



**COUNCIL MEETING  
By Teleconference  
2015.02  
June 5, 2015**

**PRESENT:**

Robert Gauthier, M.Sc., M. Ed, C.Psych.Assoc., President  
Peter McKegney, Public Member, Vice-President  
Dorothy Cotton, Ph.D., C.Psych.  
Lynette Eulette, Ph.D., C.Psych.  
Peter Farvolden, Ph.D., C.Psych.  
Gilles Hebert, Ph.D., C.Psych  
Elizabeth Levin, Ph.D., C.Psych  
Walter Mittelstaedt, Ph.D., C.Psych.  
Judy Cohen, Public Member  
Astra Josie Rose, Public Member  
Ethel Teitelbaum, Public Member

**Regrets:**

Ruth Berman, Ph.D., C.Psych.  
Patricia Minnes, Ph.D., C.Psych.  
Kristin Bisbee, Public Member  
Jaffar Mohammad Hayat, Public Member  
Glenn Webster, M.Ed., C.Psych. Assoc.

**Staff:**

Rick Morris, Ph.D., C.Psych.,  
Deputy Registrar & Director: Professional Affairs  
Prema Shankaran, Assistant to the Registrar, Recorder

**2015.02.00**

**Call to Order**

The President called the Council Teleconference to Order at 9:01AM.

**2015.02.01**

**Approval of the agenda**

**It was MOVED Teitelbaum  
That the agenda for the Council teleconference be approved  
as presented.**

**CARRIED**

**2015.02.02****Approval of Succession Plan**

The President informed that Council that the reason for scheduling the Council Teleconference was that the Registrar had been taken ill suddenly and would be away for a few weeks.

The Council received a copy of the draft Succession Plan that had been developed by the Succession Planning Committee (President, Vice-President, Dr. Ruth Berman and Public member Mr. Jaffar Hayat and the Registrar) and was to be provided to Council at the meeting on June 19, 2015 for approval.

The Succession plan consists of two parts:

(1) Emergency Leadership plan:

(a) Temporary Short Term Leadership Plan which deals with the absence of the Registrar for a period of 1 to 3 months.

(b) Temporary Long Term Leadership Plan which deals with the absence of the Registrar for a period of 4 to 12 months.

(2) Permanent Leadership Plan when the Registrar will not be returning

At this teleconference, the Council was asked to approve the Temporary Short Term Emergency Leadership Plan. The Council discussed section 4 e(b) which states that the Acting Registrar may not conduct Performance reviews of Staff reporting to the Registrar when the Short Term Temporary Leadership Plan is in effect. The Council agreed that if the Registrar's absence continues beyond the three months, at the meeting in September 2015, the Council will further discuss the issue of at this time.

**Action Item Executive Committee**

**At the Summer meeting, discuss the issue of Performance reviews of Staff which are due and bring a recommendation to the Council meeting in September 2015**

During the development of the Succession Plan, the Registrar had discussed the plan with the Deputy Registrar and the Director: Investigations and Hearings regarding the provisions in the plan:

- The Deputy Registrar to take over as Acting Registrar



- The Director: Investigations and Hearings to be conferred with the Signing Authorities of the Deputy Registrar

**It was MOVED Eulette**

**That the Temporary Short Term Emergency Leadership plan be approved with the following amendments:**

**The time period be changed to 1 to 4 months**

**References to Temporary Long Term Leadership plan on pages 1 and 3 be deleted.**

**CARRIED**

**2015.02.03**

**Implementation of Emergency Leadership Plan**

**Appointment of Acting Registrar as per Appendix B of Succession Plan**

**It was MOVED Teitelbaum**

**That Dr. Rick Morris be appointed Acting Registrar for a period not to exceed 12 months, commencing immediately and ending on the date that the Registrar returns to full time work or a new Registrar is hired and assumes the position full time.**

**It was further MOVED Teitelbaum**

**That the Acting Registrar be invested with the authorities of the Registrar, subject to such limitations as are set out in the Emergency Leadership Plan, section 4.**

**CARRIED**

**Temporary Conferring of Signing Authorities of Deputy Registrar to Director, Investigations & Hearings as per Appendix E of Succession Plan**

**It was MOVED Cotton**

**Whereas the Deputy Registrar has been appointed Acting Registrar, and in order to permit the orderly conduct of the College's day-to-day financial affairs,**

**That during the period that Dr. Rick Morris, Deputy Registrar serves in the role of Acting Registrar, Barry Gang, Director, Investigations & Hearings be invested with the signing authorities set out for the Deputy Registrar in Bylaw 9: Banking and Finance, paragraphs 9.8.1 through 9.8.4.**

**CARRIED**



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The Council assured full cooperation and support to the Acting Registrar and the Director: Investigations and Hearings as they take on new responsibilities.

**2015.02.04 Adjournment**

There being no further business

**It was MOVED Cohen  
That the Council Teleconference be adjourned.**

**CARRIED**

The Council meeting by teleconference was adjourned at 9:32AM.

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Peter McKegey, Public Member, President

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Lynette Eulette, Ph.D., C.Psych., Vice-President

**Minutes approved at the Council meeting on June 19, 2015**