

The College of Psychologists of Ontario
COUNCIL MEETING



2015.03
June 19, 2015

PRESENT:

Ruth Berman, Ph.D., C.Psych.
Judy Cohen, Public Member
Lynette Eulette, Ph.D., C.Psych.
Robert Gauthier, M.Sc., M. Ed, C.Psych.Assoc.
Jaffar Mohammad Hayat, Public Member
Gilles Hebert, Ph.D., C.Psych
Elizabeth Levin, Ph.D., C.Psych
Denise Milovan, Ph.D., C.Psych
Peter McKegney, Public Member
Patricia Minnes, Ph.D., C.Psych.
Astra Josie Rose, Public Member
Ethel Teitelbaum, Public Member
Glenn Webster, M.Ed., C.Psych. Assoc.

Dorothy Cotton, Ph.D., C.Psych. (by teleconference, AM)

Regrets:

Kristin Bisbee, Public Member
Michael Grand, Ph.D., C. Psych.

Staff:

Rick Morris, Ph.D., C.Psych.,
Acting Registrar & Director: Professional Affairs
Barry Gang, MBA, Dip.C.S., C.Psych. Assoc.,
Director: Investigations & Hearings
Lesia Mackanyn, Director: Registration
Stephanie Morton, Manager: Administration
Paulette Blais, Policy Analyst
Prema Shankaran, Assistant to the Registrar, Recorder

2015.03.00

Call to Order

.00a The Acting Registrar called the Council meeting to Order and welcomed new Council member Dr. Denise Milovan representing District 6 and Dr. Elizabeth Levin who was elected in a By-Election in January 2015 from District 1 and attended the Council meeting in March 2015.

Dr. Michael Grand was appointed as an Academic member on Council for a term of 2 years by the Executive Committee at their meeting on April 30, 2015. Academic member Dr. Patricia Minnes was reappointed for a second 2 year term.

The Council also welcomed the following Council members who were reelected or reappointed:

Dr. Ruth Berman reelected in District 5

Mr. Glenn Webster reelected as the Psychological Associate non-voting.

Public Member Mr. Peter McKegney reappointed for a 3rd 3 year term.

Public member Ms. Ethel Teitelbaum reappointed for a 3rd 3 year term.

.00b Election of Executive Committee

The Acting Registrar informed the Council that the first order of business was the election of the Executive Committee and confirmed that Council Members had received the Statements of Interest submitted by members interested in running for positions on the Executive Committee.

The Acting Registrar confirmed that since Statements of Interest had been received for all the positions on the Executive Committee: President, Vice-President, the two Professional Members and two Public members, no further nominations would be accepted at the Council meeting. The Acting Registrar commented that Council members could ask questions of the candidates running for the Executive Committee.

At the end of the brief period of questions, the Acting Registrar announced that since only one nomination had been submitted for the position of President, Public member Mr. Peter McKegney was acclaimed as President.

Since there were three nominations for the position of Vice-President, after a brief period of questions the Council voted by secret ballot to elect the Vice-President. Dr. Lynette Eulette was elected Vice-President.

There were three candidates for the two positions of Professional Members and the Council voted to elect Dr. Ruth Berman and Dr. Gilles Hebert to the two Professional Member seats on the Executive Committee.

As the Psychological Associate member on Council, Mr. Robert Gauthier would serve as the Psychological Associate member of the Executive Committee.

Since there was only one nomination for the second Public member position on the Executive Committee, Ms. Judy Cohen was

acclaimed as the second public member on the Executive Committee.

The Executive Committee for 2015-2016:

Peter McKegney, Public Member, President
Lynette Eulette, Ph.D., C. Psych., Vice President
Ruth Berman, Ph.D., C. Psych., Professional Member
Gilles Hebert, Ph.D., C. Psych., Professional Member
Robert Gauthier, M.Sc., M.Ed., C. Psych. Assoc., Professional Member
Judy Cohen, Public Member

The Acting Registrar congratulated the new Executive Committee and requested the President, Mr. Peter McKegney, to take the Chair and conduct the proceedings of Council.

It was MOVED Berman
That the ballots used in the election be destroyed.

CARRIED

Council Orientation/Refresher Presentation
The Acting Registrar and the President made a presentation to the Council that was a refresher for returning Members of Council and a further orientation for new Council Members.

2015.03.01

Approval of the agenda:

The following changes were made to the agenda:

Moved:

Registrar's Reports:

.02c(1) Report from the Executive Committee to .05f

.02c(2) Report from Discipline Committee to .05g

Deleted:

.04d Discipline Committee Rules of Procedure

Added:

.05h Appointment of the Succession Planning Committee

It was MOVED Gauthier
That the agenda be approved as amended.

CARRIED

.01b Minutes:

(1) Minutes of the Open Meeting at the Council meeting 2015.01 on March 27, 2015

**It was MOVED Eulette
That the minutes of the Open meeting at the Council
Meeting 2015.01 on March 27, 2015 be approved as presented.
CARRIED**

Review of Action List

The Council reviewed the Action List and noted that the following
Action items would be carried forward:

Action Item CY

**to develop a proposed implementation plan for circulation to stakeholders
for consultation on:**

**Grandparenting all Psychological Associates as Psychologists on a
fixed date, or within a fixed time period**

Set end date for accepting masters level applicants

Develop a mechanism for evaluating international applicants

Action item Registration Committee

**To review and if needed, modify the College's current definition of
Counselling Psychology and provide it to Council for approval.**

The Director: Registration commented that this item would be on the
agenda at the next meeting of the Registration Committee.

(2) Minutes of the **IN CAMERA** meeting at the Council Meeting
2015.01 on March 27, 2015

**It was MOVED Teitelbaum
That the minutes of the IN CAMERA meeting at the Council
meeting 2015.01 on March 27, 2015 be approved as presented.
CARRIED**

(3) Minutes of the Council Teleconference 2015.02 on June 5, 2015
The Council agreed that the Succession Planning Committee should
be reappointed to review the Temporary Long Term Plan and added
the Appointment of the Succession Planning Committee as Agenda
item .05h.

**It was MOVED Cohen
That the minutes of the Council Teleconference 2015.02 on
June 5, 2015 be approved as presented.**

CARRIED

2015.03.02

Consent Agenda items

It was MOVED Minnes

That the Consent agenda items be approved as amended.

CARRIED

2015.03.03**Strategic Issues****.03a Strategic Direction Implementation: Update**

The Acting Registrar provided to the Council a copy of the Strategic Direction Implementation update in which the Vision and Mission Statement are shown along with a list of current or recent examples of the activities of the College and examples of tasks which are proposed or are in development with respect to each of the Mission statements.

The following was noted:

To add:

Under Ongoing and Proposed:

Implementation of Quality Assurance Regulation Amendments.

Review of Standards of Professional Practice by the Client Relations Committee.

Under Communicating:

College Submission to the Ministry of Health and Long-Term Care on Conversion Therapy.

In response to a question on whether the Practice Advisory to members had been posted on the website, Dr. Morris responded that it had been developed but has not yet been posted. There was no further report from the Ministry with respect to Conversion Therapy.

Under Changing Needs:

Development of Standards in New and Emerging areas

The Council agreed that some of the items could be under more than one heading. It was suggested that a note be added under the new "Additions" to state that some items could be under more than one category but had been placed under the Primary category.

Action Item RM

to add a note of explanation for new items that are added to the Strategic Plan Implementation Update indicate that they are placed in the Primary category but may belong in other categories also

The Council thanked the Manger: Administration for getting the Mission and Vision Statements and the Core Values framed and displayed in the Council Chamber.

2015.03.04**Policy issues****.04a Proposed Amendments to Registration and Quality Assurance Regulation**

The Council received a copy of the letter from the Ministry of Health and Long-Term Care (MOHLTC) informing the College that the

proposed amendments to Registration and Quality Assurance Regulation were proclaimed on April 7, 2015. The amendments went into effect on April 7, 2015.

The College website has been updated with the new Registration Regulations. Applicants who begin the Registration process after April 7, 2015 will be considered under the new regulations. It may be some time before there is a decrease in the number of referrals to Health Professions Appeal and Review Board (HPARB) as a result of the new Registration Regulations.

The Quality Assurance Committee will be developing methods for stratified random selection of participants for Peer and Practice reviews. There are new Continuing Professional Development (CPD) requirements for members. The College will not be endorsing any specific courses or seminars for Continuing Education (CE) but will leave it to the members to decide how to complete the CPD requirements.

The Self Assessment Guides will be distributed to members with even numbered registration numbers in the Spring of 2016, with information provided in the Fall of 2015 in an e-Bulletin. The Committee is developing Guidelines and responses to Frequently Asked Questions (FAQs) for Implementation.

.04b Shaping the Future: Implementation Plan

The Council received a report on the consultation with Training Program Directors. This was an informal consultation at the meeting with the Training Program Directors. There was some concern that students who may stop at the Masters level without completing their doctoral degree could register in another jurisdiction as a psychologist and apply to get registration as a psychologist in Ontario.

More formal stakeholder consultations will be held during the year. The Council suggested that a list of Stakeholders be developed and the Implementation plan be reviewed by the Executive Committee at their meeting in the Summer and a proposal brought to the Council meeting in September 2015.

Action Item Executive Committee

To review the draft Implementation Plan and bring to September Council

.04c Transparency Initiatives

In late 2014, the College made a submission to the Ministry of Health and Long-Term Care (MOHLTC) regarding current and proposed Transparency Initiatives. The Council agreed that Transparency Initiatives should be discussed as an ongoing issue. The College needs to develop a policy with respect to content that is

placed on the Public Register. The Advisory Group on Regulatory Excellence (AGRE) has made recommendations on information that health regulatory Colleges should place on the Public Register and some Colleges are implementing those recommendations. There has been no directive from the Ministry regarding specific information that the College should place on the Public Register.

The Council agreed that the College should develop a proposal that could be implemented. The Council directed that at their meeting in the Summer, the Executive Committee discuss the AGRE recommendations and what other Colleges have implemented and bring a recommendation to the Council meeting in September 2015.

Action Item Executive Committee

to review the AGRE recommendations and develop a proposal and proposed amendments to By Law 25: The Register for the Council meeting in September 2015

- .04d Discipline Committee Rules of Procedure: Proposed Amendments
This agenda item was withdrawn and referred to the Executive Committee.

**It was MOVED Gauthier
That this agenda item be deferred pending review by the
Executive Committee.**

CARRIED

Action Item Executive Committee

To review the Discipline Committee Rules of Procedure and determine if the proposed amendments need to be brought to the Council meeting in September 2015

- .04e Funding for Therapy: Eligibility
This agenda item was withdrawn as it was determined by the Client Relations Committee that the current eligibility criteria for eligibility for funding are adequate and additional criteria related to "Referral to Discipline" are not needed.

**It was MOVED Eulette
That no further action be taken at this time and have the Client
Relations Committee make the funding decisions based on
current criteria.**

CARRIED

2015.03.05

Business Issues

.05a Committee Reports

(1) Registration Committee

The Council received a report on the activities of the Registration Committee from March 30, 2015 to June 19, 2015.

The Language Fluency Policy is now approved and will be in effect from September 2015. The Primary and Alternate work approval forms are approved.

There were 50 candidates at the June 2015 Oral Exams. At the March 2015 meeting, the Registration Committee had decided that Registration Committee members cannot serve as Examiners at the Oral exams. This policy may be reviewed at the September 2015 meeting when the Committee reviews the Oral examinations.

The Council discussed the difficulty candidates have in finding the required retraining courses because Graduate programs do not permit them to take the courses. They may have to take unsupervised reading courses. Training programs have difficulty offering the courses to non-students because of funding limitations.

The Council suggested that this issue be discussed at the Meeting of the Training Program Directors in November 2015 and that the Registration Committee put together some information regarding the issue for the Training Program Directors to consider.

Action Item Registration Committee:

To develop some information for the Training Program Directors regarding the difficulty candidates have in finding the required courses for retraining.

It was Moved Minnes

That the report on the activities of the Registration Committee from March 22, 2015 to June 20, 2015 be received.

CARRIED

(2) Inquiries, Complaints and Reports Committee (ICRC)

The Director: Investigations and Hearings presented a report to Council on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from March 30, 2015 to June 19, 2015.

It was Moved Hebert

That the report on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from March 22, 2015 to June 20, 2015.

CARRIED

.05b Financial:

(1) Variance Report to March 31, 2015

The Council received the Variance Report to March 31, 2015 and narrative for items that are projected to exceed the budgeted amount

by more than \$1,000. Based on the unaudited figures at the end of 10 months of the fiscal year, the College is expected to finish the year with a surplus of \$2,700 instead of the \$173,000 deficit that was approved in the budget for 2014-2015.

As previously discussed at Council, in the future the Variance report will identify items that are projected to exceed the budgeted amount by more than \$2,000.

(2) Report from the Finance and Audit Committee (FAC)
The Council received a report from the Finance and Audit Committee.

It was MOVED Berman

That the Variance Report to March 31, 2015 and the report from the Finance and Audit Committee be received.

CARRIED

(3) Appointment of Signing Officers

It is MOVED Levin

That as Dr. Lynette Eulette has been elected as Vice-President, her name be added to the list of Signing Officers as of June 19, 2015, and

as Mr. Peter McKegney has been elected President and Mr. Robert Gauthier is continuing on Council, they continue as Signing Officers, and

that the College approve the corporate resolution as provided by TD Canada Trust and the names of the Signing Officers as of June 19, 2015 be added to the attached Schedule A.

CARRIED

The Council discussed that when both the President and Vice-President are from out of town and there is only one local Signing Officer, if that local Signing Officer is unavailable, it would be good to have a second local Signing Officer. Proposed amendments to section 9.8.1 of By-Law 9: Banking and Finance to state “at least one member of Council” to allow for a second local Council member will be brought to the Council meeting in September 2015 for approval.

Action Item Staff

to bring proposed amendments to section 9.8.1 of By-Law 9: Banking and Finance to state “at least one member of Council” to the Council meeting in September 2015 for approval.

.05c Report from the meetings with Training Program and Internship Program Directors

On May 29, 2015, the Training Program and the Internship Program Directors met at the College. The two groups met together and also held separate meetings.

The Council received an oral report from Dr. Patricia Minnes on the meeting of the Training Program Directors. The two groups appreciate the opportunity provided by the College to meet and discuss issues of common interest.

The group discussed whether programs allow students to obtain practicum placements or program sanctioned hours in private practice settings and the role of the Practicum Coordinator.

The Internship Program Directors have organized a GTA Internship Day on July 10, 2015 which would bring together interns from various settings. The Acting Registrar will be attending the meeting.

The Internship matching between sites and applicants went well. The group agreed that in certain areas placements do not get filled which may affect future funding for those positions. There are not many training opportunities in some areas.

It was MOVED Levin

That the report from the meetings with Training Program and Internship Program Directors be received.

CARRIED

.05d Report from the meeting of the Association of Canadian Psychology Regulatory Organizations (ACPRO)

The Council received a report from the Acting Registrar on the meeting of the Association of Canadian Psychology Regulatory Organizations (ACPRO) held in Ottawa on June 6-7, 2015.

Four Atlantic Provinces have signed a Memorandum of Understanding called the Atlantic Accord on Telepsychology Services under which any one registered in one jurisdiction can provide services in the other 3 jurisdictions.

The Foreign Credential Recognition Working Group expects the profession to develop National Standards for Entry to Practice and is looking for consistency in evaluating foreign credentials. The next deadline will be by the end of the year.

It was MOVED Hebert

That the report on the meeting of the Association of Canadian Psychology Regulatory Organizations (ACPRO) be received.

CARRIED

.05e Legislative Update

(1) Proclamation of the Psychotherapy Act, 2007

The Council received a copy of the letter from the Ministry of Health and Long-Term Care (MOHLTC) regarding the proclamation of the Psychotherapy Act, 2007 on April 1, 2015. The controlled act of psychotherapy has not been proclaimed at this time. The Ministry has directed that the Colleges whose members will be providing psychotherapy services work together to define the controlled act.

The Council noted that the Ministry refers to the College as the College of Registered Psychotherapists and Registered Mental Health Therapists.

(2) Bill 77: *Affirming Sexual Orientation and Gender Identity Act (2015)*

Bill 77, *Affirming Sexual Orientation and Gender Identity Act (2015)* a private member's Bill received Royal Assent on June 4, 2015.

The College will place a notice in the next e-Bulletin to inform members about the passage of the Bill and to suggest that members consult with legal Counsel as to the implications of this Bill on their practice.

.05f Executive Committee Report

This item was moved from the Consent agenda for further discussion.

Under Transparency Initiatives, the Executive Committee had discussed the question of whether to disclose information if there was a serious concern about a member prior to referral to Discipline. In the Regulated Health Professions Act (RHPA), there is a provision that allows such information to be disclosed to the employer if there was reason to believe that there was a concern of serious harm. To post such a notification on the College's Public Register would need an amendment to By-law 25: The Register. The Council directed that the College seek legal advice and bring it back for further discussion at the September 2015 Council meeting.

Action Item RM

to get legal advice on whether to disclose information if there was a serious concern about a member prior to referral to Discipline

The Council discussed whether this could be a topic for the next Council Training.

Role of the President:

During the review of Policies, the Executive Committee reviewed Policy 1-11: Role of the President with respect to the number of terms that a Council member may serve as President.

The Executive Committee suggested that the policy be amended to add a new section #2 which states that the President may serve a maximum of three 1-year terms regardless of how many years he/she may be on Council or be reelected to Council. This will be further discussed at the meeting of the Executive Committee in the summer and brought back to the Council meeting in September 2015.

Action Item Executive Committee

Develop proposed amendments to the term of the President and bring back to the Council meeting in September 2015.

.05g Discipline Committee Report

This item was moved from the Consent Agenda for further discussion.

The Council reviewed the Addendum to the Discipline Committee report and suggested that as discussed in Agenda item .04c, as part of transparency with regard to Inquiries, Complaints and Reports Committee (ICRC) and the Discipline Committee, the Executive Committee will be reviewing the recommendations of the Advisory Group on Regulatory Excellence (AGRE) and the changes that other Colleges are making to the information that is posted on the Public Register.

.05h Reappointment of the Succession Planning Committee

To continue work on the Emergency Leadership Plan and bring it back to the Council meeting in September 2015 for approval, the Succession Planning Committee consisting of the President, Dr. Ruth Berman, Mr. Robert Gauthier and Mr. Jaffar Hayat was reappointed by Council.

2015.03.06

Other Business

.06a

Dates of the next Council meetings

Friday September 18, 2015

Friday December 4, 2015

Council Training on September 17, 2015

The Council confirmed the following dates in March 2016:

Council Training on Thursday March 31, 2015

Council Meeting on Friday April 1, 2015

2015.03.07

Adjournment

There being no further business

**It was MOVED Teitelbaum
That the Council meeting be adjourned.**

CARRIED

The Council meeting was adjourned at 3:15 PM.

Peter McKegney, President

Lynette Eulette, Ph.D., C. Psych., Vice-President

Minutes approved at the Council meeting on September 18, 2015