Current	Proposed Change	Rationale
By-law 2: Seal of the College		
2.3 No person shall place the College seal on a	2.3 No person shall place the College seal on a	Housekeeping
record affecting the College unless authorized by	record affecting the College unless authorized by	
the Psychology Act, 1991, the Regulations, or By-	the Psychology and Applied Behaviour Analysis	
laws.	Act, 2021 Psychology Act, 1991, the Regulations, or	
	By-laws.	
By-law 3: Meetings of the Council		
3.14 Meetings of Council shall be conducted in	3.14 Meetings of Council shall be conducted in	Housekeeping
accordance with Keesey's "Modern Parliamentary	accordance with Keesey's "Modern Parliamentary	
Procedures".	Procedures".	
a. A majority vote shall be defined as a majority of	a. A majority vote shall be defined as a majority of	
Council members who are eligible to vote and in	Council members who are eligible to vote and in	
attendance;	attendance;	
b. Council members who are eligible to vote are	b. Council members who are eligible to vote are	
those individuals elected, appointed or selected in	those individuals elected, appointed or selected in	
accordance with the Psychology Act, 1991.	accordance with the <u>Psychology and Applied</u>	
	Behaviour Analysis Act, 2021 Psychology Act, 1991.	
By-law 5: Selection of Committee Chairs and Commi	ttee Members	
5.12 Both registration titles will be represented on	5.12 Both All registration titles will be represented	The College will now regulate 3 registration titles:
all Statutory Committees.	on all Statutory Committees.	Psychologist, Psychological Associate and
		Behaviour Analysts
By-law 15: College Memberships		
15.1 The College shall maintain membership in the	15.1 The College shall maintain membership in	Added for new profession.
Association of Canadian Psychology Regulatory	the Association of Canadian Psychology Regulatory	
Organizations (ACPRO), the Association of State	Organizations (ACPRO), the Association of State	
and Provincial Psychology Boards (ASPPB), the	and Provincial Psychology Boards (ASPPB), relevant	
Health Professions Regulators of Ontario (HPRO),	organization(s) for the profession of Applied	
and the Council on Licensure, Enforcement and	Behaviour Analysis, the Health Professions	
Regulation (CLEAR) and shall pay the annual	Regulators of Ontario (HPRO), and the Council on	
assessment required for the membership.	Licensure, Enforcement and Regulation (CLEAR)	
	and shall pay the annual assessment required for	
	the membership.	
By-law 16: Codes of Ethics and Practice for Members		
16.1 As a Code of Ethics, the College has adopted	16.1 As a Code of Ethics, for Psychologists and	Added for clarity.
the Canadian Code of Ethics for Psychologists,	<u>Psychological Associates</u> , the College has adopted	
	the Canadian Code of Ethics for Psychologists,	

Canadian Psychological Association, as revised	Canadian Psychological Association, as revised	
from time to time.	from time to time.	
New	16.2 As a Code of Ethics for Behaviour Analysts,	Added for new profession.
	the College has adopted the Behavior Analyst	
	Certification Board (BACB) Ethics Code for	
	Behavior Analysts, as revised from time to time.	
16.4 Of relevance to the practice of psychology,	16.4 Of relevance to the practice of psychology	Added for new profession.
the College endorses 2 nd edition of the Tri-Council	and the practice of applied behaviour analysis, the	
Policy Statement: Ethical Conduct for Research	College endorses 2 nd edition of the Tri-Council	
Involving Humans published by the Canadian	Policy Statement: Ethical Conduct for Research	
Institutes of Health Research, Natural Sciences	Involving Humans (2022) published by the	
and Engineering Research Council of Canada, and	Canadian Institutes of Health Research, Natural	
Social Sciences and Human Research Council of	Sciences and Engineering Research Council of	
Canada and the Standards for Educational and	Canada, and Social Sciences and Human Research	
Psychological Testing published by the American	Council of Canada and the Standards for	
Educational Research Association.	Educational and Psychological Testing (2014),	
	published by the American Educational Research	
	Association, as revised from time to time.	
By-law 18: Fees		
18.4 The annual fee for membership is,	18.4 The annual fee for membership to practice as	18.4 Added for clarity.
a. \$1200 for members who hold	a psychologist or psychological associate is,	18.4 (g) added for the proposed fee for the
 a Certificate of Registration Authorizing 	a. \$1200 for members who hold	temporary emergency class certificate of
Autonomous Practice,	 a Certificate of Registration Authorizing 	registration for psychology.
a Certificate of Registration Authorizing	Autonomous Practice,	
Interim Autonomous Practice, or	2. A Certificate of Registration Authorizing	
b. \$600 for members who hold a Certificate of	Interim Autonomous Practice, or	
Registration Authorizing Supervised Practice;	b. \$600 for members who hold a Certificate of	
c. \$298 for members who hold an Inactive	Registration Authorizing Supervised Practice;	
Certificate of Registration;	c. \$298 for members who hold an Inactive	
d. \$62.50 for members who hold a Retired	Certificate of Registration;	
Certificate of Registration; and	d. \$62.50 for members who hold a Retired	
e. \$600 for members who hold an Academic	Certificate of Registration; and	
Certificate of Registration.	e. \$600 for members who hold an Academic	
f. \$300 for members who hold a Certificate of	Certificate of Registration.	
Registration Authorizing Interim Autonomous	f\$300 for members who hold a Certificate of	
Practice for temporary, limited practice and	Registration Authorizing Interim Autonomous	
who have entered into an Undertaking and	Practice for temporary, limited practice and	
Agreement with the College.	who have entered into an Undertaking and	
-	Agreement with the College.	

	f.g. \$300 for members who hold a Temporary	
	Emergency Class Certificate of Registration.	
New	18.5 The annual fee for membership to practise as a behaviour analyst is, a. \$795 for members who hold a Certificate of Registration Authorizing Autonomous Practice, b. \$550 for members who hold a Certificate of Registration Authorizing	Added for new profession.
	Supervised Practice; c. \$238.50 for members who hold an Inactive Certificate of Registration; d. \$50 for members who hold a Retired Certificate of Registration; and e. \$397.50 for members who hold an Academic Certificate of Registration. f. \$300 for members who hold a Temporary Emergency Class Certificate of Registration	
New	18.51 Members Registered in Psychology and	Added for new profession (dual registration with
	Applied Behaviour Analysis (Dual-registration): The	psychology).
	total annual membership fee for members who	
	hold a Certificate of Registration for a Psychologist	
	or Psychological Associate Authorizing Autonomous	
	Practice, and who also hold a Certificate of	
	Registration for a Behaviour Analyst Authorizing	
	Autonomous Practice, is \$1200. This fee will be in	
	effect until June 30, 2026 and is subject to Council	
	review prior to that date.	
New	18.52 Annual membership fees for all other	Added for new profession.
	certificates of registration are assessed in	·
	accordance Sections 18.4 and 18.5 of the by-laws.	
New	18.8 Membership fees will be reviewed annually.	
		Added for clarity.
Examinations	Examinations-Psychology	Added for clarity.
Examinations 18.7 The fee for the Examination for Professional	18.97 The fee for the Examination for Professional	Added for clarity.

Association of State and Provincial Psychology	Association of State and Provincial Psychology	
Boards and its contractors.	Boards and its contractors.	
18.8 The fee for the Jurisprudence and Ethics	18.10 The fee for the Jurisprudence and Ethics	
Examination is \$200.	Examination is \$200.	
18.9 The fee for the oral examination is \$550.	18.11 The fee for the oral examination is \$550.	
New	Examinations- Applied Behaviour Analysis	Added for new profession.
	18.12 The fee for the Ontario Examination for	
	Professional Practice in Applied Behaviour	
	Analysis is \$400	
	18.13 The fee for the Jurisprudence and Ethics	
	Course and Assessment in Applied Behaviour	
	Analysis is \$200	
Interviews	Interviews	Housekeeping.
18.10 The fee for an interview is \$500.	18.10-18.14 The fee for an interview is \$500.	
Applications	Applications	Added for clarity and includes new profession.
18.11 a. The fee for an application for a	18.1115 a. The fee for an application for a	
Certificate of Registration Authorizing	Certificate of Registration Authorizing Supervised	18.15 c. and d. Added for temporary class of
Supervised Practice is \$230.	Practice <u>as a Psychologist or Psychological</u>	registration application fee.
b. Notwithstanding subsection (a), the fee	Associate is \$230.	
for an application for a Certificate of	b. Notwithstanding subsection (a), the fee for an	
Registration Authorizing Supervised	application for a Certificate of Registration	
Practice is \$100, if the applicant holds a	Authorizing Supervised Practice is \$100, if the	
Certificate of Registration Authorizing	applicant holds a Certificate of Registration	
Autonomous Practice as a Psychological	Authorizing Autonomous Practice as a	
Associate.	Psychological Associate.	
	c. The fee for an application for a Certificate of	
18.12 a. The fee for an application for a Certificate	Registration Authorizing Supervised Practice as	
of Registration Authorizing Interim Autonomous	a Behaviour Analyst is \$230.	
Practice is \$100.	d. The fee for an application for a Certificate of	
b. Where section 22.18 of the Code applies, the fee $$	Registration Authorizing Autonomous Practice	
for an application for a Certificate of Registration	as a Behaviour Analyst under Transitional	
Authorizing Autonomous Practice is \$100.	Registration provisions is \$230.	
18.13 a. The fee for an application for each of the	18.136 a. The fee for an application for a Certificate	
following certificates is \$100:	of Registration Authorizing Interim Autonomous	
1. Academic Certificate of Registration;	Practice is \$100.	
2. Inactive Certificate of Registration;	b. Where section 22.18 of the Code applies, the fee	

3. Retired Certificate of Registration;	for an application for a Certificate of Registration	
b. Where an applicant for a Certificate of	Authorizing Autonomous Practice is \$100.	
Registration Authorizing Autonomous Practice	c. The fee for an application for a Temporary	
holds one of the certificates listed in subsection (a),	Emergency Class Certificate of Registration is	
the fee for the application is \$100.	\$100.	
	d. Notwithstanding section (b), the fee for an	
	application for a Certificate of Registration	
	Authorizing Autonomous Practice is waived if	
	the applicant holds a Temporary Emergency	
	Certificate of Registration or held a Temporary	
	Emergency Certificate of Registration within	
	the six months prior to applying.	
	$18.1\frac{7}{2}$ a. The fee for an application for each of the	
	following certificates is \$100:	
	1. Academic Certificate of Registration;	
	2. Inactive Certificate of Registration;	
	3. Retired Certificate of Registration;	
	b. Where an applicant for a Certificate of	
	Registration Authorizing Autonomous Practice	
	holds one of the certificates listed in subsection (a),	
	the fee for the application is \$100.	
	''	
Professional Corporations	Professional Corporations	Housekeeping
18.14 The fee for the application for, and issuance	18.148 The fee for the application for, and	
of, a certificate of authorization, including any	issuance of, a certificate of authorization, including	
reinstatement of a certificate of authorization, for	any	
a professional corporation is \$350.	reinstatement of a certificate of authorization, for	
	a professional corporation is \$350.	
18.15 The fee for the annual renewal of a		
certificate of authorization is \$250.	18.159 The fee for the annual renewal of a	
	certificate of authorization is \$250.	
18.16 The fee for the issuing of a document or		
certificate respecting a professional corporation,	18.1620 The fee for the issuing of a document or	
other	certificate respecting a professional corporation,	
than the first certificate of authorization or the	other	
		1
annual renewal of a certificate of authorization, is	than the first certificate of authorization or the	

Other Matters

18.17 The fee for issuance of a document confirming a member's registration status is \$25.

Committee and Program Fees

- 18.18 The Registrar may charge members a fee for anything that a Committee of the College is required or authorize to do under statute or regulations.
- 18.19 Committee and program fees include, but are not limited to, the following:
- a. Cost of hearings or other items ordered by the Discipline Committee;
- b. For the College's Quality Assurance Program, a fee of \$100 for failure to complete any of the mandatory requirements of the College's Quality Assurance Program within the timelines established by the Quality Assurance Committee;
- c. For individual education or remediation programs, the fee charged by and payable to the supervisor, monitor, mentor or program;
- d. For monitoring, supervision, or assessment pursuant to a decision of the Registration Committee, the fee charged by and payable to the monitor, supervisor, mentor or assessor;
- e. Fees and/or costs related to activities, including but not limited to programs and assessments, referred to in acknowledgements and undertakings entered into by a member with the College; and,
- f.Fees and/or costs related to orders and directions of the College Committees.
- 18.20 Any outstanding balance owed to the College in respect of any decisions made by a Committee,

\$50.

Other Matters

18.2117 The fee for issuance of a document confirming a member's registration status is \$25.

Committee and Program Fees

- 18.2218 The Registrar may charge members a fee for anything that a Committee of the College is required or authorize to do under statute or regulations.
- 18.2319 Committee and program fees include, but are not limited to, the following:
- a. Cost of hearings or other items ordered by the Discipline Committee;
- b. For the College's Quality Assurance Program, a fee of \$100 for failure to complete any of the mandatory requirements of the College's Quality Assurance Program within the timelines established by the Quality Assurance Committee;
- c. For individual education or remediation programs, the fee charged by and payable to the supervisor, monitor, mentor or program;
- d. For monitoring, supervision, or assessment pursuant to a decision of the Registration Committee, the fee charged by and payable to the monitor, supervisor, mentor or assessor;
- e. Fees and/or costs related to activities, including but not limited to programs and assessments, referred to in acknowledgements and undertakings entered into by a member with the College; and,
- f.Fees and/or costs related to orders and directions of the College Committees.
- 18.240 Any outstanding balance owed to the College in respect of any decisions made by a Committee.

and any fees payable under this By-law will be added to and included in the member's annual fees.	and any fees payable under this By-law will be added to and included in the member's annual fees.	
By-law 19: Appointment of Non-Council Members to	Committees of the College and Conditions for Disquali	fication
19.3 A member is eligible for appointment to a committee if, on the date of the appointment: a. the member practices psychology in Ontario or resides in Ontario;	19.3 A member is eligible for appointment to a committee if, on the date of the appointment: a. the member practices psychology and/or applied behaviour analysis in Ontario or resides in Ontario;	Added for new profession.
By-law 20: Elections to Council, Qualifications, Terms	of Office and Conditions for Disqualification	
Electoral Districts 20.1 The following electoral districts are established for the purpose of the election of members to the Council 8. District 8 (Academic) to be composed of professional training programs in psychology at PostSecondary Educational Institutions in Ontario granting graduate level degrees in psychology.	Electoral Districts 20.1 The following electoral districts are established for the purpose of the election of members to the Council 8. Electoral District 8 (Behaviour Analysts) to be composed of the constituency of Behaviour Analysts. District 98 (Academic) to be composed of professional training programs in psychology at Post-Secondary Educational Institutions in Ontario granting graduate level degrees in psychology and professional training programs at Post-Secondary Educational Institutions in Ontario granting degrees with specialization in applied behaviour analysis.	Added for new profession.
Eligibility to Vote 20.2.(1) A member who, on the date of the election, holds a certificate authorizing autonomous, interim autonomous or supervised practice, or an academic, inactive or retired certificate of registration is eligible to vote. (2) The electoral district in which a member is eligible to vote is the district in which, on January 1 of the year in which an election is held, the member's primary place of work as provided to the College,	Eligibility to Vote 20.2.(1) A member who, on the date of the election, holds a certificate authorizing autonomous, interim autonomous or supervised practice, or an academic, inactive or retired certificate of registration is eligible to vote. (2) The electoral district in which a member is eligible to vote is the district in which, on January 1 of the year in which an election is held, the member's primary place of work as provided to the College, or if the	Added for new profession.

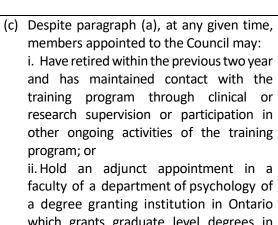
- or if the member is not engaged in the practice of psychology in Ontario, the district in which the member principally resides.
- (3) A member holding a certificate of registration as a Psychological Associate is eligible to vote in Electoral District 7 or in the electoral district of the member's primary place of work as provided to the College, or if the member is not engaged in the practice of psychology in Ontario, the district in which the member principally resides.
 - a. A member holding a certificate of registration as a Psychological Associate may submit a declaration to choose to vote in Electoral District 7 or in the electoral district of the member's primary place of work as provided to the College, or if the member is not engaged in the practice of psychology in Ontario, the district in which the member principally resides. If no choice is made, the member shall be eligible to vote in Electoral District 7 (Psychological Associate). A member may not change their declaration for three years.
 - (4) A member shall vote in only one electoral district.

- member is not engaged in the practice of psychology in Ontario, the district in which the member principally resides.
- (3) A member holding a certificate of registration as a Psychological Associate is eligible to vote in Electoral District 7 or in the electoral district of the member's primary place of work as provided to the College, or if the member is not engaged in the practice of psychology in Ontario, the district in which the member principally resides.
 - a. A member holding a certificate of registration as a Psychological Associate may submit a declaration to choose to vote in Electoral District 7 or in the electoral district of the member's primary place of work as provided to the College, or if the member is not engaged in the practice of psychology in Ontario, the district in which the member principally resides. If no choice is made, the member shall be eligible to vote in Electoral District 7 (Psychological Associate). A member may not change their declaration for three years.
- (4) A member holding a certificate of registration as a Behaviour Analyst is eligible to vote in Electoral District 8.
- (4) (5) A member shall vote only in one electoral district.
- (6) Notwithstanding Section (5), a member who holds a certificate of registration to practise psychology and a certificate of registration to practise applied behaviour analysis may vote in the electoral district in which they are eligible to vote in accordance with Section (2) and in Electoral District 8 in accordance with Section (4).

District 8 Academic Representation 20.3. The members representing District 8 (Academic) are appointed to Council by the Executive Committee, upon the joint recommendation of the professional training programs in psychology. The professional training programs are composed of faculty in psychology from Post-Secondary Educational Institutions in Ontario granting graduate level degrees in psychology from which graduates are eligible for registration with the College.	District 98 Academic Representation 20.3. The members representing District 98 (Academic) are appointed to Council by the Executive Committee, upon the joint recommendation of the professional training programs in psychology or applied behaviour analysis. The professional training programs are composed of faculty in psychology or in applied behaviour analysis from Post-Secondary Educational Institutions in Ontario granting graduate level degrees in psychology, or in a department that offers a specialization in applied behaviour analysis, from which graduates are eligible for registration with the College.	Added for clarity to make it applicable to both professions.
Number of Members Elected/Appointed 20.4. (1) The number of members to be elected in each of Electoral Districts 1, 2, 3, 4, 5, 6, and 7 is one. (2) The number of members to be appointed to District 8 (Academic) is two or three	Number of Members Elected/Appointed 20.4. (1) The number of members to be elected in each of Electoral Districts 1, 2, 3, 4, 5, 6, and 7 is one. The number of members to be elected in Electoral District 8 (Behaviour Analysts) is three. (2) The number of members to be appointed to District 98 (Academic) is two or threeat least two and no more than four. At least one of the members selected is from among members who belong to the faculty of a department of psychology and at least one of the members selected from belong to the faculty of a department that offers a specialization in applied behaviour analysis.	Added for new profession. Additional clarity added to ensure there are academic members from both professions represented.
Terms of Office 20.5 (1) The term of office of a member elected to the Council is three years.	Terms of Office 20.5 (1) The term of office of a member elected to the Council is three years.	Added for new profession.
(2) Notwithstanding paragraph (1), the term of office of a member appointed to Council for District 8 (Academic) is two	(2) Notwithstanding paragraph (1), the term of office of a member appointed to Council for District 98 (Academic) is two	

years.	years. (3) Notwithstanding paragraph (1), the term of office for members elected in 2024, on a date to be determined by Council, to Electoral District 8, will be in accordance with Section 20.6 (4) (i) and (ii). The term for all members elected to Council in District 8, after the 2024 election, is three years.	
Election/Appointment Date 20.6 (1) In March 2019 and every third year after that, an election of members to the Council shall be held for Electoral Districts 1, 2 and 3.	Election/Appointment Date 20.6 (1) In March 2019 and every third year after that, an election of members to the Council shall be held for Electoral Districts 1, 2 and 3.	Added for new profession.
(2) In March 2020 and every third year after that, an election of members to the Council shall be held for Electoral Districts 4 and 7.	(2) In March 2020 and every third year after that, an election of members to the Council shall be held for Electoral Districts 4 and 7.	
(3) In March 2018 and every third year after that, an election of members to the Council shall be held for Electoral Districts 5 and 6.	(3) In March 2018 and every third year after that, an election of members to the Council shall be held for Electoral Districts 5 and 6.(4) An election of three members to the Council	
(4) The Council shall set the date in March for each election of members to the Council.	shall be held in 2024 in Electoral District 8 on a date to be determined by Council.	
(5) A member elected or appointed to Council shall take office at the first Council meeting following the election or appointment.	i. The two members elected with the highest and second highest number of votes are elected for a three-year term ending in June 2027, with the next election to be held in March 2027 and every third year after that.	
	ii. The member elected with the third highest number of votes is elected for a two-year term ending in June 2026, with	

	the next election to be held in March	
	2026 and every third year after that.	
	iii. If the number of candidates nominated for	
	Electoral District 8 is equal to the number	
	of members to be elected in the	
	electoral district, the Registrar shall	
	determine the length of the initial term for	
	each candidate by lot.	
	<u> </u>	
	(54) The Council shall set the date in March for	
	each election of members to the Council.	
	each election of members to the council.	
	(65) A member elected or appointed to Council	
	shall take office at the first Council meeting following	
	the election or appointment.	
Eligibility for Election	Eligibility for Election	Added for new profession.
20.7 (1) A member is eligible for election to the		Added for flew profession.
Council in Electoral Districts 1, 2, 3, 4, 5, and 6 if, or	, ,	
the date of the election,	the date of the election,	
New	(3) A member is eligible for election to the Council	
New	in Electoral District 8 if, on the date of the	
	elections, the member holds a certificate authorizing	
	autonomous practice as a Behaviour Analyst; and,	
	(a) the member meets the criteria set out in section	
	20.7 (1) excluding (b) of this By-law.	
First-the for Assessment British C.A.	Firstly for Assertance Programme Co.	Added Constants and the Constants of the Constant of the Constants of the Constant of the Cons
Eligibility for Appointment to District 8 (Academic)	Eligibility for Appointment to District 98 (Academic)	Added for clarity, and to include new profession.
20.8 (1) A member is eligible for appointment to		
the Council in District 8 if on the day o		
appointment,	appointment,	
(a) the member holds a full-time	• • • • • • • • • • • • • • • • • • • •	
appointment as a faculty member in a	· ·	
CPA accredited or equivalent program in		
a department of psychology of a degree	, , , , , , , , , , , , , , , , , , , ,	
granting institution in Ontario which		
grants graduate level degrees in		
psychology; and	(a)(b) the member holds a full-time	
(b) the member meets the criteria set and in	appointment as a faculty member in a	
(b) the member meets the criteria set out in section 20.7.1 excluding (b) of this By-law.	department of a degree granting institution	



ii. Hold an adjunct appointment in a faculty of a department of psychology of a degree granting institution in Ontario which grants graduate level degrees in psychology and has maintained contact with the training program through clinical or research supervision or participation in other ongoing activities of the training program.

(2) Academic appointees will be considered for up to three terms so long as the member of Council continues active involvement with the training program.

- in Ontario offering a specialization in applied behaviour analysis from which graduates are eligible for registration with the College; and
- (b)(c) the member meets the criteria set out in section 20.7.(1)4 excluding (b) of this By-law.
- (c)(d) Despite paragraphs (a) and (b), at any given time, members appointed to the Council may:
 - Have retired within the previous two year and has maintained contact with the training program through clinical or research supervision or participation in other ongoing activities of the training program; or
 - ii. Hold an adjunct appointment in a faculty of a department of psychology, or a specialization in applied behaviour analysis,—of a degree granting institution in Ontario which grants graduate level degrees in psychology or in applied behaviour analysis and has maintained contact with the training program through clinical or research supervision or participation in other ongoing activities of the training program.
 - (2) Academic appointees will be considered for up to three terms so long as the member of Council continues active involvement with the training program.

Notice of Election and Nominations for Inaugural Elections for Electoral District 8:

20.10.1 Despite Section 20.10, for the first election for Electoral District 8 immediately following proclamation of the *Psychology and Applied*

New section added. Will only to be in effect for the first election for District 8.

Behaviour Analysis Act, 2021, and no later than 60	
days before the date of an election, the Registrar	
shall notify every member who is eligible to vote in	
Electoral District 8 of the date, time and place of the	
election and of the nomination procedure. This	
provision is revoked immediately following the	
inaugural election for Electoral District 8 in 2024.	
Nomination Procedure for Inaugural Elections for	New section added. Will only to be in effect for the
Electoral District 8:	first election for District 8.
20.11.1 Despite Section 20.11, for the first election	
for Electoral District 8 immediately following	
proclamation of the <i>Psychology and Applied</i>	
Behaviour Analysis Act, 2021:	
(1) The member may be a candidate for	
election in Electoral District 8, only if they	
hold a certificate of registration as a	
Behaviour Analyst and are not currently a	
member of Council.	
(a) a member recommended by the training	
programs to serve in District 9	
(Academic) may not be nominated in	
Electoral District 8.	
Electoral District 6.	
(2) The nomination of a candidate in Electoral	
District 8 for election as a member of the	
Council shall be provided to the Registrar,	
in the form established by the Registrar at	
least 35 days before the date of the	
election.	
election.	
(2) The permination shall be agreed to by	
(3) The nomination shall be agreed to by	
the candidate and endorsed by at least	
2 members who support the nomination	
and who are eligible to vote in Electoral	
District 8.	
(4) A constitution of the constitution	
(4) A candidate may withdraw their	
nomination for election to the Council by	
giving notice to the Registrar in writing not	

	less than 30 days before the date of the	
	<u>election.</u>	
	(5) No less than 30 days before the date of	
	the election, a member nominated for	
	election shall provide the Registrar with a	
	<u>one page biographical note and a</u>	
	<u>candidate's statement.</u>	
	Section 20.11.1 is revoked immediately following	
	the inaugural election for Electoral District 8 in	
	<u>2024.</u>	
Dismuslification of Floated as Associated Adams have	Discussification of Floated on Appointed March and	Added for new profession
Disqualification of Elected or Appointed Members 20.16.(1) The Council shall disqualify an elected or	Disqualification of Elected or Appointed Members 20.16.(1) The Council shall disqualify an elected or	Added for new profession.
appointed member from sitting on the Council if the	appointed member from sitting on the	
elected or appointed member,	Council if the elected or appointed	
a. is found to have committed an act of	member,	
professional misconduct or is found to	a. is found to have committed an act of	
be incompetent by a panel of the	professional misconduct or is found to	
Discipline Committee;	be incompetent by a panel of the	
b. is found to be an incapacitated	Discipline Committee;	
member by a panel of the Fitness to	b. is found to be an incapacitated	
Practise Committee;	member by a panel of the Fitness to	
c. fails, without cause, to attend two	Practise Committee;	
consecutive regular meetings of the	c. fails, without cause, to attend two	
Council;	consecutive regular meetings of the	
d. fails, without cause, to attend two	Council;	
consecutive meetings of a committee	d. fails, without cause, to attend two	
of which they are a member;	consecutive meetings of a committee	
e. ceases to be eligible to vote in the	of which they are a member;	
electoral district for which the	e. ceases to be eligible to vote in the	
member was elected;	electoral district for which the	
f. becomes a director, officer, board,	member was elected;	
committee or staff of any	f. becomes a director, officer, board,	
professional psychological	committee or staff of any	
association involved in the advocacy	professional psychological	
of the profession;	association involved in the advocacy	
g. ceases to hold a certificate of	of the profession;	
registration for a Psychological	g. ceases to hold a certificate of	

- Associate if the member was elected to Electoral District 7;
- h. ceases to meet the requirements of section 20.8 (1) if the member was appointed to District 8; or,
- has been convicted of contravening a federal, provincial or territorial law, and after consideration of all of the circumstances, two-thirds of the eligible voting members of Council vote to disqualify the member.

- registration for a Psychological Associate if the member was elected to Electoral District 7;
- g.h. ceases to hold a certificate of registration for a Behaviour Analyst if the member was elected to Electoral District 8;
 - h.i. ceases to meet the requirements of section 20.8 (1) if the member was appointed to District 98; or,
 - i-j. has been convicted of contravening a federal, provincial or territorial law, and after consideration of all of the circumstances, two-thirds of the eligible voting members of Council vote to disqualify the member.

Filling of Vacancies

- 20.17.(1) If the seat of an elected Council member becomes vacant in an electoral district not more than twelve months before the expiry of the member's term of office, the Council may,
 - a. leave the seat vacant:
 - appoint as an elected member, the candidate, if any, who had the most votes of all the unsuccessful candidates in the last election of Council members for that electoral district; or
 - c. direct the Registrar to hold an election in accordance with this By-law for that electoral district.
 - (2) If the seat of a Council member appointed to represent District 8 (Academic) becomes vacant in an electoral district not more than twelve months before the expiry of the member's term of office, the Council may,
 - a. leave the seat vacant; or

Filling of Vacancies

- 20.17. (1) If the seat of an elected Council member becomes vacant in an electoral district not more than twelve months before the expiry of the member's term of office, the Council may,
- a. leave the seat vacant;
- b. appoint as an elected member, the candidate, if any, who had the most votes of all the unsuccessful candidates in the last election of Council members for that electoral district; or
- c. direct the Registrar to hold an election in accordance with this By-law for that electoral district.
- (2) If the seat of a Council member appointed to represent District 98 (Academic) becomes vacant in an electoral district not more than twelve months before the expiry of the member's term of office, the Council may,
- a. leave the seat vacant; or
- b. direct the Executive to appoint a member to represent District 98 (Academic), upon joint the recommendation of the training programs.

- b. direct the Executive to appoint a member to represent District 8 (Academic), upon joint the recommendation of the training programs.
- (3) If the seat of an elected Council member becomes vacant in an electoral district more than twelve months before the expiry of the member's term of office, the Council shall direct the Registrar to hold an election in accordance with this By-law for that electoral district.
- (4) If the seat of a member appointed to represent District 8 (Academic) becomes vacant in an electoral district more than twelve months before the expiry of the member's term of office, the Executive shall appoint a member to represent District 8 (Academic) upon the joint recommendation of the training programs.
- (5) The term of a member elected or appointed under clauses (1), (2), (3) or (4) shall continue until the time the former Council member's term would have expired.

- (3) If the seat of an elected Council member becomes vacant in an electoral district more than twelve months before the expiry of the member's term of office, the Council shall direct the Registrar to hold an election in accordance with this By-law for that electoral district.
- (4) If the seat of a member appointed to represent District 98 (Academic) becomes vacant in an electoral district more than twelve months before the expiry of the member's term of office, the Executive shall appoint a member to represent District 98 (Academic) upon the joint recommendation of the training programs.
- (5) The term of a member elected or appointed under clauses (1), (2), (3) or (4) shall continue until the time the former Council member's term would have expired.

By-law 21: Committee Composition

- 21.1 (1) The Executive Committee shall be composed of:
- a. four members of the Council who are members of the College;
- b. both titles shall be represented among the members in section (a); and
- c. two members of the Council appointed to the Council by the Lieutenant Governor in Council.
- 21.1 (1) The Executive Committee shall be composed of:
- a. <u>four five</u> members of the Council who are members of the College;
- b. both all titles shall be represented among the members in section (a); and
- c. two members of the Council appointed to the Council by the Lieutenant Governor in Council.

(2) = 1	(2) = 1	
(2) The President and Vice-President of the Council	(2) The President and Vice-President of the Council	
shall be members of the Executive Committee	shall be members of the Executive Committee	
and the balance of the members shall be elected	and the balance of the members shall be elected	
to complete the composition of the Executive	to complete the composition of the Executive	
Committee as set out subsection (1).	Committee as set out subsection (1).	
(3) The President of the Council shall be the chair	(3) The President of the Council shall be the chair	
of the Executive Committee.	of the Executive Committee.	
By-law 22: Professional Liability Insurance		
22.6 Exemptions from the requirement	22.6 Exemptions from the requirement	Added for clarity.
undersection 1 apply only to:	undersection 1 apply only to:	
(1) Any member who resides outside of Ontario	(1) Any member who resides outside of Ontario	
and who provides no psychological services	and who provides no psychological services	
within Ontario at any time during the registration	within Ontario at any time during the registration	
year, nor supervises anyone in the provision	year, nor supervises anyone in the provision	
of psychological services in Ontario.	of psychological -services in Ontario.	
(2) Any member who holds academic status and	(2) Any member who holds academic status and	
who provides no psychological services within	who provides no psychological services within	
Ontario at any time during the registration year,	Ontario at any time during the registration year,	
nor supervises anyone in the provision of	nor supervises anyone in the provision of	
psychological services in Ontario.	psychological services in Ontario.	
(3) Any member who holds retired status and who	(3) Any member who holds retired status and who	
provides no psychological services within	provides no psychological services within	
Ontario at any time during the registration year,	Ontario at any time during the registration year,	
nor supervises anyone in the provision of	nor supervises anyone in the provision of	
psychological services in Ontario.	psychological services in Ontario.	
(4) Any member who attests that:	(4) Any member who attests that:	
a. the member has provided no direct services to	a. the member has provided no direct services to	
individuals or families, nor conducted	individuals or families, nor conducted	
psychological research with individuals or families	psychological research with individuals or families	
within Ontario during the preceding	within Ontario during the preceding	
registration year; and,	registration year; and,	
b. the member has provided no supervision to	b. the member has provided no supervision to	
anyone in the provision of such services nor	anyone in the provision of such services nor	
the conduct of such research in Ontario during the	the conduct of such research in Ontario during the	
preceding registration year; and,	preceding registration year; and,	
c. the member will not be providing such services,	c. the member will not be providing such services,	
conducting such research nor	conducting such research nor	
providing such supervision in the current	providing such supervision in the current	
registration year	registration year	
-		
	I.	I .

By-law 23: Professional Corporations		
23.1 a. the name of the professional corporation as	23.1 a. the name of the professional corporation as	Housekeeping. The name of the Ministry has
registered with the Ministry Governance and	registered with the Ministry of Public and	changed.
Consumer Services;	Business Service Delivery Governance and	
	Consumer Services;	
By-law 24: Forms		
24.1 The Form to be issued as a Certificate of	24.1 The Form to be issued as a Certificate of	Housekeeping.
Registration for a Psychologist Authorizing	Registration for a Psychologist Authorizing	
Autonomous Practice shall read as follows:	Autonomous Practice shall read as follows:	
(Psi Logo)	(Logo)	
The College of Psychologists of Ontario	The College of Psychologists and Behaviour	
L'Ordre des psychologues de l'Ontario	Analysts of Ontario	
	L'Ordre des psychologues <u>et d'analyse</u>	
Certificate of Registration as a PSYCHOLOGIST	<u>comportemantale appliquée</u> de l'Ontario	
in the Province of Ontario		
	Certificate of Registration as a PSYCHOLOGIST	
THIS IS TO CEPTIFY THAT HADED	in the Province of Ontario	
THIS IS TO CERTIFY THAT UNDER		
The Psychology Act, 1991	THIS IS TO CERTIFY THAT UNDER	
	The Psychology Act, 1991Psychology and Applied	
	Behaviour Analysis Act, 2021	
24.2 The Form to be issued as a Certificate of	24.2 The Form to be issued as a Certificate of	Housekeeping.
Registration for a Psychological Associate	Registration for a Psychological Associate	1 0
Authorizing Autonomous Practice shall read as	Authorizing Autonomous Practice shall read as	
follows:	follows:	
(Psi Logo)	(Logo)	
The College of Psychologists of Ontario	The College of Psychologists and Behaviour	
L'Ordre des psychologues de l'Ontario	Analysts of Ontario	
· · · -	L'Ordre des psychologues et d'analyse	
Certificate of Registration as a PSYCHOLOGICAL ASSOCIATE	comportemantale appliquée de l'Ontario	
in the Province of Ontario	Certificate of Registration as a PSYCHOLOGICAL	
	ASSOCIATE	

	in the Province of Ontario	
THIS IS TO CERTIFY THAT UNDER		
The Psychology Act, 1991	THIS IS TO CERTIFY THAT UNDER	
	The Psychology Act, 1991and Applied Behaviour Analysis Act, 2021	
New	24.3 The Form for a Certificate of Registration for a Behaviour Analyst Authorizing Autonomous Practice shall read as follows:	Added for new profession.
	(Logo) The College of Psychologists and Behaviour	
	Analysts of Ontario L'Ordre des psychologues et d'analyse comportemantale appliquée de l'Ontario	
	Certificate of Registration as a BEHAVIOUR ANALYST in the Province of Ontario	
	THIS IS TO CERTIFY THAT UNDER The Psychology and Applied Behaviour Analysis	
	And the regulations and subject to the	
	LIMITATIONS THEREOF, (name, highest degree upon which registration is based)	
24.3 The Form to be issued as a Certificate of	is registered as a Behaviour Analyst 24.43 The Form to be issued as a Certificate of	Added for clarity.
Authorization for a Corporation shall read as follows:	Authorization for a Psychology Professional Corporation shall read as follows:	Added for danty.

(Psi Logo)	(Logo)	
The College of Psychologists of Ontario L'Ordre des psychologues de l'Ontario	The College of Psychologists and Behaviour Analysts of Ontario L'Ordre des psychologues et d'analyse	
This is to certify that	comportemantale appliquée de l'Ontario The College of Psychologists of Ontario	
has been duly granted a Certificate of Authorization	L'Ordre des psychologues de l'Ontario	
Tutilo Izution	This is to certify that	
	has been duly granted a Certificate of Authorization	
New	24.5 The Form for a Certificate of Authorization for an Applied Behaviour Analysis Professional Corporation shall read as follows:	Added for new profession.
	(Logo)	
	The College of Psychologists and Behaviour Analysts of Ontario L'Ordre des psychologues et d'analyse comportemantale appliquée de l'Ontario	
	This is to certify that	
	has been duly granted a Certificate of Authorization	
	has met the requirements defined by Ontario Regulation 39/02 under the Regulated Health Professions Act to obtain a certificate of	
	authorization for the purpose of permitting its owners to practice the profession of applied	

behaviour analysis through the professional corporation.

This certificate of authorization remains in effect for a period of one year from its date of issuance or until the professional corporation is no longer eligible to hold a certificate of authorization.

By-law 25: The Register and Related Matters

25.3 In addition to the information required under subsection 23(2) of the Health Professions Procedural Code, being Schedule 2 to the Regulated Health Professions Act, 1991, the register of

the College shall contain the following information with respect to each member:

- 1. The member's name and any changes to the member's name which have been made in the register since they first became registered with the College;
- 2. The member's registration number;
- 3. The member's gender and date of birth;
- 4. The date when the member's certificate of registration was first issued by the College;
- 5. If the person ceased to be a member as a result of their resignation or death, the date upon which the person ceased to be a member;
- 6. The highest degree in psychology held by the member and on which registration is based;
- 7. The name of the educational institution from which the member received their highest degree in psychology upon which registration was based, and the year in which the degree was obtained:
- 8. The classes of certificates of registration held by the member, the date on which each was issued and, if applicable, the termination or expiration date of each;
- 9. The member's authorized Area(s) of Practice and authorized Client Groups served;

25.3 In addition to the information required under subsection 23(2) of the Health Professions Procedural Code, being Schedule 2 to the Regulated Health Professions Act, 1991, the register of

the College shall contain the following information with respect to each member:

- 1. The member's name and any changes to the member's name which have been made in the register since they first became registered with the College;
- 2. The member's registration number;
- 3. The member's gender and date of birth;
- 4. The date when the member's certificate of registration was first issued by the College;
- 5. If the person ceased to be a member as a result of their resignation or death, the date upon which the person ceased to be a member;
- 6. The highest degree in psychology held by the member and on which registration is based;
- 7. The name of the educational institution from which the member received their highest degree in psychology upon which registration was based, and the year in which the degree was obtained:
- 8. The classes of certificates of registration held by the member, the date on which each was issued and, if applicable, the termination or expiration date of each;
- **9.** The Where a member holds a Certificate of Registration as a Psychologist or Psychological

Housekeeping, added for clarity, and includes new profession.

- 10. The address and telephone number of each location in Ontario where the member engages in psychological practice;
- 11. The member's home address and home telephone number;
- 12. The member's preferred mailing address for communication by the College;
- 13. The member's preferred e-mail address for communication by the College;
- 14. An optional e-mail address for use by the public;
- 15. If the member is a shareholder, officer or director of a health profession corporation which holds a certificate of authorization issued by the College, the name of the health profession corporation and what position or title, if any, the member holds with that corporation;
- 16. While a member holds a Certificate of Registration Authorizing Supervised Practice, the names of the members who are acting, or have acted as primary or alternate supervisors;
- 17. The name(s) and contact information of the individual(s) who will have custody of the member's client records in the event of a member's incapacity or death, or if the member is no

longer practicing in Ontario. This information will be made available only to the public in the actual event of a member's incapacity or death or in the case of a member no longer practicing in Ontario, if that information has been provided to the College;

- 18. The registration status of a member with every health regulatory body, inside and outside of Ontario;
- 19. If an allegation of professional misconduct or incompetence has been referred to the Discipline Committee in respect of the member, and is outstanding,

Associate, the member's authorized Area(s) of Practice and authorized Client Groups served; 10. The address and telephone number of each location in Ontario where the member engages in psychological practice;

- 11. The member's home address and home telephone number;
- 12. The member's preferred mailing address for communication by the College;
- 13. The member's preferred e-mail address for communication by the College;
- 14. An optional e-mail address for use by the public;
- 15. If the member is a shareholder, officer or director of a health profession corporation which holds a certificate of authorization issued by the College, the name of the health profession corporation and what position or title, if any, the member holds with that corporation;
- 16. While a member holds a Certificate of Registration Authorizing Supervised Practice as a Psychologist or Psychological Associate, the names of the members who are acting, or have acted as primary or alternate supervisors;
- 17. While a member holds a Certificate of Registration Authorizing Supervised Practice as a Behaviour Analyst, the name of the member who is acting, or has acted as the supervisor;
- 187. The name(s) and contact information of the individual(s) who will have custody of the member's client records in the event of a member's incapacity or death, or if the member is no

longer practicing in Ontario. This information will be made available only to the public in the actual event of a member's incapacity or death or in the case of a member no longer practicing in Ontario, if that information has been provided to the College;

- a. the date of the hearing if the hearing date has been set or the next scheduled date for the continuation of the hearing if the hearing has commenced, and,
- b. if the hearing has been adjourned indefinitely, a notation of that fact;
- 20. If the question of the member's capacity has been referred to the Fitness to Practice Committee and not yet decided, a notation of that fact;
- 21. If, prior to January 1, 1994, the person ceased to be a member as a result of their resignation after a referral to Discipline, a brief summary of the allegations against the member, and the fact that the resignation occurred in the face of such allegations, or such other notations as may be agreed to by the member and the Registrar;
- 22. If a finding of professional misconduct, incompetence or incapacity has been made against a member by any other regulatory body, in or outside of Ontario, or in any other health profession,
- a. a notation of that fact,
- b. the date of the finding and the name of the governing body that made the finding,
- c. a brief summary of the facts on which the finding was based,
- d. the penalty, if any, and
- e. where the finding is under appeal, a notation of that fact, which notation shall be removed once the appeal is finally disposed of;
- 23. If an application for reinstatement has been referred to the Discipline Committee and is outstanding,
- a. a notation of that fact, and
- b. the date of the hearing if the hearing date has been set or the next scheduled date for the continuation of the hearing if the hearing has commenced;

- 198. The registration status of a member with every health regulatory body, inside and outside of Ontario;
- <u>2019</u>. If an allegation of professional misconduct or incompetence has been referred to the Discipline Committee in respect of the member, and is outstanding,
- a. the date of the hearing if the hearing date has been set or the next scheduled date for the continuation of the hearing if the hearing has commenced, and,
- b. if the hearing has been adjourned indefinitely, a notation of that fact;
- 210. If the question of the member's capacity has been referred to the Fitness to Practice Committee and not yet decided, a notation of that fact;
- 224. If, prior to January 1, 1994, the person ceased to be a member as a result of their resignation after a referral to Discipline, a brief summary of the allegations against the member, and the fact that the resignation occurred in the face of such allegations, or such other notations as may be agreed to by the member and the Registrar;
- 232. If a finding of professional misconduct, incompetence or incapacity has been made against a member by any other regulatory body, in or outside of Ontario, or in any other health profession,
- a. a notation of that fact,
- b. the date of the finding and the name of the governing body that made the finding,
- c. a brief summary of the facts on which the finding was based,
- d. the penalty, if any, and
- e. where the finding is under appeal, a notation of that fact, which notation shall be removed once the appeal is finally disposed of;

24. The result, including a synopsis of the decision,	243. If an application for reinstatement has been	
of any reinstatement proceeding before	referred to the Discipline Committee and is	
the Discipline Committee;	outstanding,	
25. The text of any reprimand delivered by a panel	a. a notation of that fact, and	
of the Discipline Committee, unless	b. the date of the hearing if the hearing date has	
otherwise prohibited by law;	been set or the next scheduled date for the	
26. In respect of the elements of an Undertaking &	continuation of the hearing if the hearing has	
Agreement entered into with the Inquiries,	commenced;	
Complaints or Reports Committee or Discipline	2 <u>5</u> 4. The result, including a synopsis of the	
Committee, a notation of each of the	decision, of any reinstatement proceeding before	
elements that has been completed while the	the Discipline Committee;	
Undertaking & Agreement remains in effect,	265. The text of any reprimand delivered by a	
and where applicable, a notation that the decision	panel of the Discipline Committee, unless	
has been appealed;	otherwise prohibited by law;	
27. In respect of a Specified Continuing Education	276. In respect of the elements of an Undertaking	
or Remediation Program ordered by the	& Agreement entered into with the Inquiries,	
Inquiries, Complaints and Reports Committee, a	Complaints or Reports Committee or Discipline	
notation of each of the elements that has	Committee, a notation of each of the	
been completed, and, where applicable, a notation	elements that has been completed while the	
that the decision has been appealed;	Undertaking & Agreement remains in effect,	
28. In respect of a caution required by the	and where applicable, a notation that the decision	
Inquiries, Complaints and Reports Committee, the	has been appealed;	
date the caution was issued, and, where applicable	287. In respect of a Specified Continuing Education	
a notation that the decision has been	or Remediation Program ordered by the	
appealed.	Inquiries, Complaints and Reports Committee, a	
	notation of each of the elements that has	
	been completed, and, where applicable, a notation	
	that the decision has been appealed;	
	298. In respect of a caution required by the	
	Inquiries, Complaints and Reports Committee, the	
	date the caution was issued, and, where applicable	
	a notation that the decision has been	
	appealed.	
25.5 (1) Subject to section 25.2 and	25.5 (1) Subject to section 25.2 and	Added for clarity.
25.5.(2), all information contained in section 25.3,	25.5.(2), all information contained in section 25.3,	
excluding information in paragraphs 2, 3, 11, 12,	excluding information in paragraphs 2, 3, 11, 12,	
13, 20, 22; and all information in section 25.4 shall	13, 20, 22; and all information in section 25.4 shall	
be information available to the public from the	be information available to the public from the	
register of the College under subsection 23(5) of	register of the College under subsection 23(5) of	1

the Health Professions Procedural Code, being Schedule 2 to the Regulated Health Professions Act, 1991.

- a. At the discretion of the Registrar, information designated as public in the register may be provided to any person in printed, electronic or oral form.
- b. The College will not provide a member's registration number but may verify the number upon request.
- c. In the case of a member holding a
 Certificate of Registration Authorizing Supervised
 Practice, information respecting authorized Area(s)
 of Practice and authorized Client Groups Served
 will not be made available to the public.

the Health Professions Procedural Code, being Schedule 2 to the Regulated Health Professions Act, 1991.

- a. At the discretion of the Registrar, information designated as public in the register may be provided to any person in printed, electronic or oral form.
- b. The College will not provide a member's registration number but may verify the number upon request.
- c. In the case of a member holding a
 Certificate of Registration Authorizing Supervised
 Practice as a Psychologist or Psychological
 Associate, information respecting authorized
 Area(s) of Practice and authorized Client Groups
 Served will not be made available to the public.