



COLLEGE OF
PSYCHOLOGISTS
OF ONTARIO

MEETING OF THE COLLEGE COUNCIL

2023.03

DATE: MAY 9, 2023

TIME: 9:00AM - 10:00AM

LOCATION: TO BE HELD VIRTUALLY

110 Eglinton Avenue West, Suite 500
Toronto, Ontario, Canada M4R 1A3
T: 416.961.8817 1.800.489.8388
F: 416.961.2635 www.cpo.on.ca



COUNCIL MEETING AGENDA

2023.03

MAY 9, 2023

9:00 AM to 10:00 AM

AGENDA ITEM	TOPIC	ACTION	PAGE #	STRATEGIC DIRECTION*
.00	CALL TO ORDER & LAND ACKNOWLEDGEMENT			
.01	APPROVAL OF AGENDA			
.01A	Review & Approval of Agenda	Decision	2	
.01B	Declarations of Conflicts of Interest	Discussion	--	
.02	POLICY ISSUES			
.03A	Registration Regulation Proposed Amendments – Temporary Emergency Class	Decision	3	M1
.03	OTHER BUSINESS			
.06A	Next Council Meeting: <ul style="list-style-type: none"> • June 16, 2023 • September 22, 2023 	Information	--	--
.07	ADJOURNMENT			

*In accomplishing our Mission, the College promotes excellence in the practice of psychology by:

- M1 - *Enforcing standards fairly and effectively through: Developing, establishing and maintaining standards of qualifications for individuals seeking registration,*
- M2 - *Enforcing standards fairly and effectively through: Developing, establishing and maintaining standards of practice and professional ethics for all members,*
- M3 - *Enforcing standards fairly and effectively through: Developing, establishing and maintaining standards of knowledge and skill and programs to promote continuing evaluation, competence and improvement among members;*
- M4 - *Communicating clearly and effectively with stakeholders, particularly applicants, members and the public;*
- M5 - *Supporting and assisting members to meet high standards;*
- M6 - *Responding to changing needs in new and emerging practice areas;*
- M7 - *Collaborating in shaping the regulatory environment;*
- M8 - *Acting in a responsibly transparent manner; and,*
- M9 - *Advancing the Council's governance practices.*

BRIEFING NOTE

2023.03.02A

MAY 2023 COUNCIL MEETING

REGULATION TO CREATE A TEMPORARY EMERGENCY CLASS OF REGISTRATION

STRATEGIC DIRECTION REFLECTION

Enforcing standards fairly and effectively through: Developing, establishing and maintaining standards of qualifications for individuals seeking registration

MOTION FOR CONSIDERATION

That Council approve submitting to the Ministry of Health the proposed amendments to O.Reg. 74/15 Registration, under the *Psychology Act, 1991* that will create a “Temporary Emergency Class of Certificate of Registration”.

Moved By TBD

PUBLIC INTEREST RATIONALE

The government of Ontario has determined there is a need to have mechanisms in place to increase health human resource capacity in order to help the province respond and recover from pandemics, and future “emergency” situations. During these occasions, the typical pathway to registration as outlined in the Ontario Regulation 74/15 Registration may not be adequate or may not be able to respond quickly enough to the public need. By enabling the implementation of amendments that include an “Emergency Class” of registration for qualified practitioners, additional members may be available to support the health care system on an expedited basis.

BACKGROUND

The Council is asked to approve a regulation amendment to O.Reg. 74/15 Registration, under the *Psychology Act, 1991*, for consideration by the Ministry of Health. *Bill 106, [Pandemic and Emergency Preparedness Act, 2022](#) (An Act to enact two Acts and amend various other Acts)*, received Royal Assent on April 14, 2022. Schedule 6 amends the Health Professions Procedural Code of the *Regulated Health Professions Act, 1991* to require College Councils to establish regulations for an emergency class of registration, amongst other changes. As a regulated health profession in Ontario, the College must adhere to the Health Professions Procedural Code which is Schedule 2 of the *Regulated Health Professions Act*. In addition, the Code specifies that, “It is the duty of the College to work in consultation with the Minister to ensure, as a matter of public interest, that the people of Ontario have access to adequate numbers of qualified, skilled and competent regulated health professionals.”

The spirit of this amendment is to ensure that in the event of a pandemic or other emergency circumstance, that each regulated health College is prepared to increase their potential health human resource supply through temporary registration routes.

The Executive Committee (acting on behalf of Council) at its meeting on February 24th approved circulation of the proposed amendments to stakeholders for the required 60-day consultation period. The Ministry of Health has asked that regulation amendments be submitted by May 1, 2023. The timing of this request

did not permit the full Council to approve this consultation. Council must approval the actual submission of the regulation amendments, which is the purpose of holding this special meeting of Council.

Key Features of the Proposed Temporary Emergency Class

Who will be eligible to register as a Temporary Emergency Class member?

The emergency class will be available to individuals who qualify for registration under the existing labour mobility provisions as well as members who have been inactive or retired for less than two years.

What constitutes an “emergency” that would trigger the opening of the Temporary Emergency Class?

The Temporary Emergency Class will only be available when the College Council determines it is in the public interest to open this class which includes the Minister of Health requesting it be opened to address a public health emergency.

What are the terms, conditions or limitations on Temporary Emergency Class members?

Currently the registration regulation require applicants to meet certain conditions to be registered in any class of registration. These will also apply to the emergency class:

- They will practice the profession only within the scope of their skills, knowledge and judgment;
- They are legally able to work in Canada;
- They can speak and write in English or French with reasonable fluency; and
- They have liability insurance before providing patient care.

As required by the Ministry for the regulation submission, the Council vote will be recorded with professional and public member votes noted separately.

A three-column chart is attached which shows the proposed revisions to the Registration Regulation, that will create a “Temporary Emergency Class of Certificate of Registration”. This chart presents the Existing Clause, Proposed New Clause and the Explanation/Rationale for the amendment. Also attached is the full text of Ontario Regulation 74/15 Registration with the proposed amendments related to the new Class highlighted.

CONSULTATION RESULTS

The proposed amendments were posted on the College website and circulated to members and stakeholders on February 27, 2023, with a reminder sent on April 17, 2023. The last day for comments was April 28, 2023. The College received 65 responses to the survey. The College also heard from the Competition Bureau of Canada, their response is attached.

Themes from the public consultation and answers to be provided to members

- *What is an “emergency?”* – The government has not defined the term “emergency,” however, all College Councils would be required to follow the Minister’s direction, should the government declare a state of emergency. In addition to a pandemic situation, the College Council would be required to determine other emergency circumstances such that it is in the public interest to issue certificates of registration in the emergency class.
- *Isn’t this just a way for unqualified practitioners to become members of the College?* No, the only individuals who are eligible for emergency registration are those who are or have been registered members of the College of Psychologists of Ontario other psychology Colleges with whom the Labour Mobility Provisions of section 22.18 of the Health Professions Procedural Code apply. Therefore, these professionals have all been duly registered in their respective jurisdictions or they have been previous

registered within the last two years, but have transitioned their certificate to "Inactive" or "Retired" classes. Unless stated otherwise on the certificate, a certificate of registration in the temporary emergency class expires one year after it is issued unless it is renewed.

- *If applicants apply to this temporary emergency class, how will they know the local jurisprudence?* All self-regulating health professionals are required to act according to applicable laws, regulations, standards, and codes. If an individual in the temporary emergency class wishes to register with the College of Psychologists of Ontario as a permanent member, they will be required to take the Jurisprudence and Ethics Examination, if it was not previously successfully completed (such as in the case of Inactive and Retired members)
- *What about Psychological Associates?* Psychological associates with a Retired or Inactive certification of registration (within the last 2 years) are also permitted to apply for a temporary emergency class of registration. The title Psychological Associate is not universal across jurisdictions, however, any registered member of a College of Psychology/Board of Examiners from a jurisdiction where the Labour Mobility provisions apply then they would be eligible to apply for emergency registration.

NEXT STEPS

Upon approval, the College will be submitting to the Ministry of Health following this meeting. The Ministry has indicated they wish to have regulations approved for all 26 colleges by August 31, 2023.

Similar amendments will need to be submitted to the Ministry for the profession of ABA. Given that the the regulations for ABA have not yet been approved by the Ministry, the establishment of emergency class amendments will need to follow at a later date.

ATTACHMENT

1. Proposed Amendments to O.Reg. 74/15 Registration and Rationale Chart
2. Full text of Ontario Regulation 74/15 Registration with the proposed amendments
3. Competition Bureau of Canada Response

CONTACT FOR QUESTIONS

Dr. Tony DeBono
Registrar & Executive Director

PROPOSED AMENDMENTS TO ONTARIO REGULATION 74/15 REGISTRATION

UNDER THE *PSYCHOLOGY ACT, 1991*

“TEMPORARY EMERGENCY CLASS CERTIFICATE OF REGISTRATION”

Existing Clause	Proposed New Clause	Explanation/Rationale
<p>Classes of Certificates</p> <p>1. The following are prescribed as classes of certificates of registration</p> <ol style="list-style-type: none"> 1. Certificate of registration for a psychologist authorizing autonomous practice. 2. Certificate of registration for a psychologist authorizing interim autonomous practice. 3. Certificate of registration for a psychologist authorizing supervised practice. 4. Certificate of registration for a psychological associate authorizing autonomous practice. 5. Certificate of registration for a psychological associate authorizing interim autonomous practice. 6. Certificate of registration for a psychological associate authorizing supervised practice. 7. Academic certificate of registration. 8. Inactive certificate of registration. 9. Retired certificate of registration. 	<p>Classes of Certificates</p> <p>1. The following are prescribed as classes of certificates of registration</p> <ol style="list-style-type: none"> 1. Certificate of registration for a psychologist authorizing autonomous practice. 2. Certificate of registration for a psychologist authorizing interim autonomous practice. 3. Certificate of registration for a psychologist authorizing supervised practice. 4. Certificate of registration for a psychological associate authorizing autonomous practice. 5. Certificate of registration for a psychological associate authorizing interim autonomous practice. 6. Certificate of registration for a psychological associate authorizing supervised practice. 7. Academic certificate of registration. 8. Inactive certificate of registration. 9. Retired certificate of registration. 10. Temporary emergency certificate of registration 	<p>A Temporary Emergency Class is added. It will come into effect when the Council of the College determines that there is an emergency situation such that it is in the public interest that the class be activated.</p>
<p>New Provisions</p>	<p>Temporary emergency class of certificates of registration</p> <p>34. (1) The following are non-exemptible registration requirements for a certificate of registration as a psychologist or psychological associate in the temporary emergency class:</p> <ol style="list-style-type: none"> 1. The Council of the College has determined that there are emergency circumstances such that it is in the public interest to issue certificates of registration in the emergency class. In making this determination, the Council may consider all of the relevant circumstance including the presence of a significant interruption in the processing of applications for registration for other classes such that there is a 	<p>This provision establishes the non-exemptible requirements for holding a Temporary Emergency Class certificate of registration.</p> <p>the College Council must determine that emergency circumstances exist that warrant issuing certificates in this class. The Council has the discretion to take all relevant circumstances into account, including a request from the Minister of Health to initiate registrations in this class.</p>

	<p>lengthy delay in being registered and any requests by the Minister to initiate registrations under the emergency class.</p> <p>2. The member must hold a certificate of registration:</p> <ul style="list-style-type: none"> a) from a jurisdiction where the Labour Mobility provisions of section 22.18 of the Health Professions Procedural Code apply to the applicant, or b) an Inactive Class of Certificate of Registration that has been in effect for less than two years; or c) a Retired Class of Certificate of Registration that has been in effect for less than two years. 	<p>The only individuals who will be eligible for registration in this class are those noted. The provisions will permit holders of Inactive and Retired Certificates of Registration to obtain a Temporary Emergency certificate to practice so long as they have not been away from practice for more than the lengths of time indicated.</p>
	<p>Terms, conditions and limitations (2) The following are the conditions of a certificate of registration in the temporary emergency class:</p> <ul style="list-style-type: none"> 1. The member shall practice the profession only within the scope of their skills, knowledge and judgement. 2. The member will attest that they have familiarized themselves with the provisions of Ontario Regulation 801/93 Professional Misconduct and the College's <i>Standards of Professional Practice</i> and agree to practice in compliance with these. 3. The member shall maintain professional liability insurance in the amount and in the form required by the by-laws. 4. The member shall promptly and, in any event, within five business days, advise the College in writing if the member ceases to be a Canadian citizen or permanent resident of Canada or to have authorization under the Immigration and Refugee Protection Act (Canada) permitting the member to engage in the practice of psychology in Ontario. 5. A member who holds a certificate of registration in the temporary emergency class may only use the title "Temporary Emergency Psychologist"/"Temporary Emergency Psychological Associate" or the designation "C.Psych. (temporary emergency class)"/"C.Psych.Assoc. (temporary emergency class)" or a variation or equivalent in another language. 	<p>This provision sets out the terms, conditions and limitations for certificate holders in the Temporary Emergency Class.</p> <p>Members in this class must practice only within their skills, knowledge and judgment. Different from members in the regular classes, they have not completed a Declaration of Competence and therefore do not have 'authorized areas of practice'. This section then requires they "practice only within their skills, knowledge and judgment" rather than the restriction on other classes which requires members to "practice only within their authorized areas".</p> <p>Members must attest familiarity with the jurisprudence applicable to working in Ontario.</p> <p>Members in this class must maintain professional liability insurance, as well as their ability to work in Canada.</p> <p>As a special class of registration, members will be required to designate this in the title they are permitted to use.</p>

	<p>(3) Unless stated otherwise on the certificate, a certificate of registration in the temporary emergency class expires one year after it is issued unless it is renewed.</p> <p>(4) Unless stated otherwise on the certificate, a renewed certificate of registration in the temporary emergency class expires one year after it is issued unless it is renewed again.</p> <p>(5) Despite subsections (1) and (2), a certificate of registration in the temporary emergency class expires six months after the date the Council determines that emergency circumstances where it is in the interest of the public to issue and renew certificates of registration in the emergency class have ended.</p>	<p>This section sets out the time after which the certificate expires. It is issued for one year and renewable so long as Council continues to determine the emergency exists.</p> <p>At the time that the emergency ceases, the certificate will remain valid for six months in order to ensure continuity of care. This period of time will permit proper termination with clients or referral to another member.</p>
	<p>(6) A member who holds or held a certificate of registration in the temporary emergency class within the previous six months may be issued a certificate of registration as a psychologist authorizing autonomous practice or a certificate of registration as a psychological associate authorizing autonomous practice, if the member,</p> <ol style="list-style-type: none"> 1. Requests in writing to the Registrar that they be issued a certificate of registration as a psychologist authorizing autonomous practice or a certificate of registration as a psychological associate authorizing autonomous practice, and 2. The applicant successfully completes the Jurisprudence and Ethics Examination set or approved by Council within 12 months of issuance of the certificate of registration as a psychologist authorizing autonomous practice unless they have previously successfully completed the required examination. 	<p>Colleges are required to specify circumstances to permit a member with a temporary emergency class certificate to apply for another class of registration. The expectation is that these members will be exempt from some of the usual registration requirements.</p> <p>Individuals with holding a temporary emergency class certificate, within the previous six months will be eligible to apply for a certificate of registration as a psychologist authorizing autonomous practice. All other registration requirements will be waived except the expectation that they will successfully complete the College's Jurisprudence and Ethics Examination within twelve months unless the individual has previously completed this examination successfully.</p>

Français

Psychology Act, 1991

ONTARIO REGULATION 74/15 REGISTRATION

Consolidation Period: From June 10, 2019 to the [e-Laws currency date](#).

Last Amendment: 183/19.

Legislative History: 183/19.

This is the English version of a bilingual regulation.

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TRANSITION

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GENERAL

Classes of certificate

1. The following are prescribed as classes of certificates of registration:
 1. Certificate of registration for a psychologist authorizing autonomous practice.
 2. Certificate of registration for a psychologist authorizing interim autonomous practice.
 3. Certificate of registration for a psychologist authorizing supervised practice.
 4. Certificate of registration for a psychological associate authorizing autonomous practice.
 5. Certificate of registration for a psychological associate authorizing interim autonomous practice.
 6. Certificate of registration for a psychological associate authorizing supervised practice.
 7. Academic certificate of registration.
 8. Inactive certificate of registration.
 9. Retired certificate of registration.
 10. **Temporary emergency certificate of registration**

Application

2. A person may apply for the issue of a certificate of registration by submitting an application to the Registrar together with the application fee required under the by-laws.

Requirements for issuance

3. The following are registration requirements for all certificates of registration:
 1. The applicant must provide details of any of the following that relate to the applicant:
 - i. A conviction for a criminal offence or an offence related to the regulation of the practice of the profession.
 - ii. A finding of professional misconduct, incompetency or incapacity, in Ontario in relation to another health profession or in another jurisdiction in relation to the profession or another health profession.
 - iii. A current proceeding for professional misconduct, incompetency or incapacity, in Ontario in relation to another health profession or in another jurisdiction in relation to the profession or another health profession.
 2. The applicant must be able with reasonable fluency to speak and write either English or French.
 3. The applicant must be a Canadian citizen or a permanent resident of Canada or authorized under the *Immigration and Refugee Protection Act* (Canada) to engage in the practice of the profession.

Terms, etc., of every certificate

4. It is a condition of a certificate of registration that the member provide the College with details of any of the following that relate to the member and that occur or arise after the registration of the member:
 1. A conviction for any offence.
 2. A finding of professional misconduct, incompetency or incapacity, in Ontario in relation to another health profession or in another jurisdiction in relation to the profession or another health profession.
 3. A proceeding for professional misconduct, incompetency or incapacity, in Ontario in relation to another health profession or in another jurisdiction in relation to the profession or another health profession.
 4. A finding of professional negligence or malpractice in any jurisdiction.
 5. A proceeding in any jurisdiction in which the member is alleged to have committed professional negligence or malpractice that is in relation to the practice of a health profession.

CERTIFICATES OF REGISTRATION FOR A PSYCHOLOGIST AUTHORIZING AUTONOMOUS PRACTICE

Certificates of registration for a psychologist authorizing autonomous practice

5. (1) Subject to subsections (2) to (6), to qualify for a certificate of registration for a psychologist authorizing autonomous practice, an applicant must comply with the following non-exemptible registration requirements:

1. The applicant must have obtained a doctoral degree,
 - i. from a psychology program that is accredited by the Canadian Psychological Association or by another accrediting body that has been approved by Council for that purpose,
 - ii. from a psychology program that is considered by a panel of the Registration Committee to be equivalent to a program described in subparagraph i, or
 - iii. from a psychology program that is offered by an educational institution outside of Canada or the United States of America and that is considered by a panel of the Registration Committee to be substantially similar to a program described in subparagraph i.
2. The applicant must have completed a minimum of 1,500 hours of postdoctoral supervised practice approved by the Registrar or a panel of the Registration Committee and performed while being a member holding a certificate of registration for a psychologist authorizing supervised practice and while under the supervision of a member who meets the requirements in subsection 12 (3).
3. The applicant must have passed the Examination for Professional Practice in Psychology administered by the Association of State and Provincial Psychology Boards or one or more other examinations of knowledge or competence set or approved by the Council or by a body that is approved by the Council for that purpose.
4. The applicant must have passed the oral examination set or approved by the Council.
5. The applicant must have passed the Jurisprudence and Ethics Examination set or approved by Council.
6. The applicant must have completed all further professional training or experience that, in the opinion of a panel of the Registration Committee, is required to ensure the competence of the applicant for autonomous practice as a psychologist in his or her intended area of practice.

(2) An applicant who has obtained a doctoral degree from a psychology program described in subparagraph 1 iii of subsection (1) shall not be considered to have met the requirements of paragraph 1 of subsection (1) unless the applicant has successfully completed such further assessment, training or supervised experience, if any, which in the opinion of a panel of the Registration Committee is required to ensure that the applicant has competencies equivalent to those of an applicant who has obtained a doctoral degree from a program described in subparagraph 1 i of subsection (1).

(3) An applicant who, at the time of application, is registered or licensed to practise in a jurisdiction outside of Canada is not required to meet the requirements in paragraphs 1, 2, 3, 4 and 6 of subsection (1) if the following requirements are met:

1. The applicant must be registered as a psychologist in good standing in a jurisdiction,
 - i. with which the College has a reciprocity agreement as of the date of the application, or
 - ii. that is considered by a panel of the Registration Committee to have registration requirements equivalent to those of the College for the issuance of a certificate of registration for a psychologist authorizing autonomous practice.
2. The applicant must have attended an interview conducted by a panel of interviewers appointed by the Registrar and been assessed by that panel as being competent to practise in the area of the profession that he or she intends to practise in.
3. Where the applicant is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychologist authorizing autonomous practice at any time during the 24-month period preceding his or her application, the applicant must meet any further requirement to undertake, obtain or undergo any additional training, experience, examinations or assessments that, in the opinion of a panel of the Registration Committee, is required to ensure the competence of the applicant for autonomous practice as a psychologist in his or her intended area of practice.

(4) Where an applicant is a member in good standing holding an Academic certificate of registration, the Registrar shall issue that member a certificate of registration for a psychologist authorizing autonomous practice if the member,

- (a) was, at the time of being issued his or her Academic certificate of registration, a member holding a certificate of registration for a psychologist authorizing autonomous practice;
- (b) applies in writing to the Registrar for a certificate of registration for a psychologist authorizing autonomous practice not less than 60 days before the applicant proposes to start practising as a member holding a certificate of registration for a psychologist authorizing autonomous practice; and
- (c) has satisfied the conditions, if any, imposed by a panel of the Registration Committee which in the opinion of the panel are required to ensure current competence in the proposed practice areas.

(5) Where an applicant is a member in good standing holding an Inactive certificate of registration, the Registrar shall issue that member a certificate of registration for a psychologist authorizing autonomous practice if the member,

- (a) was, at the time of being issued his or her Inactive certificate of registration, a member holding a certificate of registration for a psychologist authorizing autonomous practice;
- (b) applies in writing to the Registrar for a certificate of registration for a psychologist authorizing autonomous practice not less than 60 days before the applicant proposes to start practising as a member holding a certificate of registration for a psychologist authorizing autonomous practice; and
- (c) has satisfied the conditions, if any, imposed by a panel of the Registration Committee which in the opinion of the panel are required to ensure current competence in the proposed practice areas.

(6) Where an applicant is a member in good standing holding a Retired certificate of registration, the Registrar shall issue that member a certificate of registration for a psychologist authorizing autonomous practice if the member,

- (a) was, at the time of being issued his or her Retired certificate of registration, a member holding a certificate of registration for a psychologist authorizing autonomous practice;
- (b) applies in writing to the Registrar for a certificate of registration for a psychologist authorizing autonomous practice no more than 24 months after the member was issued a Retired certificate of registration and not less than 60 days before the applicant proposes to start practising as a member holding a certificate of registration for a psychologist authorizing autonomous practice; and
- (c) has satisfied the conditions, if any, imposed by a panel of the Registration Committee which in the opinion of the panel are required to ensure current competence in the proposed practice areas.

Labour mobility

6. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration for a psychologist authorizing autonomous practice, the applicant is deemed to have met the requirements set out in paragraphs 1, 2, 3, 4 and 6 of subsection 5 (1) of this Regulation.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychologist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychologist authorizing autonomous practice at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

7. It is a term, condition and limitation of every certificate of registration for a psychologist authorizing autonomous practice that the member shall practise the profession only within,

- (a) practice areas of the profession that are authorized for that member by the Registrar or a panel of the Registration Committee; or
- (b) other practice areas where the member's practice is performed under the supervision of a member who is authorized by the Registrar or a panel of the Registration Committee to practise in the relevant practice areas and who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.

CERTIFICATES OF REGISTRATION FOR A PSYCHOLOGIST AUTHORIZING INTERIM AUTONOMOUS PRACTICE

Certificates of registration for a psychologist authorizing interim autonomous practice

8. To qualify for a certificate of registration for a psychologist authorizing interim autonomous practice, it is a non-exemptible requirement that the applicant be registered as a psychologist in good standing in a jurisdiction,

- (a) with which the College has a written reciprocity agreement as of the date of the applicant's application; or

- (b) that is considered by a panel of the Registration Committee to have registration requirements equivalent to those of the College for a certificate of registration for a psychologist authorizing autonomous practice.

Labour mobility

9. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration for a psychologist authorizing interim autonomous practice, the applicant is deemed to have met the requirements set out in section 8 of this Regulation.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychologist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychologist authorizing interim autonomous practice at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

10. It is a term, condition and limitation of every certificate of registration for a psychologist authorizing interim autonomous practice that the member shall practise the profession only within,

- (a) practice areas of the profession that are authorized for the member by the Registrar or a panel of the Registration Committee; or
- (b) other practice areas where the member's practice is performed under the supervision of a member who is authorized by the Registrar or a panel of the Registration Committee to practise in the relevant practice areas and who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.

Expiry

11. A certificate of registration for a psychologist authorizing interim autonomous practice expires 12 months after the date on which it was issued.

CERTIFICATES OF REGISTRATION FOR A PSYCHOLOGIST AUTHORIZING SUPERVISED PRACTICE

Certificates of registration for a psychologist authorizing supervised practice

12. (1) To qualify for a certificate of registration for a psychologist authorizing supervised practice, an applicant must comply with the following non-exemptible registration requirements:

1. The applicant must have obtained a doctoral degree,
 - i. from a psychology program that is accredited by the Canadian Psychological Association or by another accrediting body that has been approved by Council for that purpose,
 - ii. from a psychology program that is considered by a panel of the Registration Committee to be equivalent to a program described in subparagraph i, or
 - iii. from a psychology program that is offered by an educational institution outside of Canada or the United States of America and that is considered by a panel of the Registration Committee to be substantially similar to a program described in subparagraph i.
2. The applicant must provide to the College a signed undertaking from two supervisors in which the supervisors undertake to train the proposed member and supervise and evaluate the proposed member's practice and to provide reports in the form and manner as specified by the Registrar or a panel of the Registration Committee.

(2) An applicant who has obtained a doctoral degree from a psychology program described in subparagraph 1 iii of subsection (1) shall not be considered to have met the requirements of paragraph 1 of subsection (1) unless the applicant has successfully completed such further assessment, training or supervised experience, if any, which in the opinion of a panel of the Registration Committee is required to ensure that the applicant has competencies equivalent to those of an applicant who has obtained a doctoral degree from a program described in subparagraph 1 i of subsection (1).

(3) A signed undertaking shall not be considered as satisfying the requirement in paragraph 2 of subsection (1) unless each proposed supervisor who signed the undertaking met all of the following requirements:

1. He or she must be a member holding either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.
2. His or her certificate of registration must not be subject to any term, condition or limitation that was imposed as a result of a disciplinary proceeding or a fitness to practise proceeding.
3. He or she must not be the subject of any ongoing disciplinary proceeding or fitness to practise proceeding.
4. He or she must be authorized by the Registrar or a panel of the Registration Committee to practise in the same practice areas and with the same client groups as those of the individual who is to be under his or her supervision.

Labour mobility

13. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration for a psychologist authorizing supervised practice, the applicant is deemed to have met the requirements set out in paragraph 1 of subsection 12 (1) of this Regulation.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychologist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychologist authorizing supervised practice at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

14. It is a term, condition and limitation of every certificate of registration for a psychologist authorizing supervised practice that the member shall practise the profession only under the supervision of a supervisor who is approved for that purpose by the Registrar or a panel of the Registration Committee.

Expiry

15. A certificate of registration for a psychologist authorizing supervised practice expires on the date set out on the certificate, which date shall be no earlier than 12 months after the date the certificate of registration was issued and no more than 24 months after the date the certificate of registration was issued.

CERTIFICATES OF REGISTRATION FOR A PSYCHOLOGICAL ASSOCIATE AUTHORIZING AUTONOMOUS PRACTICE

Certificates of registration for a psychological associate authorizing autonomous practice

16. (1) Subject to subsections (2) to (8), to qualify for a certificate of registration for a psychological associate authorizing autonomous practice, an applicant must comply with the following non-exemptible registration requirements:

1. The applicant must have obtained a master's degree from a psychology program which,
 - i. is offered at an institution that is,
 - A. a Canadian institution that is legally authorized to grant the degree,
 - B. an institution in the United States of America that is accredited,
 1. by an accrediting body recognized by the United States Secretary of Education as a reliable authority concerning the quality of education or training offered by institutions of higher learning, or
 2. by another accrediting body approved by Council, or
 - C. an institution that is based in a country other than Canada or the United States of America that is considered to be equivalent to an institution described in sub-subparagraph A,
 1. by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services, or

2. by another foreign credential evaluation service approved by Council,
 - ii. requires as a prerequisite for admission to the program that the applicant have taken a minimum of 576 hours of undergraduate instruction in psychology, and
 - iii. includes,
 - A. at least 36 hours of instruction in each of the areas of,
 1. psychological assessment,
 2. psychological intervention,
 3. professional ethics and standards for psychology,
 4. research design, methodology and statistics,
 5. biological bases of behaviour,
 6. social bases of behaviour,
 7. cognitive-affective bases of behaviour, and
 8. psychology of the individual,
 - B. a supervised psychology practicum or psychology internship, and
 - C. at least one academic year of full-time resident graduate study and training or the equivalent in part-time resident graduate study and training.
2. Following the awarding of the degree described in paragraph 1, the applicant must have performed at least 6,000 hours of practice of the profession over at least four years while under the supervision of a member holding either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.
3. The applicant must have performed, while being a member holding a certificate of registration for a psychological associate authorizing supervised practice, at least 1,500 hours of practice of the profession while under the supervision of a member who meets the requirements in subsection 23 (2).
4. The applicant must have passed the Examination for Professional Practice in Psychology administered by the Association of State and Provincial Psychology Boards or one or more other examinations of knowledge or competence set or approved by the Council or by a body that is approved by the Council for that purpose.
5. The applicant must have passed the oral examination set or approved by the Council.
6. The applicant must have passed the Jurisprudence and Ethics Examination set or approved by Council.
7. The applicant must have completed all further professional training or experience that in the opinion of a panel of the Registration Committee is required to ensure the competence of the applicant for autonomous practice as a psychological associate in his or her intended area of practice.
 - (2) An institution shall only be considered as meeting the requirements of sub-subparagraph 1 i C of subsection (1) where the degree has been evaluated by the foreign credential evaluation service referred to in that sub-subparagraph as being equivalent in level to a master's degree offered at a university in Canada.
 - (3) Where an applicant has a master's degree from a psychology program that meets the requirements in subparagraphs 1 i and ii of subsection (1), but that does not meet the requirements set out in subparagraph 1 iii of that subsection, the applicant shall be considered to have met the requirements in subparagraph 1 iii of that subsection if,
 - (a) the program is considered by a panel of the Registration Committee to be substantially similar, but not equivalent, to a program that meets the requirements; and
 - (b) the applicant successfully completes the additional education or training, if any, that is specified by a panel of the Registration Committee.
 - (4) It is sufficient compliance with subparagraph 1 iii of subsection (1) if the hours of instruction described in sub-subparagraphs A 5 to 8 of that subparagraph are taken, in whole or in part, at an undergraduate level beyond that of a first-year course.
 - (5) Where, at the time of application, an applicant is registered or licensed to practise in a jurisdiction outside of Canada, he or she does not have to meet the requirements in paragraphs 1, 2, 3, 4, 5 and 7 of subsection (1) if the following requirements are met:
 1. The applicant must be registered as a psychological associate in good standing in a jurisdiction,
 - i. with which the College has a reciprocity agreement as of the date of the applicant's application, or

- ii. that is considered by a panel of the Registration Committee to have registration requirements equivalent to those of the College for the issuance of a certificate of registration for a psychological associate authorizing autonomous practice.
2. The applicant must have attended an interview conducted by a panel of interviewers appointed by the Registrar and been assessed by that panel as being competent to practise in the area of the profession that he or she intends to practise in.
3. Where the applicant is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychological associate authorizing autonomous practice at any time during the 24-month period preceding his or her application, the applicant must meet any further requirement to undertake, obtain or undergo any additional training, experience, examinations or assessments that, in the opinion of a panel of the Registration Committee, is required to ensure the competence of the applicant for autonomous practice as a psychological associate in his or her intended area of practice.
- (6) Where an applicant is a member in good standing holding an Academic certificate of registration, the Registrar shall issue that member a certificate of registration for a psychological associate authorizing autonomous practice if the member,
 - (a) was, at the time of being issued his or her Academic certificate of registration, a member holding a certificate of registration for a psychological associate authorizing autonomous practice;
 - (b) applies in writing to the Registrar for a certificate of registration for a psychological associate authorizing autonomous practice not less than 60 days before the applicant proposes to begin practising as member holding a certificate of registration for a psychological associate authorizing autonomous practice; and
 - (c) has satisfied the conditions, if any, imposed by a panel of the Registration Committee which in the opinion of the panel are required to ensure current competence in the proposed practice areas.
- (7) Where an applicant is a member in good standing holding an Inactive certificate of registration, the Registrar shall issue that member a certificate of registration for a psychological associate authorizing autonomous practice if the member,
 - (a) was, at the time of being issued his or her Inactive certificate of registration, a member holding a certificate of registration for a psychological associate authorizing autonomous practice;
 - (b) applies in writing to the Registrar for a certificate of registration for a psychological associate authorizing autonomous practice not less than 60 days before the applicant proposes to start practising as a member holding a certificate of registration for a psychological associate authorizing autonomous practice; and
 - (c) has satisfied the conditions, if any, imposed by a panel of the Registration Committee which in the opinion of the panel are required to ensure current competence in the proposed practice areas.
- (8) Where an applicant is a member in good standing holding a Retired certificate of registration, the Registrar shall issue that member a certificate of registration for a psychological associate authorizing autonomous practice if the member,
 - (a) was, at the time of being issued his or her Retired certificate of registration, a member holding a certificate of registration for a psychological associate authorizing autonomous practice;
 - (b) applies in writing to the Registrar for a certificate of registration for a psychological associate authorizing autonomous practice no more than 24 months after the member was issued a Retired certificate of registration and not less than 60 days before the applicant proposes to start practising as a member holding a certificate of registration for a psychological associate authorizing autonomous practice; and
 - (c) has satisfied the conditions imposed by a panel of the Registration Committee which in the opinion of the panel are required to ensure current competence in the proposed practice areas.

Labour mobility

17. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration for a psychological associate authorizing autonomous practice, the applicant is deemed to have met the requirements set out in paragraphs 1, 2, 3, 4, 5 and 7 of subsection 16 (1).

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychological associate in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychological associate authorizing autonomous practice at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo

material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

18. It is a term, condition and limitation of every certificate of registration for a psychological associate authorizing autonomous practice that the member shall practise the profession only within,

- (a) practice areas of the profession that are authorized for that member by the Registrar or a panel of the Registration Committee; or
- (b) other practice areas where the member's practice is performed under the supervision of a member who is authorized by the Registrar or a panel of the Registration Committee to practise in the relevant practice areas and who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.

CERTIFICATES OF REGISTRATION FOR A PSYCHOLOGICAL ASSOCIATE AUTHORIZING INTERIM AUTONOMOUS PRACTICE

Certificates of registration for a psychological associate authorizing interim autonomous practice

19. To qualify for a certificate of registration for a psychological associate authorizing interim autonomous practice, it is a non-exemptible requirement that the applicant be registered as a psychological associate in good standing in a jurisdiction,

- (a) with which the College has a written reciprocity agreement as of the date of the applicant's application; or
- (b) that is considered by a panel of the Registration Committee to have requirements equivalent to those of the College for a certificate of registration for a psychological associate authorizing autonomous practice.

Labour mobility

20. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration for a psychological associate authorizing interim autonomous practice, the applicant is deemed to have met the requirements set out in section 19 of this Regulation.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychological associate in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychological associate authorizing interim autonomous practice at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

21. It is a term, condition and limitation of every certificate of registration for a psychological associate authorizing interim autonomous practice that the member shall practise the profession only within,

- (a) practice areas of the profession that are authorized for that member by the Registrar or a panel of the Registration Committee; or
- (b) other practice areas where the member's practice is performed under the supervision of a member who is authorized by the Registrar or by a panel of the Registration Committee to practise in the relevant practice areas and who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.

Expiry

22. A certificate of registration for a psychological associate authorizing interim autonomous practice expires 12 months after the date on which it was issued.

CERTIFICATES OF REGISTRATION FOR A PSYCHOLOGICAL ASSOCIATE AUTHORIZING SUPERVISED PRACTICE

Certificates of registration for a psychological associate authorizing supervised practice

23. (1) To qualify for a certificate of registration for a psychological associate authorizing supervised practice, an applicant must comply with the following non-exemptible registration requirements:

1. Meeting the requirements in paragraphs 1 and 2 of subsection 16 (1).
2. Having provided to the College a signed undertaking from two supervisors in which the supervisors undertake to train the proposed member and supervise and evaluate the proposed member's practice and to provide reports in the form and manner as specified by the Registrar or a panel of the Registration Committee. O. Reg. 74/15, s. 23 (1); O. Reg. 183/19, s. 1.

(2) A signed undertaking shall not be considered as satisfying the requirement in paragraph 2 of subsection (1) unless each proposed supervisor who signed the undertaking met all of the following requirements:

1. He or she must be a member holding either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice.
2. His or her certificate of registration must not be subject to any term, condition or limitation that was imposed as a result of a disciplinary proceeding or a fitness to practise proceeding.
3. He or she must not be the subject of any ongoing disciplinary or fitness to practise proceeding.
4. He or she must be authorized by the Registrar or a panel of the Registration Committee to practise in the same practice areas and with the same client groups as those of the individual who is to be under his or her supervision.

Labour mobility

24. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration for a psychological associate authorizing supervised practice, the applicant is deemed to have met the requirements set out in paragraph 1 of subsection 23 (1) of this Regulation.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychologist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by a certificate of registration for a psychological associate authorizing supervised practice at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

25. It is a term, condition and limitation of every certificate of registration for a psychological associate authorizing supervised practice that the member shall practise the profession only under the supervision of a supervisor who is approved for that purpose by the Registrar or a panel of the Registration Committee.

Expiry

26. A certificate of registration for a psychological associate authorizing supervised practice expires on the date set out on the certificate which date shall be no earlier than 12 months after the date the certificate of registration was issued and no more than 24 months after the date the certificate of registration was issued.

ACADEMIC CLASS OF CERTIFICATES OF REGISTRATION

Academic class of certificates of registration

27. To qualify for an Academic certificate of registration, an applicant must comply with the following non-exemptible registration requirements:

1. The applicant must occupy a full-time or regular academic position on the faculty of an Ontario university.

2. The applicant must be a member in good standing who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice and,
 - i. whose certificate of registration is not subject to any term, condition or limitation that was imposed as a result of a disciplinary proceeding or a fitness to practise proceeding,
 - ii. who is not in default of any obligation to the College, including payment of the annual membership fee, and
 - iii. who is not the subject of any ongoing disciplinary or fitness to practise proceeding.

Labour mobility

28. (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for an Academic certificate of registration, the applicant is deemed to have met the requirements set out in paragraph 2 of section 27 of this Regulation.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a psychologist in every jurisdiction where the applicant holds an out-of-province certificate.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of psychology to the extent that would be permitted by an Academic certificate of registration at any time in the two years immediately before the date of the applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 2 of section 3 if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code.

Terms, conditions and limitations

29. It is a term, condition and limitation of every Academic certificate of registration that the member not provide intervention, assessment or consultation services to individual clients, groups of clients, or organizations and not supervise persons in providing those services.

INACTIVE CLASS OF CERTIFICATES OF REGISTRATION

Inactive class of certificates of registration

30. To qualify for an Inactive certificate of registration, an applicant must comply with the following non-exemptible registration requirements:

1. The applicant must submit his or her application to the Registrar not less than 60 days before the applicant intends to cease practising the profession.
2. The applicant must be a member in good standing who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice and,
 - i. whose certificate of registration is not subject to any term, condition or limitation that was imposed as a result of a disciplinary proceeding or a fitness to practise proceeding,
 - ii. who is not in default of any obligation to the College, including payment of the annual membership fee, and
 - iii. who is not the subject of any ongoing disciplinary or fitness to practise proceeding.

Terms, conditions and limitations

31. It is a term, condition and limitation of every Inactive certificate of registration that the member shall not practise the profession.

RETIRED CLASS OF CERTIFICATES OF REGISTRATION

Retired class of certificates of registration

32. To qualify for a Retired certificate of registration, an applicant must comply with the following non-exemptible registration requirements:

1. The applicant must submit his or her application to the Registrar not less than 60 days before the applicant intends to cease practising the profession.

2. The applicant must be a member in good standing who holds either a certificate of registration for a psychologist authorizing autonomous practice or a certificate of registration for a psychological associate authorizing autonomous practice and,
 - i. whose certificate of registration is not subject to any term, condition or limitation that was imposed as a result of a disciplinary proceeding or a fitness to practise proceeding,
 - ii. who is not in default of any obligation to the College, including payment of the annual membership fee, and
 - iii. who is not the subject of any ongoing disciplinary or fitness to practise proceeding.

Terms, conditions and limitations

33. It is a term, condition and limitation of every Retired certificate of registration that the member shall not practise the profession.

TEMPORARY EMERGENCY CLASS OF CERTIFICATES OF REGISTRATION

Temporary emergency class of certificates of registration

34. (1) The following are non-exemptible registration requirements for a certificate of registration as a psychologist or psychological associate in the temporary emergency class:

1. The Council of the College has determined that there are emergency circumstances such that it is in the public interest to issue certificates of registration in the emergency class. In making this determination, the Council may consider all the relevant circumstances including the presence of a significant interruption in the processing of applications for registration for other classes such that there is a lengthy delay in being registered and any requests by the Minister to initiate registrations under the emergency class.

2. The member must hold a certificate of registration:

- a) from a jurisdiction where the Labour Mobility provisions of section 22.18 of the Health Professions Procedural Code apply to the applicant, or
- b) an Inactive Class of Certificate of Registration that has been in effect for less than two years; or
- c) a Retired Class of Certificate of Registration that has been in effect for less than two years.

Terms, conditions, and limitations

35. (1) The following are the conditions of a certificate of registration in the temporary emergency class:

1. The member shall practice the profession only within the scope of their skills, knowledge and judgement
2. The member will attest that they have familiarized themselves with the provisions of Ontario Regulation 801/93 Professional Misconduct and the College's *Standards of Professional Practice* and agree to practice in compliance with these.
3. The member shall maintain professional liability insurance in the amount and in the form required by the by-laws.
4. The member shall promptly and, in any event, within five business days, advise the College in writing if the member ceases to be a Canadian citizen or permanent resident of Canada or to have authorization under the Immigration and Refugee Protection Act (Canada) permitting the member to engage in the practice of psychology in Ontario.

A member who holds a certificate of registration in the temporary emergency class may only use the title "Temporary Emergency Psychologist"/ "Temporary Emergency Psychological Associate" or the designation "C.Psych. (temporary emergency class)"/"C.Psych.Assoc. (temporary emergency class)" or a variation or equivalent in another language.

(2) Unless stated otherwise on the certificate, a certificate of registration in the temporary emergency class expires one year after it is issued unless it is renewed.

(3) Unless stated otherwise on the certificate, a renewed certificate of registration in the temporary emergency class expires one year after it is issued unless it is renewed again.

(4) Despite subsections (1) and (2), a certificate of registration in the temporary emergency class expires six months after the date the Council determines that emergency circumstances where it is in the interest of the public to issue and renew certificates of registration in the emergency class have ended.

(5) A member who holds or held a certificate of registration in the temporary emergency class within the previous six months may be issued a certificate of registration as a psychologist authorizing autonomous practice or certificate of registration as a psychological associate authorizing autonomous practice, if the member,

1. requests in writing to the Registrar that they be issued a certificate of registration as a psychologist authorizing autonomous practice or a certificate of registration as a psychological associate authorizing autonomous practice, and

2. The applicant successfully completes the Jurisprudence and Ethics Examination set or approved by Council within 12 months of issuance of the certificate of registration as a psychologist authorizing autonomous practice unless they have previously successfully completed the required examination.

EXPIRY, REINSTATEMENT, ETC.

Expiry on issuance of new certificate

3634. A person's certificate of registration expires immediately if the Registrar issues another certificate of registration to the person.

Reinstatement

3735. If the Registrar suspends a member's certificate of registration pursuant to section 24 of the Health Professions Procedural Code for failure to pay a fee, the Registrar may lift the suspension within two years from the date of suspension on the payment of,

- (a) the fee the member failed to pay; and
- (b) all applicable fees and penalties required under the by-laws.

TRANSITION

Transition

3836. (1) Every certificate of registration that was in existence immediately before April 7, 2015 is continued as the equivalent certificate of registration with the same status under this Regulation until such time as it otherwise ceases to be effective and, for greater certainty,

- (a) every certificate of registration subject to a limitation of academic status is continued as an Academic certificate of registration;
- (b) every certificate of registration subject to a limitation of inactive status is continued as an Inactive certificate of registration; and
- (c) every certificate of registration subject to a limitation of retired status is continued as a Retired certificate of registration.

(2) Where an application for a certificate of registration had been made but not finally dealt with before April 7, 2015, the application shall be dealt with in accordance with this Regulation.

3937. OMITTED (REVOKES OTHER REGULATIONS).

4038. OMITTED (PROVIDES FOR COMING INTO FORCE OF PROVISIONS OF THIS REGULATION).

Français

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April 14, 2023

Competition Bureau comments on the Creation of Emergency Class Certificate of Registration

Thank you for the invitation to comment on the creation of emergency classes of registration as required by Ontario Regulation 508/22 under the *Regulated Health Professions Act, 1991* (Amendments).

The Competition Bureau (Bureau), as an independent law enforcement agency, ensures that Canadians prosper in a competitive and innovative marketplace. As part of its mandate, the Bureau promotes and advocates for the benefits of competition.

Why competition matters

Ontario's health regulatory Colleges (Colleges) play a critical role in protecting the public by making sure healthcare professionals are safe, ethical and competent.¹ Pro-competitive policies can help to advance these goals, as described in our market study: [Empowering health care providers in the digital era](#). The study explained how policymakers can leverage technology to gain the benefits of competition including improved quality of care, access to care and fostering innovation and its adoption. Pro-competitive policies can have other benefits in healthcare, including contributing to the resilience of the workforce by lowering barriers to entry. As made evident by the COVID-19 pandemic, this is particularly important during emergencies, which can create additional shortages and pressures on healthcare workers.

The Bureau recommends that the Colleges create these emergency classes of registration to maximize the benefits of competition, such as increasing the supply of qualified healthcare workers, and advance their goal of protecting the public. Further, the lessons learned in the process may also be used to benefit competition and public safety during times of non-emergency.

Competition assessment in policymaking

The Bureau's [Competition Assessment Toolkit](#) was designed to assist policymakers in identifying competition issues and tailoring policies to maximize the benefits of competition. Once a policy is identified for assessment, the policymaker should consider whether it has the potential to restrict competition. This may be the case if it makes it difficult for businesses to emerge or compete, or for consumers to make informed choices or switch products or services.

The policymaker should then consider whether a feature in the policy that could restrict competition is necessary, narrowly cast and proportionate. If there is an alternative that

¹ Health Profession Regulators of Ontario (2023). [Professions and their Regulatory Bodies](#).



achieves their policy goal in a more competition friendly manner, they should implement it accordingly and monitor its effects moving forward for any unintended consequences.

Restrictions and alternatives

The various registration requirements set out by the Colleges for healthcare workers to practice are barriers to entry for future workers. Such barriers are intended to keep the public safe by ensuring that healthcare workers are ethical and competent to practice. During an emergency though, increased demand for healthcare services and strains on healthcare workers can result in labor shortages that may present their own risk to public safety.² Temporarily easing these registration requirements with an emergency class of registration (and thereby increasing or speeding up the entry of healthcare workers) can balance these risks.

By setting up the emergency class of registration to only be as restrictive as necessary during times of emergency, the Colleges can maximize the benefits of competition (i.e. a more resilient healthcare workforce and patient safety). The Amendments require the Colleges to establish registration requirements for individuals joining the emergency class. These requirements can be used to lower barriers to enter the profession. For example, by allowing for competent healthcare students, recent graduates or accredited workers from other jurisdictions to register and by exempting certain requirements for emergency class registrants to move to another class. To strike the right balance between the risks and benefits associated with temporarily lowering these barriers requires the medical expertise of the Colleges. The Bureau hopes that the framework of a competition analysis presented in the Competition Assessment Toolkit may be helpful in doing so.

The Bureau also encourages the Colleges to consider how pro-competitive policies can benefit patients and healthcare workers outside of times of emergency as well. The Amendments require the Colleges to specify a path for healthcare workers in the emergency class to move into other classes of practice and to be exempted from certain registration requirements in doing so. Such exemptions will lower barriers to entry for those workers on a more permanent basis. These lowered barriers are likely to result in faster entry and more licensed healthcare providers, and as a result, a more resilient workforce. As such, the competitive benefits of the emergency class certification extend outside of times of emergency. We encourage the Colleges to use their expertise to make these exemptions as broad as possible to maximize the benefits of competition, while still meeting the central health and safety objectives of registration requirements.

In making these decisions, as in performing any competition assessment, the Colleges should base their decision to the greatest extent possible on objective empirical evidence.³ To the extent data on the effects of similar exemptions in other jurisdictions or during the COVID-19 pandemic are available, this could inform their decision. It may also be beneficial to track data on worker entry and patient safety for healthcare workers operating under the emergency class provisions going forward. This data could be used to make future adjustments to the exemptions provided for under the emergency class, relaxing or

² Canadian Institute for Health Information (November 2022). [Health workforce in Canada: In focus \(including nurses and physicians\)](#).

³ Competition Bureau (2020). [Strengthening Canada's economy through pro-competitive policies](#). See Step 3: Identify alternatives to address policy goals, if necessary.



tightening them as needed.⁴ Perhaps more importantly, this same data could also be used to determine whether the regular registration requirements are as necessary, narrowly cast and proportionate as can be. Having identified how much these barriers to entry can be safely lowered to offset the risk of worker shortages during times of emergency, those lessons may be used to maximize the benefits of competition in ordinary times.

We're here to help

The Bureau's goal is to promote the benefits of competition across the Canadian economy. On the other end, policymakers, as subject matter experts and authorities, are in a unique and critical position to seize upon these benefits. By incorporating competition analysis into your policy assessment, you can maximize the benefits of competition while still achieving your policy goals.

Such competition analysis can be complex, but is worthwhile and the Bureau can help. If you would like to discuss the Competition Assessment Toolkit, or have questions about particular policy proposals or the suggestions above, please contact our Competition Promotion Branch.

Yours Truly,

Bradley Callaghan
Associate Deputy Commissioner
Competition Promotion Branch
Competition Bureau

⁴ *Ibid.* See Step 5: Conduct an ex-post assessment.