

COUNCIL MEETING
2012.02
March 23, 2012

PRESENT:

Milan Pomichalek, Ph.D., C.Psych, President
Robert Gauthier, M.Ed., C.Psych.Assoc., Vice-President
Ian D. R. Brown, Ph.D, C.Psych.
Abby L. Goldstein, Ph.D., C.Psych
Allyson Harrison, Ph.D., C.Psych
Mustaq Khan, Ph.D., C.Psych.
Jane Ledingham, Ph.D., C.Psych
Lise Mercier, Ph.D, C.Psych
Dalia Slonim, Psy.D., C.Psych.
Glenn Webster, M.Ed., C.Psych. Assoc
Vincent Lacroix, Public Member
W. Peter McKeegney, Public Member
Ivan McFarlane, Public Member
Cheryl Rampersad, Public Member

Regrets:

Judy Cohen, Public Member
Ethel Teitelbaum, Public Member

Staff:

Catherine Yarrow, MBA, Ph.D., C.Psych.,
Registrar & Executive Director
Rick Morris, Ph.D., C.Psych,
Deputy Registrar & Director: Professional Affairs
Barry Gang, Dip.C.S., C.Psych. Assoc.,
Director: Investigations & Hearings
Lesia Mackanyn, Director: Registration
Stephanie Morton, Manager: Administration
Prema Shankaran, Assistant to the Registrar, Recorder

2012.02.00

Call to Order

The President called the Council Meeting to Order at 9:05AM and welcomed the observers. The President congratulated Public member Mr. Peter McKeegney on his appointment to Council for a 2nd 3-year term.

2012.02.01

Approval of the agenda:

The following changes were made to the agenda:

Deferred:

At the suggestion of the Auditor the following item was deferred

2012.02.05b(3): Draft Policy regarding Reserve Fund allocations

Added:

2012.02.05e: Legal issues: Update **IN CAMERA**

MOVED:

2012.02.02b(4) FHRCO Activities to 2012.02.05f

2012.02.02b(1a) Financial Statement to 2012.02.05g

2012.02.02b(2) Government Relations Report to 2012.02.05h

It was MOVED Lacroix

That the agenda be approved as amended.

CARRIED

.01b Minutes:

(1) Minutes of the Council meeting 2011.07 on December 9, 2011

It was MOVED Brown

That the minutes of the Council meeting 2011.07 on December 9, 2011 be approved as presented.

CARRIED

Business arising from minutes:

The following item was added to the Action List:

Action item Staff:

To submit the Quality Assurance Regulation to the Ministry of Health and Long-Term Care.

Review of Action List:

The Council reviewed the Action List Status Report. In response to the Action Item above that was added at the Council meeting, the Deputy Registrar commented that the Quality Assurance Regulation is being assembled for submission to the Ministry.

(2) Minutes of the Council Teleconference 2012.01 on March 7, 2012

**It was MOVED Slonim
That the minutes of the Council Meeting 2012.01 by
Teleconference on March 7, 2012 be approved as
presented.**

CARRIED

2012.02.02 **Consent Agenda items**

**It was MOVED Harrison
That the Consent agenda items be approved.**

CARRIED

2012.02.03 **Strategic Issues**

.03a Agreement on Internal Trade (AIT) Implementation:
Annual Reporting

The Council received a copy of the letter from the Registrar on the unintended consequences of the Amended Agreement on Internal trade (AIT) that the College sent on December 15, 2011 to Mr. Jeremy Fortier, Senior Policy Advisor, Ministry of Training Colleges and Universities, who is the Ontario representative on the Labour Mobility Coordinating Group overseeing the implementation of the amended AIT. On January 9, 2012, the College was invited by the Ministry of Health and Long-Term Care to complete a survey regarding the implications of the amended AIT. The College submitted the completed survey on January 25, 2012.

The Registrar commented that the College had not received any acknowledgement or response to the survey from the Ministry.

Action Item CY

**to follow-up with MOHLTC to see if there is any feedback from the
Labour Mobility Coordinating Group (LMCG) regarding the survey
submitted by the College on the unintended consequences of the AIT**

The Registrar may ask the FHRCO to see if any feedback has been received.

**It was MOVED Mercier
That the report on the Agreement on Internal Trade (AIT)
Implementation be received.**

CARRIED

2012.02.04

Policy issues

.04a Report from the Task Force on Shaping the Future of Regulation of Psychology in Ontario

The Council received a report from the Task Force on Shaping the Future of Regulation of Psychology in Ontario. The Task Force members including one representative each from the Ontario Psychological Association and the Ontario Association of Psychological Associates met at the College on February 22, 2012 and developed the mandate of the task force and identified issues, the data to be gathered and key stakeholders to be consulted.

The Task Force provided an Action Plan with Timelines for the next year. The Task Force will provide a progress report to each Council meeting and a final report to the Council meeting in March 2013.

Responding to a question on whether the College would seek legal advice on eliminating the end date of December 2020 as the date after which College would cease to register masters level applicants, the Registrar commented that the College will get legal advice for any proposed amendments.

The Council suggested that the Task Force look at the profession of Psychology with respect to its unique contributions, the past and the future of the profession and what services will be needed in the future and if there will be sufficient number of providers to meet the services needed.

It was MOVED McKegney

That the Council endorse the proposed mandate and Work Plan of the Task Force on Shaping the Future of Regulation of Psychology in Ontario as amended at the Council meeting.

CARRIED

.04b Registration Regulation Amendments Status Report

(1) Mobility and Housekeeping Amendments

The Registrar provided a report to Council on the status of the Mobility and Housekeeping Amendments that have been submitted to the Ministry of Health and Long-Term Care (MOHLTC). These amendments were sealed by legislative Counsel and signed by the Registrar and the President and are now in the Government approval process. The Ministry is working to ensure that the mobility related registration Regulation Amendments of all Colleges are approved by the May 31, 2012 deadline and all Colleges meet the new labour mobility provisions.

(2) Amendments to Academic Credentials and other non-exemptible requirements

The Registrar reported that the work on preparing the Amendments to Academic Credentials and other non - exemptible requirements for submission to the MOHLTC is in progress. The Registrar has advised the Policy Analyst at MOHLTC as to what amendments will be submitted.

In response to a question on what the timeline would be for approval of these amendments, the Registrar commented that the amendments would be reviewed by the Ministry and forwarded to the legislative drafters. The legislative drafters are busy at this time with the Mobility Amendments. The Ministry is aware of how important it is for the College to have these amendments approved as soon as possible.

.04c “Titles” Regulation: Report on Consultation

The proposed “Titles” Regulation was circulated in August 2011 for a period of 4 weeks. As the College had not circulated the proposed regulation for the full 60 days as required by the Ontario Government’s regulation approval process, the regulation was recirculated from January 5 to March 12, 2012.

The Registrar provided a report to Council on feedback received for the proposed “Titles” Regulation. The Council noted that the majority of the feedback indicated support for the proposed regulation. The Council discussed the process for the use of the title ‘Doctor’ by a member of the College who is registered on the basis of a masters degree who subsequently acquires a doctoral degree. If the Doctoral degree is not in Psychology they could not use the title “Doctor” when providing psychological services.

The Registrar suggested that the decision on submitting the “Titles” Regulation be deferred and the College get legal advice on the issue.

It was MOVED Lacroix

That the College defer the submission of the proposed “Titles” Regulation to the Ministry of Health and Long-Term Care and seek legal advice on the process of recognition of Doctoral degree earned by Masters level psychologists.

**For: 10
Against: 2
CARRIED**

.04d Definition of "Majority Vote"

The College meetings are conducted in accordance with the process in "Modern Parliamentary Procedure" by Ray E. Keesey in which a "Majority Vote" is described as a majority of votes cast.

In December 2011, the Council directed that the College develop a By-law defining the majority vote.

At this meeting, the Registrar provided to the Council a motion to amend section 3.14 of the By-Law 3: Meetings of Council. The Council discussed the motion and agreed that a majority vote should be defined as the majority of members who are eligible to vote and in attendance.

It was MOVED Brown

That section 3.14 of By-Law 3: Meetings of Council be amended by the addition of the following new subsections:

3.14.1 A majority vote shall be defined as a majority of Council members who are eligible to vote and in attendance.

3.14.2 Council members who are eligible to vote are those individuals elected, appointed or selected in accordance with the *Psychology Act, 1991*.

2012.02.05

Business Issues

.05a Reports from Committees:

Registration Committee

(a) Committee Activities from December 2011 to March 2012

The Council received a report on the activities of the Registration Committee from December 2011 to March 2012.

The Registration Committee reported that the major work of the Committee is in reviewing the retraining proposals submitted by applicants who have not completed the course work that the College considers necessary. The Committee is updating the list of textbooks for various courses in consultation with the Directors of Academic Training Programs. The retraining is often done not by course work but under supervision.

At this time there are two Academic members on the College Council. The Council noted that Dr. Jane Ledingham will be completing her term on the College Council at the end of May 2012.

The Registrar commented that the Psychology Act provides for 2 to 3 Academic members on the College Council and for the Council to be properly constituted there should be at least 2 Academic members on the Council. The Academic Training Program Representatives will be meeting at the College on May 11, 2012.

**It was MOVED Harrison
That the report on the activities of the Registration Committee
from December 2011 to March 2012 be received.**

CARRIED

(2) Inquiries, Complaints and Reports Committee (ICRC)
Committee Activities from December 2011 to March 2012.

The Council received a report on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from December 2011 to March 2012.

**It was MOVED Slonim
That the report on the activities of the Inquiries, Complaints
and Reports Committee (ICRC) from December 2011 to March
2012 be received.**

CARRIED

.05b Financial Reports

(1) Variance Report to November 30, 2011

The Registrar provided the Variance report for the period ending November 30, 2011 and commented that this is the report on the 1st half of the fiscal year. The deficit at this time is not as large as the deficit projected in the budget for 2011-2012.

**It was MOVED Brown
That the Variance report to November 30, 2011 be received.**

CARRIED

(2) Draft Budget 2012-2013

(a) Report from the Finance and Audit Committee (FAC)

The President made an oral report on the FAC meeting held on January 23, 2012. The FAC reviewed the financial reports to November 2011 and the draft budget for 2012 -2013 and recommended that the draft budget be brought to the Executive Committee meeting on January 27, 2012.

**It was MOVED Mercier
That the report from the Finance and Audit Committee be
received.**

CARRIED

The Council received the draft Budget for 2012-2013 from the Registrar. The Registrar commented that the draft budget had been reviewed by the Finance and Audit Committee and the Executive Committee before being presented to Council for approval. The Council noted that the budget for 2012-2013 is a deficit budget with a projected deficit of \$314,000.00.

In March 2011, the Council had approved a deficit budget for 2011-2012 and on the recommendation of the FAC agreed not to increase the fees for registration renewal and other examination fees for the year 2012-2013 and to defer any increase in fees to the year 2013-2014. The FAC will be making a recommendation to September 2012 Council meeting regarding Fee increases in 2013-2014.

**It was MOVED Brown
That the Draft budget for 2012-2013 be approved as presented.**
CARRIED

(3) Draft policy regarding Reserve Fund Allocations
On the suggestion of the Auditor, the discussion on this agenda item was deferred.

.05c Council members interested in running for the Executive Committee: Timelines
The Council received a copy of By-Law 4: Election of members of Executive Committee with timelines for Council members to indicate their interest in running for the Executive Committee. The information will also be provided to newly elected Council members.

.05d Registrar's Performance Review: **IN CAMERA**

.05e Legal issues Update: **IN CAMERA**

**It was MOVED Mercier
That the Council move IN CAMERA to discuss agenda items
.05d and .05e.**

CARRIED

- .05d Registrar's Performance Review: **IN CAMERA**
This agenda item was discussed in the absence of the Registrar and the Recorder. The minutes for this agenda item will be provided by the President.
- .05e Legal Issues Update: **IN CAMERA**
This agenda item was discussed **IN CAMERA** and the minutes for this item will be provided separately.

At the end of the **IN CAMERA** session,

**It was MOVED Brown
That the Open meeting of Council be resumed.**

CARRIED

The Council reported to the Open meeting that the Council had conducted the Registrar's Performance Review and received an update on the legal issues during the **IN CAMERA** session.

- .05f Federation of Health Regulatory Colleges of Ontario (FHRCO)
Activities

This agenda item was moved from the Consent agenda for further discussion.

The Council received a copy the letter from the from the FHRCO to the Ministry of Health and Long-Term Care dated January 26, 2012 expressing support for a request from the College of Physicians and Surgeons of Ontario (CPSO) for some housekeeping changes to the *Regulated Health Professions Act, 1991*.

The Registrar commented that she had reviewed the CPSO proposed amendments with the Director: Investigations and Hearings. The proposed amendments will not have any impact on the College activities. The College will have an opportunity to comment on the proposed amendments when the Ministry circulates them for consultation.

- .05g Financial Statements
This agenda item was moved from the Consent agenda for further discussion.

Responding to a question on the differences in Cash Equivalents from the previous year to the current year, the Registrar

commented that the College has cashed in some GICs and the funds are being held in short term investments until a suitable longer term investment opportunity is identified.

.05h **Government Relations Report**

The Council noted that the Ministry of Health and Long-Term Care informed the College that due to time constraints, Ministry Staff will no longer be attending Council meetings at the College. The Ministry will continue to communicate with the College and ask that the College continue to forward them the meeting agenda and any other Council meeting materials that the College would wish to bring to the Ministry's attention.

The Council commented that it had been very helpful to have the Policy assistants attend the Council meetings and understand the College's perspective on issues.

2012.02.06

Other Business

06a (1) Dates for the next Council meeting

The Council noted that the following date was confirmed for Council meeting:

- Friday June 1, 2012

(2) Proposed dates for Council meetings in 2012

The Council confirmed the following dates for Council meetings in 2012:

- Council Meeting September 21, 2012
- Council Training September 20, 2012
- Council Meeting December 14, 2012

2012.02.07

Adjournment

Prior to adjournment, the Council noted that the following Council members would be completing their terms on Council at the end of May 2012:

Dr. Dalia Slonim - 9 years
Dr. Ian Brown - 4 years
Dr. Jane Ledingham - 4 years
Mr Glenn Webster - 3 years
Ms Ethel Teitelbaum - 3 years

They were presented with Certificates of Appreciation by the President.

The Council also noted that Dr. Ian Brown and Mr. Glenn Webster are running for reelection this year and Ms Teitelbaum has applied to the Public Appointments office for reappointment to a 2nd 3-year term.

The Registrar thanked the President for his leadership during the year.

There being no further business

**It was MOVED Rampersad
That the Council meeting be adjourned.**

CARRIED

The Council meeting was adjourned at 11:05AM.

Milan Pomichalek, Ph.D., C.Psych, President

Robert Gauthier, M.Ed., C.Psych.Assoc.,
Vice-President

Minutes approved at the Council meeting 2012.03 June 1, 2012