: The President, as Chair of the meeting, did not vote but indicated her support for the motion.

Public Members in favour: 6

Professional Members opposed: 0

Public Members opposed: 0

Action Item Office of the Registrar

To submit the amended regulations updated to include the profession of Applied Behaviour Analysis to the Ministry of Health

.03B EPPP UPDATE

The Registrar provided Council with information regarding the Examination for Professional Practice in Psychology (EPPP) and the recent decision by the Association of State and Provincial Psychology Boards (ASPPB) Board of Directors to combine the current EPPP Part 1 (Knowledge) and EPPP Part 2 (Skills) into one examination. At this time there are no immediate steps to be taken however, this decision may have significant implications for the College's registration process. It will be necessary for the College to undertake a full review of the EPPP to determine

whether to implement the use of the combined examination as of January 1, 2026. It was suggested that a Working Group should be struck to consider the implications of the ASPPB Board's decision and make recommendations to Council.

.03C COLLEGE PERFORMANCE MEASUREMENT FRAMEWORK UPDATE

The Council received an update from the Deputy Registrar on the work plan for completing the third reporting cycle of the *CPMF*. The Ministry of Health requires every Health Regulatory College to complete the *CPMF* and publicly report on its compliance using the Ministry's standardized performance measures. The College is waiting to receive the final version of the 2022 Reporting Tool, but once it has been received, staff will start working on it.

2022.04.04 BUSINESS ISSUES

.04A PRESIDENT'S REPORT

The Council reviewed the President's Report for the second quarter.

.04B REGISTRAR & EXECUTIVE DIRECTOR'S REPORT

The Council reviewed the Registrar's Report for the second quarter

.04C REGISTRATION COMMITTEE QUARTERLY REPORT

The Council reviewed the second quarter report.

.04D INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE QUARTERLY REPORT

The Council reviewed the second quarter report.

.04E INTEGRATED RISK MANAGEMENT REPORT

The Council reviewed the annual Integrated Risk Management Report provided by the Registrar.

.04F BARBARA WAND SEMINAR REPORT

The Council reviewed a report on the Barbara Wand Seminar held on November 28, 2022.

.04G Directors of Clinical Training Programs Meeting Report

Dr. Adrienne Perry gave an oral report on the joint meeting of the Directors of Clinical Training and Internship Directors that took place on October 13, 2022. Forty-one representatives were in attendance. Topics discussed included:

- Updates from the College and the Registration Committee
- Internship Stipends
- Supervision Opportunities
- New CPA Standards

2022.04.05 STRATEGIC ISSUES

.05A STRATEGIC DIRECTION IMPLEMENTATION UPDATE

The Registrar provided the Council with the updated *Strategic Direction Implementation Table*. This table is used to chart the work undertaken and accomplished in fulfilling the College's Strategic Direction. Items added since the Council Meeting of September 23, 2022, were shown

in **Bold**. On the workplan for next year will be the development of the next Strategic Direction as the current one is coming to an end. It was thought this would be an activity to undertake following the appointment of the new Registrar & Executive Director.

2022.04.06 OTHER BUSINESS

.06A SET ELECTIONS DATE

The Council confirmed that the date for the elections in District 4 (East) and District 7 (Psychological Associates) will be March 31, 2023.

**It was MOVED S. Warnock
That the elections to Council in District 4 (East) and District 7 (Psychological Associates) will be March 31, 2023. CARRIED**

.06A NEXT COUNCIL MEETINGS:

**It was MOVED by I. Nicholson
That June 16, 2023, be set as the June Council meeting date. CARRIED**

2022.04.07 IN CAMERA ITEM

**It was MOVED by P. Stopciati
That the Council go IN CAMERA to discuss items .07 Search Committee Update. CARRIED**

While IN CAMERA, Dr. Wanda Towers provided the Council members with an update regarding the College's Search Committee's progress in the recruitment of a new College Registrar & Executive Director. She highlighted the steps in decision-making that have occurred to date as a large group of applicants was gradually narrowed via resume review, screening interviews by Odgers Berndtson staff, and more structured virtual interviews with the Search Committee members. Based on the progress made to date, Dr. Towers indicated that Council could anticipate being called upon to convene at a special meeting, in January 2023, to meet a recommended candidate. At that time, Council will be asked to confirm the recommended candidate for the position of Registrar & Executive Director and also to approve the proposed employment agreement. Council will be approached via email in the near future to set aside a date for this special IN CAMERA meeting with the recommended candidate.

**It was MOVED by C. Kolers
That the Council end the IN CAMERA portion of the meeting. CARRIED**

2022.04.08 ADJOURNMENT

There being no further business,

**It was MOVED by A. Perry
That the Council Meeting be adjourned. CARRIED**

The Council Meeting was adjourned at 11:30AM.

Wanda Towers, Ph.D., C.Psych., President

Marjory Phillips, Ph.D., C.Psych., Vice-President

Minutes approved at the Council Meeting on March 24, 2023.