



The

# BULLETIN

THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO  
L'ORDRE DES PSYCHOLOGUES DE L'ONTARIO

Regulating Psychologists and Psychological Associates

## NOTICE OF ELECTION TO COUNCIL 2009 - 2010

Elections to the College Council are held in March of each year. Council members serve three year terms with elections held each year for the two or three electoral districts which come due. An election will be held this year for members in Electoral District 5 (GTA East), District 6 (GTA West), and for the ex-officio Psychological Associate seat. All Psychological Associates are eligible to nominate and vote for the ex-officio Psychological Associate position. Further information about nomination and voting procedures, as well as a nomination form, can be found in this issue of the Bulletin.

## Consultation on Amendments to the By-laws

**By-Law 18: Fees**

**By-Law 23: Professional Corporations**

**By-Law 25: The Register and Related Matters**

Over the past two years, the College has been reviewing and updating its by-laws and policies. Most of the by-laws required only minor changes. In some cases, wording was revised to enhance clarity and some by-laws, which pertained to related topics, were merged into a single by-law. According to the Health Professions Procedural Code of the Regulated Health Professions Act, 1991 [ss. 94. (2)], certain by-laws or amendments to certain by-laws require circulation to the membership at least 60 days before final approval by Council.

Members wishing to provide comments regarding any of these by-law amendments are encouraged to do so by e-mail ([bylaws@cpo.on.ca](mailto:bylaws@cpo.on.ca)), however submissions will be accepted by fax (416-961-2635), or by regular mail. Responses should be received no later than by Friday, March 13, 2009 to ensure they are available for inclusion in the information provided to Council when this matter is further considered.

Once all of the by-laws have been reviewed and approved, the complete set will be available on the College website.

A copy of each by-law, with the proposed amendments and an annotation describing the reason for the change, is published in this issue of the Bulletin. Changes are noted as follows; blue/underlined are insertions and ~~red/strikeouts~~ are deletions.

### IN THIS ISSUE

Notice of Election to Council 2009-2010 .....	1
Consultation on Amendments to the By-laws .....	1
President's Message .....	2
By-laws Consultation .....	3
The Federation Of Health Regulatory Colleges of Ontario (FHRCO) Announces Public Education Campaign .....	10
Allied Health Human Resources Database (AHRDB) Project .....	10
Election Information 2009-2010 .....	11
Supervision Resource Manual .....	13
Investigations and Hearings .....	14
Notice regarding Stephen Hambly, Ph.D. ....	17
Changes to the Register .....	18
Thank You Oral Examiners .....	21
Summerized Audited Financial Statement .....	22

### INSERTS

- Election Nomination Form 2009-2010

# President's Message

The holidays are upon us, and my plan for the next few weeks is...err...to get up to speed on the WAIS-IV. My copy has been sitting in my office for a couple of weeks now but I just have not had the time to crack open the cellophane and work my way through it. I am almost embarrassed to say that this is my fourth rendition of the WAIS.

Keeping up to date professionally is one of the challenges that confronts us all. It does not seem as easy as it used to be. More of us are in private practice and thus time spent at conferences or reading is time not spent earning money. Many of us in institution-based practices are finding it difficult to get funding and/or time to attend conferences. People in community-based organizations rarely have access to on-site libraries - and journals seem to be proliferating at an alarming pace.

Maintaining a state of the art practice is not only an individual concern. The College also worries about members keeping up to date. While much of the work of the College revolves around making sure people are ready to practice autonomously as they enter the profession, we also have a vested interest in ensuring that our ongoing practice is up to scratch. Frankly, we'd be happy not to see your name on the complaints roster!

That's one of the reasons we are looking at finding a way to make sure that all members have access to on-line journals. You will recall that we recently surveyed the membership to see if there was interest in such a service. The answer was a resounding YES! We heard from almost 900 of you that this service would be welcome. Usually when we send out a query to the membership very few people reply. We might get 20 or 30 responses to a really hot issue; so just under 900 is a lot of replies!!

So...we are working on it. Just thought we'd let you know. There are a number of different ways we can go about this - there are lots of journals, lots of providers, and lots of problems sorting this out. Journals are not the 'be all' of continuing education, but they are an essential part. Stay tuned . . . .

On behalf of the College Council, I wish everyone the best for the holiday season.

Dorothy Cotton, Ph.D., C.Psych.  
President

## By-laws Consultation

### BY-LAW 18: FEES

*[Approved by Council December 1999; amended March 2001; amended February 2002; amended March 2003; amended March 2004; September 2005]*

This by-law is made under the authority of the Regulated Health Professions Act, 1991 as amended ~~1993, 1996 and 1998, subsections 94(1) (d.1), (d.2) and (d.3)~~ and the Psychology Act, 1991 as amended. ~~1998~~

#### Membership

18.1 Every member shall pay an annual membership fee in accordance with this by-law for each membership year.

18.2 A membership year begins on June 1 in one year and ends on May 31 of the following year.

18.3 The annual fee for membership must be paid on or before June 1 in the membership year.

18.4 The annual fee for membership is,  
 (a) \$795 for members who hold a certificate of registration for regular status;  
 (b) \$238.50 for members who hold a certificate of registration for inactive status;  
 (c) \$50 for members who hold a certificate of registration for retired status; and  
 (d) \$397.50 for members who hold a certificate of registration for academic status.

18.5 No later than 30 days before an annual fee is due, the Registrar shall notify the member of the amount of the fee and the day on which the fee is due.

18.6 A member who fails to pay an annual fee on or before the day on which it is due shall pay a penalty of 10 per cent of the annual fee, in addition to the annual fee.

#### Quality Assurance Program Fees

18.7 A ~~reminder~~ fee of \$25.00 shall be paid by any member who is sent a third reminder letter notifying ~~them~~ member of ~~their~~ failure to complete the mandatory Declaration of Completion related to the *Self Assessment Guide and Professional Development Plan*.

#### Examinations Fees

18.8 The fee for the Examination for Professional Practice in Psychology is the fee set by the Association of State and Provincial Psychology Boards and its contractors.

18.9 The fee for the Jurisprudence and Ethics Examination is \$270.

18.10 The fee for the oral examination is \$740.

- List of amendment dates replaced with wording "as amended"

- Heading added for clarity

- Heading to refer to nature of fee.
- Wording amended for clarity

- Heading to refer to nature of fee



<p><b>Interviews Fees</b> 18.11 The fee for an interview is \$740.</p> <p><b>Applications</b> <u>18.12 The fee for an application for Supervised Practice is \$230.</u></p> <p><u>18.13 The fee for an application for Interim Autonomous Practice is \$100.</u></p> <p><u>18.14 The fee for an application for an Autonomous Practice Psychological Associate applying for Supervised Practice as a Psychologist is \$100.</u></p> <p><b>Professional Corporation</b> <u>18.15. The fee for the application for, and issuance of, a certificate of authorization, including any reinstatement of a certificate of authorization, for a professional corporation is \$500.</u></p> <p><u>18.16 The fee for the annual renewal of a certificate of authorization is \$350.</u></p> <p><u>18.17 A professional corporation or a member listed in the College’s records as a shareholder of a professional corporation shall pay an administrative fee of \$50 for each notice sent by the Registrar to the corporation or member for failure of the corporation to renew its certificate of authorization on time. The fee is due within 30 days of the notice being sent.</u></p> <p><u>18.18 The fee for the issuing of a document or certificate respecting a professional corporation, other than the first certificate of authorization or the annual renewal of a certificate of authorization, is \$50.</u></p>	<ul style="list-style-type: none"> <li>• Heading to refer to nature of fee</li> <li>• Application Fees added as not previously in by-law</li> <li>• No change to the amount of the current application fees</li> <li>• Professional Corporation Fees moved from By-law 23: Corporations to place all fees in one by-law.</li> <li>• No change to the amount of the current application fees</li> </ul>
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<p><b>BY-LAW 23: PROFESSIONAL CORPORATIONS</b> <i>[Approved by Council March 2003, amended December 2007]</i></p> <p>This by-law is made under the authority of the Regulated Health Professions Act, 1991 as amended <del>1993, 1996 and 1998, subsections 94(1) (d.1), (d.2) and (d.3)</del> and the Psychology Act, 1991 as amended. <del>1998</del></p> <p><del>1. (1) The fee for the application for, and issuance of, a certificate of authorization, including any reinstatement of a certificate of authorization, for a professional corporation is \$500.</del></p> <p><del>—(2) The fee for the annual renewal of a certificate of authorization is \$350.</del></p> <p><del>—(3) A professional corporation or a member listed in the College’s records as a shareholder of a professional corporation shall pay an administrative fee of \$50 for each notice sent by the Registrar to the corporation or member for failure of the corporation to renew its certificate of authorization on time. The fee is due within 30 days of the notice being sent.</del></p> <p><del>—(4) The fee for the issuing of a document or certificate respecting a</del></p>	<ul style="list-style-type: none"> <li>• List of amendment dates replaced with wording “as amended”</li> <li>• Professional Corporation Fees moved from By-law 23: Corporations to place all fees in one by-law</li> <li>• No change to the amount of the current application fees</li> </ul>
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<p><del>professional corporation, other than the first certificate of authorization or the annual renewal of a certificate of authorization, is \$50.</del></p> <p>23.1 Every member of the College shall, for every professional corporation of which the member is a shareholder, <del>submit the appropriate fee and</del> provide, in writing, the following information on the application and annual renewal forms for a certificate of authorization, upon the written request of the Registrar within 30 days and upon any change in the information within 30 days of the change:</p> <ul style="list-style-type: none"> <li>(a) the name of the professional corporation as registered with the Ministry of Consumer and Business Services;</li> <li>(b) any business names used by the professional corporation;</li> <li>(c) the name, as set out in the register, and registration number of each shareholder of the professional corporation;</li> <li>(d) the name, as set out in the register, and registration number of each officer and director of the professional corporation, and the title or office held by each officer and director;</li> <li>(e) the principal practice or head office address, telephone number, facsimile number and email address of the professional corporation;</li> <li>(f) the address and telephone number of all other locations, other than residences of clients, at which the professional services offered by the professional corporation are provided; and,</li> <li>(g) a brief description of the professional activities carried out by the professional corporation.</li> </ul> <p>23.2 The information specified in subsection (5) is designated as public for the purposes of paragraph 4 of subsection 23(3) of the <i>Health Professions Procedural Code</i>.</p>	<ul style="list-style-type: none"> <li>• Addition of requirement that fee be submitted as has been in place</li> </ul>
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### ***BY-LAW 25: THE REGISTER AND RELATED MATTERS***

*By-Law 25: The Register and Related Matters* lists information the College collects and maintains on members. Please note that only a subset of this is available to the public. Section 25.5 lists the information that is **NOT** publicly available. Specifically, this includes:

- 25.3.2 the member's registration number
- 25.3.3 the member's gender and date of birth
- 25.3.11 the member's home address and home telephone number
- 25.3.12 the member's preferred mailing address for communication by the College
- 25.3.13 the member's preferred e-mail address for communication by the College
- 25.3.17 if the question of the member's capacity has been referred to the Fitness to Practice Committee and not yet decided, a notation of that fact
- 25.3.20 if the member has been required to attend before the Complaints Committee to be cautioned, a notation of that fact
- 25.3.21 If a finding of professional misconduct, incompetence or incapacity has been made against a member by any other regulatory body, in or outside of Ontario, or in any other health profession,
  - (a) a notation of that fact,
  - (b) the date of the finding and the name of the governing body that made the finding,
  - (c) a brief summary of the facts on which the finding was based,
  - (d) the penalty, if any, and
  - (e) where the finding is under appeal, a notation of that fact, which notation shall be removed once the appeal is finally disposed of;



**BY-LAW 25: THE REGISTER AND RELATED MATTERS**

*[Approved by Council December 2003; amended March 2007]*

This by-law is made under the authority of the Regulated Health Professions Act, 1991 as amended ~~1993, 1996 and 1998, subsections 94(1) (d.1), (d.2) and (d.3)~~ and the Psychology Act, 1991 as amended. ~~1998~~

25.1 (1) A member’s name in the register shall be the member’s name as provided in the documentary evidence used to support the member’s initial registration. ~~and shall be consistent with the name used by the member on his or her diploma or degree in psychology.~~

(2) The Registrar shall direct that a name other than as provided in subsection (1) be entered in the register if such a request is made by the member and the Registrar is satisfied that the member has validly changed his or her name and that the use of the name is not for an improper purpose.

25.2 (1) Unless otherwise approved by the Registrar, a member’s business address in the register shall be the address of the location in Ontario where the public may contact the member. ~~member principally engages in psychological practice or, if the member does not practise in Ontario, the member’s address, as designated by the member.~~

(2) A member’s business telephone number in the register shall be the telephone number of the location in Ontario where the member principally engages in psychological practice or, if the member does not practise in Ontario, the telephone number of the location designated in subsection (1).

25.3 In addition to the information required under subsection 23(2) of the Health Professions Procedural Code of the Regulated Health Professions Act, 1991, the register of the College shall contain the following information with respect to each member:

1. The member’s name and any changes to the member’s name which have been made in the register since he or she first became registered with the College;
2. The member’s registration number;
3. The member’s gender and date of birth;
4. The date when the member’s certificate of registration was first issued by the College;
5. If the person ceased to be a member as a result of his or her resignation or death, the date upon which the person ceased to be a member;
6. The highest degree in psychology held by the member and on which registration is based;
7. The name of the educational institution from which the member received his or her highest degree in psychology upon which registration was based, and the year in which the degree was obtained;
8. The classes of certificates of registration held by the member, the date on which each was issued and, if applicable, the termination or expiration date of each;
9. The member’s authorized Area(s) of Practice and Client Groups served;

- List of amendment dates replaced with wording “as amended”

- Name on degree may or may not be the same as the registration name

- Some members may wish to provide an address other than their business address for public contact

- Gender and date of birth required by AAHRDB

- Inserted for clarity



<p>10. The address and telephone number of <del>the</del> <u>each</u> location in Ontario where the member <del>principally</del> engages in psychological practice;</p> <p>11. The member's home address and home telephone number;</p> <p>12. The member's preferred <u>mailing</u> address for communication by the College;</p> <p>13. <u>The member's preferred e-mail address for communication by the College;</u></p> <p>14. <u>An optional e-mail address for use by the public;</u></p> <p>15. If the member is a shareholder, officer or director of a health profession corporation which holds a certificate of authorization issued by the College, the name of the health profession corporation and what position or title, if any, the member holds with that corporation;</p> <p><del>13. Any term, condition or limitation on the member's certificate of registration;</del></p> <p><del>14. The results of any disciplinary or incapacity proceeding in which a member's certificate of registration was revoked and the date of the revocation;</del></p> <p><del>15. If the member's certificate of registration is subject to an interim order of the Executive Committee, a notation of that fact, the nature of that order and its effective date;</del></p> <p><del>16. If the member's certificate of registration is suspended for non-payment of the annual fee or any fee required by the College, a notation of that fact and the date upon which the suspension took effect;</del></p> <p><del>17. If the member's certificate of registration is suspended for failure to comply with the order of a Board of Inquiry, a notation of that fact and the date upon which the suspension took effect;</del></p> <p><del>18-16.</del> If an allegation of professional misconduct or incompetence has been referred to the Discipline Committee in respect of the member and is outstanding,</p> <p>(a) a notation of that fact and whether the allegations are for professional misconduct or incompetence,</p> <p>(b) a brief summary of each specified allegation, and</p> <p>(c) the date of the hearing if the hearing date has been set or the next scheduled date for the continuation of the hearing if the hearing has commenced;</p> <p><del>19-17.</del> If the question of the member's capacity has been referred to the Fitness to Practice Committee and not yet decided, a notation of that fact;</p> <p><del>20-18.</del> If the person ceased to be a member as a result of his or her resignation after a referral to the Discipline Committee, a brief summary of the allegations against the member, and the fact that the resignation occurred in the face of such allegations, or such other notations as may be agreed to by the member and the Registrar;</p> <p><del>21-19.</del> If, prior to January 1, 1994, the person ceased to be a member as a result of his or her resignation after a referral to Discipline, a brief summary of the allegations against the member, and the fact that the resignation occurred in the face of such allegations, or such other notations as may be agreed to by the member and the Registrar;</p> <p><del>22-20.</del> If the member has been required to attend before the Complaints Committee to be cautioned, a notation of that fact;</p> <p><del>23-21.</del> If a finding of professional misconduct, incompetence or incapacity has been made against a member by any other regulatory body, in or outside of Ontario, or in any other health profession,</p> <p>(a) a notation of that fact,</p> <p>(b) the date of the finding and the name of the governing body that made the finding,</p> <p>(c) a brief summary of the facts on which the finding was based,</p>	<ul style="list-style-type: none"> <li>• Many members have more than one practice location</li> <li>• College needs an e-mail address which may be different than the one a member wishes to be available for the public use</li> <li>• This information is now required by the RHPA to be in the Register so it is removed from by-law to reduce redundancy</li> </ul>
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<p>(d) the penalty, if any, and  (e) where the finding is under appeal, a notation of that fact, which notation shall be removed once the appeal is finally disposed of;</p> <p><del>24. If a decision of the Discipline Committee has been published by the College with the member's name included,</del>  <del>(a) a notation of that fact, and</del>  <del>(b) identification of the specific publication of the College containing that information.</del></p> <p><del>25.22.</del> In the case of a member holding a Certificate of Registration Authorizing Supervised Practice, the names of the member's supervisors;</p> <p><del>26.23.</del> <del>In the event of a member's incapacity or death,</del> The name(s) and contact information of the individual(s) who will have custody of the member's client records <u>in the event of a member's incapacity or death. This information will only be made available to the public in the actual event of a member's incapacity or death.</u></p> <p><del>25.4</del> <del>Notwithstanding the provisions of section 3, the College shall delete from the register any information that would otherwise have been required to be maintained under this by-law in respect of any member who died which is no longer needed in order to protect the public.</del></p> <p><del>25.5.</del><u>25.4</u> In addition to the information under subsection 23(2) of the Health Professions Procedural Code of the Regulated Health Professions Act, 1991, the register shall contain, in respect of each health profession corporation to which a certificate of authorization has been issued by the College, the following information:</p> <ol style="list-style-type: none"> <li>1. The certificate of authorization number;</li> <li>2. The <del>head office and</del> mailing address of the health profession corporation <u>if different from the member's business address;</u></li> <li>3. The date upon which the certificate of authorization was first issued;</li> <li>4. If the certificate of authorization has been revoked, a notation of the fact, the date when the revocation occurred and a brief summary of the reasons for the revocation;</li> <li>5. If the certificate of authorization was revised or a new certificate of authorization was issued to the health profession corporation, a notation of that fact and the date when that occurred;</li> <li>6. The name, as set out in the College register, of each of the officer and director of the health profession corporation and the title or office held by each;</li> <li>7. The practice name(s) or business name(s), if any, used by the health profession corporation;</li> <li>8. The address and telephone number of each location at which the health profession corporation carries on business;</li> <li>9. A brief description of the business activities carried on by the health profession corporation.</li> </ol> <p><del>25.65</del> Subject to section <u>25.2 and 4-1-25.5.1</u>, all information contained in section <u>25.3</u>, excluding information in paragraphs 2, <u>3, 11, 12, 13, 17, 20, 21-22, 23</u>; and all information in section <u>3-2-25.4</u> shall be information available to the public from the register of the College under subsection 23(5) of the Health Professions Procedural Code of the Regulated Health Professions Act, 1991.</p>	<ul style="list-style-type: none"> <li>• RHPA now requires this information to be public so it is removed from by-law to reduce redundancy</li> <li>• Clarifies that this information will only be provided in the event of member's incapacity or death, otherwise not available to public</li> <li>• Member information to be maintained</li> <li>• Corporation mailing address required. May be different from "Head Office" address</li> <li>• While the register contains a variety of information, not all of it is public. The sections noted</li> </ul>
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<p>(a) At the discretion of the Registrar, information designated as public in the register may be provided to any person in printed, electronic or oral form.</p> <p>(b) The College will not provide a member's registration number but may verify the number upon request.</p> <p>(c) In the case of a member holding a Certificate of Registration Authorizing Supervised Practice, information respecting Area(s) of Practice and Client Populations Served will not be made available to the public.</p>	<p>are <b>NOT</b> available to the public</p>
<p>25.65.(1) At the discretion of the Registrar, a member's previous name or names shall not be information available to the public from the register of the College <del>under paragraph 4 of subsection 23(5) of the Health Professions Procedural Code of the Regulated Health Professions Act, 1991.</del></p>	<ul style="list-style-type: none"> <li>• Reference not necessary</li> </ul>
<p>25.65.(2) Information which, but for the commencement of an appeal or other legal proceeding, would have been available to the public from the register of the College of subsection 23(5) of the Health Professions Procedural Code of the Regulated Health Professions Act, 1991, shall be available to the public from the register of the College as if no appeal or legal proceeding had been commenced.</p>	
<p>25.76 (1) A member shall immediately provide to the College, <del>if requested to do so by the Registrar upon request</del>, the following:</p> <p><del>(a) his or her home address and home telephone number;</del></p> <p><del>(b) The address and telephone number of;</del></p> <p><del>i. the location in Ontario where the member principally engages in psychological practice, and</del></p> <p><del>ii. all other locations, whether inside or outside of Ontario, at which the member engages in psychological practice;</del></p> <p><del>(c) the member's business address and business telephone number;</del></p> <p><del>(d) the member's preferred address for communication by the College;</del></p> <p><del>(e) a description of the services which the member provides in each of his or her practice locations.</del></p> <p><u>(a) information described in sections 25.3 and 25.4, and</u></p> <p><u>(b) any other information which the College may be required to collect at the request of the Minister, for the purpose of health human resources planning as per section 36.1 of the Health Professions procedural Code of the Regulated Health Professions Act, 1991.</u></p> <p><u>(2) A member shall notify the Registrar within thirty (30) days of a change in his/her name.</u> If there has been <del>any</del> change in <u>any of</u> the <u>other</u> information <del>which is</del> required to be provided under subsection (1) the member shall notify the Registrar in writing of the change within thirty (30) days of the effective date of the change.</p>	<ul style="list-style-type: none"> <li>• Removed as this information is described elsewhere in the by-law and change (a) below notes the references to those sections</li> <li>• Added to permit College to collect information required by Minister</li> <li>• Name change notification required within 30 days of change. Other information change reporting is related to the date of the change</li> </ul>

## The Federation Of Health Regulatory Colleges Of Ontario (FHRCO) Announces Public Education Campaign

### *We Care About Your Care: New Education Campaign Brings Important Health Care Message to the Public.*

The Federation of Health Regulatory Colleges of Ontario (FHRCO) is about to launch its third Public Education Program. Set to be officially launched to the media in January 2009, this campaign centres on the slogan *We Care About Your Care*. It is designed to help consumers make educated decisions about their health care and increase their awareness about the value of regulation and the role of health colleges.

The campaign is aimed at directing the public to individual regulatory colleges to find answers to their questions about regulated health professions. It will be delivered through a series of short news stories that will be distributed to newspapers across Ontario, the FHRCO website, and newspaper ads. Each month, newspaper outlets across Ontario will receive a news story on one aspect of health care that is overseen by regulatory colleges. The stories, available in either English or French, are written in easy-to-understand language with examples and scenarios that are meaningful to consumers.

Woven into each article is a simple message about regulated health professions and their colleges. Readers are directed to the new FHRCO website where they will learn more about the regulated colleges and how to contact individual colleges.

Topics for the upcoming campaign include:

- Do Patients Remember Their Rights? Patients need to be smart health care consumers
- Are You Making Informed Health Care Decisions? Many consumers don't understand treatments
- Who Owns Your Medical Records? Patients have a right to access records and ensure accuracy

For more information about the Federation of Health Regulatory Colleges of Ontario and the new Public Education Program, please visit the FHRCO website at: [www.regulatedhealthprofessions.on.ca](http://www.regulatedhealthprofessions.on.ca).

## Allied Health Human Resources Database (AHRDB) Project

HealthForceOntario is the province's strategy to ensure that the people of Ontario have access to the right number and mix of qualified healthcare providers, now and in the future. Evidence-based health human resources planning is essential to achieve this goal.

The Ministry of Health and Long-Term Care and the allied health regulatory College are working together in a collaborative and transparent manner, to build the Allied Health Human Resources Database to support evidence-based health and human resources planning in Ontario.

In March 2008, the Ministry launched the long-term strategy for the Allied Health Human Resources Database project with all of the allied health regulatory Colleges. The AHRDB will complete its first partial data collection in June 2009 and expects to complete its first full data collection in 2010.

The Regulated Health Professions Act, 1991 authorizes the Ministry to request that Colleges collect and disclose membership information for the purpose of health human resources planning. During the upcoming membership renewal process, the college will be collecting information required by the Ministry to be used, in a non-identifiable manner, for health human resources planning.



## ELECTION INFORMATION 2009 - 2010

**Elections: District 5 - GTA East  
District 6 - GTA West  
Psychological Associate: ex-officio**

**Date:** A date of **Friday, March 31, 2009** has been set for the elections to Council.

Elections will be held for Electoral Districts 5 (GTA East), 6 (GTA West) and the Psychological Associate ex-officio seat.

**District 5 – GTA East** This district is composed of the addresses within the Municipality of Toronto that have postal codes beginning with M1, M2, M3, and M4, and the municipalities of Vaughan, Richmond Hill, Markham, Pickering, Ajax, Whitby and Oshawa.

**District 6 – GTA West** This district is composed of addresses within the Municipality of Toronto, which have postal codes beginning with M5, M6, M7, M8, and M9 and the municipalities of Mississauga and Brampton.

**Psychological Associate: ex-officio**

**Eligibility:** A psychologist or psychological associate must be engaged in the practice of psychology in the electoral district for which he or she is nominated, or, if the member is not engaged in the practice of psychology, is resident in the electoral district for which he or she is nominated.

Psychological Associates who have previously chosen to vote for the Psychological Associate seat in District 7 are not eligible to nominate and vote in Districts 5 and 6.

**NOTE:** All Psychological Associates are eligible to nominate and vote for the Psychological Associate ex-officio seat.

A psychologist or psychological associate must not be in default of payment of any fees; the certificate of registration must not have been revoked or suspended in the six years preceding the date of election or subject to a term, condition or limitation, as a result of a disciplinary action, within two years leading up to election.

### *What's Up...*

*Election to Council has  
been set for March 31, 2009*

District 5 - GTA East  
District 6 - GTA West  
Psychological Associate: ex-officio

*First round of nominations  
are due by January 30,  
2009*



**Nominations:** A nomination form is included with this Bulletin. A psychologist or psychological associate may be a candidate for election in only one electoral district in which he or she is an eligible voter. A nomination for electoral districts 5 and 6 must be signed by at least five members (psychologists or psychological associates) who support the nomination and are eligible to vote in that electoral district. The nomination form for the psychological associate ex-officio seat, must be signed by three psychological associates who support the nomination.

**Deadline for nominations:** Initial nominations are due by 5 p.m., Friday, January 30, 2009. Further nominations will be received until 30 days before the election. Monday, March 2, 2009 is the last day for receiving nominations for the election. Those needing additional nomination forms may download it from the College web site, photocopy them or contact the College office.

**Withdrawal of nomination:** A candidate may withdraw his or her nomination by giving notice to the Registrar in writing, not less than 30 days before the election. The last day for withdrawal is Monday, March 2, 2009.

## Procedures

**Distribution of ballots:** No later than 15 days before the election, a final list of candidates in the electoral district, a ballot, the candidates' biographies and statements and an explanation of the voting procedures will be sent out.

**Voting procedures:** Each member eligible to vote in a given district will receive a pre-addressed envelope in which to seal the completed ballot. **The name and address of the voting member must be recorded in the appropriate space on the outside of the envelope** so that the scrutineers may verify the voter's name and address against the voters' list. The envelope containing the ballot with your vote must be postmarked no later than Tuesday, March 31, 2009.

The College will distribute the ballots to members in each electoral district, receive the sealed envelopes containing the completed ballots, confirm the voters against the voters' list, count and record the votes, and report the results of the election to the Registrar. The voting will be confidential and the College will arrange for a neutral third party to oversee the counting of ballots. Candidates may, at their own expense, choose to send a representative to observe the counting process.

## Other Information

**Responsibilities:** Council members are appointed to the seven statutory committees (Executive, Registration, Complaints, Discipline, Fitness to Practise, Quality Assurance, and Client Relations) and can expect to serve on at least two such committees. Council members can become members of other standing committees, as well as various ad hoc committees established.

**Term of Office:** The term of office for elected members is three years. During that time a member may be appointed to chair one or more committees.

**Time Commitment:** Council meetings are held at least quarterly and normally last

*Members in the electoral districts will receive candidate statements and biographies with their ballots.*

*Ballots are mailed to voters no later than 15 days before the election.*



one full day (usually a Friday). Committees may meet the day before the Council meeting or between Council meetings. Committees are likely to meet twice as often as the Council for at least one full day.

The first Council meeting of the new term will take place on June 19, 2009. Further meetings for the 2009-2010 year have not yet been scheduled. At the end of the first day of the June Council meeting, the Executive Committee will meet to appoint new Council members to Committees.

**Per diems and Expenses:** Current Council policy provides for a per diem of \$295 for Council and committee meetings. Half-day meetings are pro-rated.

Expenses covered include necessary travel (economy fare or mileage); hotel; meals; and necessary taxi fare or parking expenses. If a meal, such as lunch, is provided during a full day meeting, then the amount allocated for lunch is deducted from available expense coverage.

**Note:** The complete Elections By-law is available on the College website or by contacting the College.

### ***SUPERVISION RESOURCE MANUAL***

***For Assistance to Both Supervisors and Supervised Members***

The *Supervision Resource Manual* is available on the College website ([www.cpo.on.ca](http://www.cpo.on.ca)). This *Manual* is intended to assist both supervisors and supervised members by offering supplementary information to elaborate on the supervision process and to answer many of the frequently asked questions. We encourage all members to take advantage of the information provided in this very important resource.

## Investigations and Hearings

The Complaints Committees reported the following activity for the current fiscal year, to date:

<u>New Complaints Received</u>	<u>Current Year</u> <u>September 1 to</u> <u>November 25/08</u>	<u>Year to</u> <u>Date</u>	<u>Previous Year</u> <u>to end of</u> <u>November</u>
<u>By Nature of Complaint</u>			
Bias		1	5
Breach of Confidentiality	1	1	2
Conduct Unbecoming of a Member of the College			
Conflict of Interest			
Failure to Comply with Limitation	2	2	
Failure to Obtain Informed Consent	1	1	1
Failure to Provide Services Sought			
Failure to Render Services Appropriate to User Needs			
Failing to Fulfill the Terms of Agreement with User			
Failure to Respond to Request in Timely Manner			1
False or Misleading Statements	2	3	5
Fee & Billing Problems			2
Improper Supervision		2	1
Inaccurate Information	2	3	1
Inadequate Data to Support Conclusions	2	2	4
Inadequate Handling of Termination			1
Incompetence			1
Insensitive Treatment of Clients	1	2	1
Quality of Services	2	2	1
Record Keeping Problems			1
Sexual Abuse			1
Sexual Harassment		1	
<b>Total:</b>	<b>13</b>	<b>20</b>	<b>28</b>
<u>By Nature of Service</u>			
Administration			1
Consultation			
Corrections Assessment			
Custody & Access/Child Welfare Assessment	4	6	10
Educational Assessment			1
Industrial/Occupational Assessment	1	2	2
Neuropsychological Assessment	1	1	
Not Related to Psychological Services			1
Other Psychological Assessment			1
Psychotherapy/Counselling	3	4	7
Rehabilitation/Insurance Assessment	3	4	5
Supervision		2	
Teaching/Training	1	1	
<b>Total:</b>	<b>13</b>	<b>20</b>	<b>28</b>



<b><u>Inquiries and Informal Resolutions Not Resulting in Complaints</u></b>	96	171	182
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**Decisions Released by Disposition**

Advice	4	9	3
Caution (Oral)			1
Caution (Oral) with Undertakings			
Caution (Written)	2	3	6
Caution (Written) with Undertakings		1	
Complaint Withdrawn	2	2	
Refer to Discipline Committee		3	
Take No Further Action	6	14	8
Take No Further Action - Facilitated Resolution			
Take No Further Action - Frivolous, Vexatious, Made in Bad Faith, Abuse of Process		1	
Take No Further Action - No Jurisdiction			1
Withdrawn - Facilitated Resolution			1
<b>Total:</b>	<b>14</b>	<b>33</b>	<b>20</b>

**Health Professions Appeal and Review Board**

1. Reviews Requested	2	5	7
2. Decisions Received			
Decision Confirmed	2	4	3
Decision Unreasonable			
HPARB Decision to Declare Request Frivolous, Vexatious, Made in Bad Faith or an Abuse of Process			1
Investigation Inadequate			
HPARB Notice not to Proceed			
Request for Review Withdrawn			
<b>Total:</b>	<b>2</b>	<b>4</b>	<b>4</b>

## Discipline Proceedings

*The Discipline Committee of the College holds hearings into allegations of professional misconduct and/or incompetence. A summary of disciplinary proceedings is provided for the information of the public, members of the College and other professionals.*

### John Johnston, Ph.D., C.Psych.

A hearing was held on June 18, 2008, into allegations of professional misconduct against Dr. Johnston arising from a complaint and from a Registrar's Investigation.

#### Established Facts:

The following is a summary of the conduct acknowledged by Dr. Johnston:

- submitting an account and providing invoices and receipts in respect of individuals who did not see Dr. Johnston or receive any psychological services from him; although these individuals were the siblings of a child client assessed



by Dr. Johnston, there was no need for these other children to be involved in the assessment other than their inclusion in a family history taken from the parents;

- engaging in a conflict of interest in that he performed work relating to his private practice during the hours of his employment by a school board and seeing clients in his private practice that he knew or should have known were students of that school board;
- signing a report that he knew or ought to have known was false, misleading or otherwise improper; and
- failing to maintain clinical records in a manner that adhered to the standards of the profession

**Decision:**

Based upon a Statement of Agreed Facts, the Panel found that Dr. Johnston had committed Professional Misconduct.

**Penalty:**

The panel accepted the joint submission of Dr. Johnston and the College and ordered that Dr. Johnston:

- complete a formal course or program in professional ethics;
- undergo a one year period of peer mentorship with a focus on professional ethics and practice management;
- receive a recorded reprimand;
- receive a suspension of his certificate of registration for a period of one year commencing on August 1, 2008; on August 31, 2008 the remaining 11 months to be suspended for a period of one year and if, following the period of one year, the peer mentor reports to the Registrar that Dr. Johnston has satisfactorily completed the mentorship, and the other requirements of this order have been satisfied, the remaining 11 month period of suspension shall be stayed; and
- pay the costs of the College in respect of this matter within 60 days of entering his plea of guilt, fixed and agreed at \$10,000

**Panel's Reasons:**

- The Panel determined that the jointly agreed recommended penalty was appropriate in light of Dr. Johnston's cooperation with the College, his guilty plea and his willingness to rehabilitate his practice;
- The disposition will protect the public from the risk that Dr. Johnston will reoffend; and
- The peer mentorship process offers an opportunity for Dr. Johnston to make many improvements to his practice

This information is on the Register of the College, is available to the public, and may be obtained by contacting The College of Psychologists of Ontario.

**Dr. Michael Gadon**

A hearing was held by a panel of the Discipline Committee of the College of Psychologists of Ontario on October 7, 2008 into allegations of Professional Misconduct against Dr. Gadon.

**Established Facts:**

The following is a summary of the conduct which was described in a Statement of Agreed Facts:

In the context of treating a client whom he diagnosed with adjustment disorder, pain disorder and a substance dependency, and who reported psychological vulnerability predating the work injury which precipitated the referral for psychological treatment, Dr. Gadon had sexual intercourse with the client during a session at his private office and subsequently had sexual encounters with her during regularly scheduled counseling sessions. Dr. Gadon also made inappropriate statements, including ill-advised attempts at humour with sexual overtones and gave the client \$2000 twice, for a total of \$4000.

**Decision:**

Based upon the Statement of Agreed Facts, the Panel found that Dr. Gadon had:

- Committed professional misconduct through engagement in a sexual relationship with a client;
- Practiced the profession while in a conflict of interest;
- Engaged in conduct which would reasonably be regarded as disgraceful, dishonourable or unprofessional; and
- Failed to maintain the Standards of the Profession



**Penalty:**

The panel administered a reprimand to Dr. Gadon and directed that his Certificate of Registration be revoked.

**Panel's Reasons:**

The panel agreed with the joint submission on penalty, which was prescribed by statute.

This information is on the Register of the College, is available to the public, and may be obtained by contacting The College of Psychologists of Ontario. §

## INFORMATION TO MEMBERS

The following notice was published in the *Hamilton Spectator* on Saturday, November 29, 2008 and in the *Burlington Post* on December 3, 2008. The College had taken the matter of the named individual's use of the protected titles and terms to the Ontario Superior Court of Justice and received the declaration as noted.

### NOTICE TO THE PUBLIC FROM THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO REGARDING STEPHEN HAMBLY, PH.D.

On November 21, 2008, the Ontario Superior Court of Justice issued Declarations that Stephen Hambly, who is not a member of the College of Psychologists and is not authorized to practice psychology in Ontario, had breached:

1. the prohibition in s. 33(1) of the Regulated Health Professions Act ("RHPA") in that, not being a member of any of the entities listed in s. 33(2) of the RHPA, he has used the title "doctor", or a variation or abbreviation thereof, in the course of providing or offering to provide, in Ontario, health care to individuals;
2. s. 8(1) of the Psychology Act, 1991, S.O. 1991, c. 38 (the "Act") in that, without being a member of the College of Psychologists of Ontario ("CPO"), he has used the title "psychologist", and/or a variation or abbreviation thereof;
3. s. 8(2) of the Act in that, without being a member of the CPO, he has held himself out as a person who is qualified to practice in Ontario as a psychologist or in a specialty of psychology;
4. ss. 8(2) and (3) of the Act in that, without being a member of the CPO, he has used the word "psychology" in a title or designation or in a description of services offered or provided in a context other than that described in s. 8(4) of the Act; and
5. ss. 27(1) and (2) of the RHPA in that he performed, without legal authority, a controlled act, specifically the act of communicating to an individual or his personal representative a diagnosis identifying a disease or disorder as the cause of symptoms of the individual in circumstances in which it was reasonably foreseeable that the individual or his personal representative would rely on the diagnosis;

The Court also Ordered that Stephen Hambly shall forthwith refrain from and cease and desist:

1. using the title "doctor", or any variation or abbreviation thereof, or any equivalent in another language thereof, in the course of providing or offering to provide, in Ontario, health care to individuals;
2. using, by any medium whatsoever, the title "psychologist" or "psychological associate", any variation or abbreviation thereof, or any equivalent in another language thereof;
3. holding himself out as a person who is qualified to practice in Ontario as a psychologist or psychological associate or in a specialty of psychology;
4. using, by any medium whatsoever, the word "psychology" or "psychological", or any abbreviation thereof, or any equivalent thereof in another language, in any title or designation or in any description of services offered or provided, except in the course of his employment by a university; and
5. performing controlled acts under the RHPA, including communicating to an individual or his personal representative a diagnosis identifying a disease or disorder as the cause of symptoms of the individual in circumstances in which it was reasonably foreseeable that the individual or his personal representative would rely on the diagnosis, save and except as is authorized by s. 29(2) of the RHPA.



# COLLEGE NOTICES

## Changes to the Register

The College would like to congratulate and welcome 51 new *Psychologist* members and 8 new *Psychological Associate* members issued with Certificates Authorizing Autonomous Practice between July 1, 2008 and December 15, 2008.

### Psychologists

Sarah Ruth Baker  
Clara Franciere Beissel  
Joanne Vanessa Bourque  
Wendy Walter Campbell  
Wendy Ann Carter  
Stephanie Elizabeth Cassin  
Kathleen Marie Corcoran  
Anna Melissa Crawford  
Brenda Jeanne Davie  
David Robert Thomas Davies  
Natalie Natasha Demidenko  
Gina Di Giulio  
Sandra Marie Doyle-Lisek  
Marcia Rochelle Dudeck  
Melanie Jeanne Edwards  
Laurel Bonnie Gordon  
Sophie Josee Isabelle Guindon  
Imogen Elizabeth Hall  
Beverly Ann Hann  
Kimberly Elizabeth Harris  
Stacey Lauren Hart  
Andrew Matthew Jacobs  
Stephen Hughes James  
Kristine Theresa Laderoute  
Adele Catherine LaFrance  
Lynne Julie Lamarche  
Helen Marie Lathrop  
Queenie Lo  
Joan Matilda MacDonald  
Eva Gabrielle Mamak  
Cherisse Margo McKay  
Mohammad Reza Nikkhou  
Kerris Lyndel Marie Oates  
Deborah Wynn Parker  
Andrew Vincent Llewellyn Payne  
Leila Anne Rahey  
Pauline Mary Patricia Richards  
Sara Lynn Robillard

Lisa Anne Sicoli  
Jennifer Anne Stanga  
Angela Faye Stewart  
Amena Syed  
Maria Tsiakas  
Jennifer Theda Cecilia van de Ven  
Sarah Anne Vernon-Scott  
Tracey Ann Vieira  
Angela Dawn Weaver  
Dalit Weinberg  
Jonathan Andrew Weiss  
Naomi Lea Wiesenthal  
Lana Catherine Zinck

### Psychological Associates

Laura Jean Bickle  
Tania Folino  
Colwyn Elizabeth Hainsworth  
Brad Hempel  
Rhonda Kokotailo  
Galit Savage  
Barbara Mary Carol Shea  
Joanne Mary Taylor



The College would like to congratulate and welcome 59 new *Psychologist* members and 11 new *Psychological Associate* members issued with Certificates Authorizing Supervised Practice between July 1, 2008 and December 15, 2008.

### Psychologists

Rixi Abrahamsohn  
 Philippe Adams  
 Ashraf Ahmed  
 Khushnuma Adi Amaria  
 Natasha Ballen  
 Mark Robert Bartoshuk  
 Paulette Bateson Brazeau  
 Amanda Mary Beaman  
 Kelty L. Berardi  
 Julie Jeanne Blais  
 Giselle Elizabeth Jane Braganza  
 Nelson Joseph Byrne  
 Alan Dart fai Chan  
 Jonathan Edward Chapman  
 Anuradha Subhash Chawla  
 Beth Susanne Craven-Thuss  
 Anne Marie DiMito  
 Elspeth Mair Evans  
 Jill Stanley Firestone  
 Lindsey Marie Forbes  
 Christopher John Friesen  
 Paul Andrew Frewen  
 Deborah Ann Gilman  
 Julie Gosselin  
 Albert Patrick Gouge  
 Rebekah Lynn Harris  
 Diane Himmelheber Lood  
 Janet Susan Hinds  
 Jemeen Willa Horton  
 Ghena A. Ismail  
 Sheelagh Jamieson  
 Linda Klevnick  
 Yukiko Konomi  
 Zia Lakdawalla  
 Lisa Lee  
 Leah Jane Lundell  
 Jubilea Victoria Carrick Mansell  
 Dessislava Ivanova Marinova-Anguelova  
 Tara McAuley  
 Dominique Morisano  
 Heather Marie Moulden  
 Corien Ann Peeters  
 Stephanie Raquel Penney  
 Julie Norma Perkins  
 Anna Mae Pignol  
 Lorah Leslee Laini Pilchak Harley  
 Bradley John Reimann

Maria Augusta Rogers  
 François Rousseau  
 Jacqueline Mae Rynard  
 Daniella Marie Sandre  
 Micheline Savard  
 Deborah Lynn Shaw  
 Suzanne Lea Stewart  
 Gregory Alan Sweitzer  
 Christopher Todd Watson

### Psychological Associates

Jennifer Ann Glassman  
 Manuella Maria Gobatto  
 Errol Anthony Heron  
 Sonja Kent  
 Grace Maria Labao  
 Melanie Jean Morrow  
 Indrani Reddy  
 Alice Susan Rushing  
 Lisa Kathleen Sedore  
 Dorothy Marie Scardellette  
 Robert William Sopo

The College would like to congratulate and welcome 8 new *Psychologist* members and 2 new *Psychological Associate* members issued with Certificates Authorizing Interim Autonomous Practice between July 1, 2008 and December 15, 2008.

Virginie Cobigo  
 Teresa Mary Crohn  
 Stacey Lauren Hart  
 Paul Edward Hommersen  
 Alan Paul Kenworthy  
 Dorothy Markiewicz  
 Curtis Stoelting  
 Olga Alexandrovna Sutherland



**Retired**

Santosh Uppal Bhalla  
Diane Roller

**Resigned**

Charles Clifford Borsellino  
Shahe Sarkis Kazarian  
Barbara Ann Woody

**Suspended for Non-payment of Fees**

Vaughan Eperson Church  
Ruth Emma Dennis  
Morris Nathaniel Eagle  
H. Bruce Ferguson  
Gerald Ronald Getty  
Bernard Stanley Grzyb  
Birgitta C Jansen-Nurmi  
Margaret Josephine Lesperance  
Sherry Indira Maharaj  
Hugh Alexander Marquis  
Giampaolo Moraglia  
Arjun Prasad Purohit  
Linda Ross  
Richard D Schneider  
Jeannie Tryphonopoulos  
William Charles Wilkinson  
Vicky Wolfe





## Thank you Oral Examiners...

The College would like to thank the following individuals who assisted in conducting the oral examinations in December 2008.

**Clarissa Bush, Ph.D., C.Psych.** Private practice in clinical neuropsychology and capacity assessment; Part time clinical position & Training Director in Psychology, Children's Hospital of Eastern Ontario: Ottawa

**Dorothy Cotton, Ph.D., C.Psych.** Regional Treatment Centre (Ontario) of Correctional Services Canada: Kingston

**Mary Susan Crawford, Ph.D., C.Psych.** Upper Grand District School Board; Private Practice: Orangeville

**Janine Cutler, Ph.D., C.Psych.** Chief Psychologist, Grand Valley Institution for Women: Kitchener

**Gilles DesMarais, Ph.D., C.Psych.** Private Practice: Ottawa

**Stephen Dukoff, Ph.D., C.Psych.** Private Practice: Kingston

**Mary Ann Evans, Ph.D., C.Psych.** Professor, Clinical Psychology: Applied Developmental Emphasis, University of Guelph: Guelph

**Diane Farr, Ph.D., C.Psych.** Chief Psychologist, Vanier Centre for Women & Maplehurst Correctional Complex, Ministry of Community Safety & Correctional Services: Milton

**Tim Hill, M.A. C.Psych.Assoc.** Private Practice: Owen Sound

**Maggie Mamen, Ph.D., C.Psych.** Private Practice: Ottawa

**Ghislaine Marcotte, Ph.D., C.Psych.** Ongwanada Psychological Services: Kingston

**Patricia Marra Stapleton, M.Sc., C.Psych.Assoc.** Toronto Catholic District School Board: Toronto

**Donald Martin, M.Ps., C.Psych.Assoc.** Manager, Counselling Service, University of Ottawa: Ottawa

**Ivan McFarlane,** Public member of College Council; Occasional university lecturer in humanities: Toronto

**Lise Mercier, Ph.D., C.Psych.** Private Practice: Ottawa

**Sam Mikail, Ph.D., C.Psych.** Clinical Director, The Southdown Institute: Aurora

**Janet Morrison, M.A., C.Psych.Assoc.** Private Practice: Toronto

**Mary Ann Mountain, Ph.D., C.Psych.** Program Manager, Community Mental Health Services, St. Joseph's Care Group, Thunder Bay; Private practice: Thunder Bay

**Danielle Nahon, Ph.D., C.Psych.** Private Practice: Nepean

**Ian Nicholson, Ph.D., C.Psych.** Psychology Professional Practice Leader, London Health Sciences Centre: London

**Adrienne Perry, Ph.D., C.Psych.** Associate Professor, Director of Clinical Training; Clinical-Developmental Graduate Program, York University: Toronto

**Janet Quintal, M.A., C.Psych.Assoc.** Bloorview Kids Rehab (Child Development Program), Private Practice: Toronto

**Francine Roussy Layton, Ph.D., C.Psych.** Private Practice: Ottawa

**Judith-Ann Short, Ph.D., C.Psych.** Child and Adolescent Mental Health Program, London Health Sciences Centre: London

**Dalia Slonim, Psy.D., C.Psych.** Private Practice: Toronto

**Mary Stewart, Ph.D., C.Psych.** Brain Injury Rehab Team, Professional Practice Leader, Bloorview Kids Rehab: Toronto

**Claire Lowry Sullivan, Ph.D., C.Psych.** Professional Leader, Grand River Hospital: Kitchener

The College wishes to thank those members who generously provided their time and expertise to act as primary and alternate supervisors for new members issued Certificates Authorizing Autonomous Practice.

# THE COLLEGE OF PSYCHOLOGISTS OF ONTARIO

## AUDITORS' REPORT

The accompanying summarized statements of financial position and operations are derived from the complete financial statements of the The College of Psychologists of Ontario as at May 31, 2008 and for the year then ended on which we expressed an opinion without reservation in our report dated July 31, 2008. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying summarized financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

The summarized financial statements do not contain all disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may be not appropriate for their purposes. For more information on the College's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

*Clarke Derrington LLP*

Toronto, Ontario  
July 31, 2008

CHARTERED ACCOUNTANTS  
Licensed Public Accountants

## SUMMARIZED STATEMENT OF FINANCIAL POSITION

### AS AT MAY 31, 2008

	2008	2007
<b>ASSETS</b>		
Current assets		
Cash and equivalents	\$ 4,363,110	\$ 3,482,688
Prepaid expenses and sundry assets	26,759	27,075
	<u>4,389,869</u>	<u>3,509,758</u>
Investments (2008 at fair value, 2007 at cost)	813,433	870,483
Property and equipment	178,187	163,800
	<u>5,381,489</u>	<u>4,544,041</u>
<b>LIABILITIES</b>		
Current liabilities		
Accounts payable and accrued liabilities	268,563	135,088
Registration fees received in advance	1,488,787	1,364,301
	<u>1,757,350</u>	<u>1,499,389</u>
<b>NET ASSETS</b>		
Invested in capital assets	178,187	163,800
Internally restricted	2,100,000	2,000,000
Unrestricted	1,345,952	880,852
	<u>3,624,139</u>	<u>3,044,652</u>
	<u>\$ 5,381,489</u>	<u>\$ 4,544,041</u>

## SUMMARIZED STATEMENT OF OPERATIONS

### YEAR ENDED MAY 31, 2008

Revenues		
Registration fees	\$ 2,464,799	\$ 2,396,638
Examination fees	173,960	145,080
Interest and miscellaneous income	202,581	181,533
	<u>2,841,340</u>	<u>2,723,251</u>
Expenses		
Administration	1,462,397	1,403,438
Professional services	84,231	90,015
Investigations, hearings and resolutions	245,921	326,019
Examination and seminar costs	251,330	199,353
Governance	93,067	99,404
Registration	56,433	41,272
Professional organizations	18,680	29,151
Communication, education and training	31,472	44,453
Quality assurance	15,429	9,491
Government relations	2,893	3,175
	<u>2,261,853</u>	<u>2,245,771</u>
Excess of revenues over expenses for the year	<u>\$ 579,487</u>	<u>\$ 477,480</u>



**To regulate the provision of psychological services in the public interest by setting the standards for competent and ethical practice.**

The Bulletin is a publication of the College of Psychologists of Ontario

*PRESIDENT*

Dorothy Cotton, Ph.D., C.Psych.

*VICE-PRESIDENT*

Ivan Mcfarlane, Ph.D.

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Mary Ann Evans, Ph.D., C.Psych.

Robert Gauthier, M.Ed., C.Psych.Assoc.

Mohammed Hossain

Mustaq Khan, Ph.D., C.Psych.

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Milan Pomichalek, Ph.D., C.Psych.

Cheryl Rampersad

Dalia Slonim, Psy.D., C.Psych.

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*EXECUTIVE DIRECTOR*

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Myra Veluz

Lesia Mackanyn

The Bulletin is published quarterly. Subscriptions for members of the College are included in their registration fee. Others may subscribe at \$20 per year, or \$5.00 per single issue. The College will also try to fill requests for back issues of the Bulletin at the same price.

Please address all correspondence to:

The College of Psychologists of Ontario 110 Eglinton Avenue West, # 500, Toronto, Ontario M4R 1A3 tel: (416) 961-8817, 1-800-489-8388 fax: (416) 961-2635 e-mail [cpo@cpo.on.ca](mailto:cpo@cpo.on.ca) web site: [www.cpo.on.ca](http://www.cpo.on.ca)



**ELECTION NOMINATION FORM**  
**Electoral Districts 5 and 6**  
**Psychological Associate: ex-officio**  
**March 31, 2009**

**Please type or print clearly, using black ink**

We the undersigned members of the College of Psychologists of Ontario:

1. eligible to vote in Electoral District \_\_\_\_\_ nominate \_\_\_\_\_ as a candidate for election in Electoral District \_\_\_\_\_ (**five** nominators required)  
**or**
2. are psychological associates and nominate \_\_\_\_\_ as a candidate for election as the ex-officio psychological associate (**three** nominators required)

to the Council of the College on March 31, 2009.

Nominee's Registration Number: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

E-mail: \_\_\_\_\_ @ \_\_\_\_\_

I, \_\_\_\_\_, am willing to stand for election, and if elected, to assume all duties of the member of Council for the position to which I am elected.

Nominee's Signature: \_\_\_\_\_.

NOMINATOR'S NAME	DISTRICT	REGISTRATION #	SIGNATURE
1.			
2.			
3.			
4.			
5.			

**Please return this form by 5:00 p.m., January 30, 2009, to:**  
**The College of Psychologists of Ontario**