

COUNCIL MEETING
2011.02
June 17, 2011

PRESENT:

Ian D.R. Brown, Ph.D., C.Psych.
Judy Cohen, Public Member
Robert Gauthier, M. Ed, C.Psych.Assoc.,
Abby Goldstein, Ph.D., C.Psych
Allyson Harrison, Ph.D., C.Psych
Mustaq Khan, Ph.D., C.Psych.
Jane Ledingham, Ph.D., C.Psych
Ivan McFarlane, Public Member
W. Peter McKegney, Public Member
Lise Mercier, Ph.D., C.Psych.
Milan Pomichalek, Ph.D., C.Psych.
Dalia Slonim, Psy.D., C.Psych.
Ethel Teitelbaum, Public Member
Glenn Webster, M.Ed., C.Psych. Assoc

Regrets:

Vincent Lacroix, Public Member
Cheryl Rampersad, Public Member

Staff:

Catherine Yarrow, MBA, Ph.D., C.Psych.,
Registrar & Executive Director
Barry Gang, Dip.C.S., C.Psych. Assoc.,
Director: Investigations and Hearings
Connie Learn, Director: Registration & Administration
Prema Shankaran: Assistant to Registrar, Recorder

2011.02.00

Call to Order

- .00a The Registrar called the Council meeting to Order and welcomed Dr. Abby Goldstein, the new Academic member on Council. The Council congratulated Public members Dr. Ivan McFarlane and Mr. Vincent Lacroix on their re-appointment to Council for a third term of 3 years.
- .00b Election of Executive Committee

The Registrar informed the Council that the first order of business is the election of the Executive Committee and confirmed with Council Members that they had received the Statements of Intent submitted by Members interested in running for positions on the Executive Committee. The Registrar requested Mr. Glenn Webster to assist her in conducting the election.

Since two Statements of Intent had been submitted for the position of President, the Registrar invited Council to ask questions of the two candidates, Dr. Milan Pomichalek and Public Member Dr. Ivan McFarlane, if they wished to do so.

The Registrar conducted the voting for the position of President by secret ballot and after counting the ballots, announced the result of the voting:

- Dr. Milan Pomichalek was elected as the President for the year 2011-2012

Since there was only one Statement of Intent submitted for the position of President and former President Dr. Ivan McFarlane declined to accept the nomination from the floor for the position of Vice-President, the Registrar declared that

- Mr. Robert Gauthier was elected to the position of Vice-President for the year 2011-2012.

Two Professional Member seats on the Executive Committee: Dr. Lise Mercier and Dr. Ian Brown had submitted Statements of Intent for the two Professional Member seats on the Executive Committee, the Registrar declared that

- Dr. Lise Mercier and Dr. Ian Brown were elected to the two Professional Member seats on the Executive Committee by acclamation.

Public member seats on the Executive Committee

Since two public members, Mr. Vincent Lacroix and Mr. W. Peter McKegney had submitted Statements of Intent for the two Public Member seats on the Executive Committee, and former President Dr. Ivan McFarlane declined to accept the nomination from the floor for the position of Public member on the Executive Committee, the Registrar declared that

- Mr. Vincent Lacroix and Mr. W. Peter McKegney were elected to the two Public Member seats on the Executive Committee by acclamation.

The Executive Committee for 2011-2012:
Milan Pomichalek, Ph.D., C. Psych, President
Robert Gauthier, M.Ed., C. Psych. Assoc., Vice President
Ian Brown, Ph.D., C. Psych
Lise Mercier, Ph.D., C. Psych
Vincent Lacroix, Public Member
W. Peter McKegney, Public Member

Council Orientation/Refresher Presentation

The Registrar and former President Dr. Ivan McFarlane made a presentation to the Council that was a refresher for returning Members of Council and as a further orientation for new Council Members.

The Registrar congratulated the new Executive Committee and requested the President, Dr. Milan Pomichalek to take the Chair and conduct the proceedings of Council. The President acknowledged the contribution of outgoing President Dr. Ivan McFarlane who served in 2010-2011 as the first public member President of a regulatory College in Ontario and had performed the role with grace and skill.

It was MOVED McFarlane
That the ballots used in the election be destroyed.

CARRIED

2011.02.01

Approval of the agenda:

The following changes were made to the agenda:

Moved:

Registrar's Reports:

.02b(2) Government Relations Report to .05f

.02b(3) ASPPB Activities to .05g

Added:

.05h Fitness to Practice Committee

.06b Amount of paper used: Use of Technology to provide meeting materials

It was MOVED Brown
That the agenda be approved as amended.

CARRIED

.01b Minutes:

(1) Minutes of Open meeting of Council 2011.01 on March 25, 2011

**It was MOVED Harrison
That the minutes of the Open meeting of Council 2011.01 on
March 25, 2011 be approved as presented.**

CARRIED

(2) Action List Status Report

The Council reviewed the Action List Status Report.

The College Taskforce members Dr. Allyson Harrison, Dr. Jane Ledingham and Mr. Robert Gauthier met by teleconference with the Registrar to review the proposed Guidelines on Continuing Professional Development from the ASPPB taskforce on Maintenance of Competencies and Licensure (MOCAL) on May 27, 2011. They will provide a report to the Council meeting in September 2011 and to the Quality Assurance Committee which also reviewed the MOCAL Guidelines.

(3) Minutes of the **IN CAMERA** meeting at the Council Meeting 2011.01 on March 25, 2011

**It was MOVED Teitelbaum
That the minutes of the IN CAMERA meeting at
the Council meeting 2011.01 on March 25, 2011 be approved as
presented.**

CARRIED

2011.02.02

Consent Agenda items

It was MOVED Brown

That the Consent agenda items be approved.

CARRIED

2011.02.03

Strategic Issues

.03a Strategic Direction Update

On March 24 2011, the Council met with a facilitator to draft a new Mission Statement for the College for 2011-2016.

It was Moved Mercier

**That the new Mission Statement developed on March 24, 2011
be approved.**

CARRIED

The Council directed the Strategic Direction Steering Committee (formerly called the Strategic Planning Steering Committee) to review the ideas proposed on March 24, 2011 for the new Vision Statement. The Task Force members met with the Registrar by teleconference on May 16, 2011 and developed a draft Vision Statement which is provided to the Council meeting for approval to circulate to the membership for consultation.

The Council discussed the draft Vision Statement and proposed that bullet 2 of the Vision Statement be modified as follows:

- The College promotes the cohesiveness of the profession

**It was MOVED Brown
That the Vision Statement as amended at the Council meeting
on June 17, 2011 be circulated to the membership for
consultation.**

CARRIED

2011.02.04

Policy issues

- .04a Report from the “Shaping the Future” Task Force
The Council received a report from the Task Force on Shaping the Future of Psychology Regulation in Ontario. The Chair of the Task Force reported that the Task Force reviewed all of the feedback that had been received in response to the consultation on the proposed amendments to Registration Regulation and developed themes that addressed various issues and provided recommendations to Council.

The Council discussed the recommendations individually.

- 1) That the College close the masters level class of registration as a psychological associate.

This would be effected through a transition period during which time any applicant who met the current (2011) requirements for registration as a psychological associate would be registered as a psychologist. The last applications would be accepted on September 30, 2017. All registration requirements must be met by the end of December 2020.

The Council noted the Ministry’s concern that a class of registration has never before been closed. The Ministry of Health and Long-Term Care (MOHLTC) would like to receive a report from the Office of the Fairness Commissioner (OFC) on their response to

the College's proposal to close the masters level Psychological Associate class of registration.

The Council noted that there are very few standalone Masters programs in Ontario and there may come a time in the future when there may not be a significant number of master's trained applicants from Ontario seeking registration. The College may still be required to register master's level applicants from other Canadian jurisdictions under the RHPA mobility provisions. It was noted that School Boards hire both doctoral and masters trained applicants.

It was MOVED McKegney

That the Council approve recommendation #1: that the College close the masters level class of registration as a psychological associate.

**For: 10
Opposed: Gauthier
Abstain: Teitelbaum
CARRIED**

Mr. Glenn Webster, the non-voting psychological associate member on Council commented that he does not support the College proposal to close the masters level class of registration as a psychological associate.

2) That all members who are currently registered as Psychological Associates or who meet the same requirements as those for registration as a Psychological Associate by December 2020 be registered as Psychologists.

It was MOVED McKegney

That all members who are currently registered as Psychological Associates or who meet the same requirements as those for registration as a Psychological Associate by December 2020 be registered as Psychologists.

CARRIED

All current Psychological Associates would be issued Certificates of Registration as Psychologists should the Registration Regulation amendments be proclaimed by the Government.

3) That Council approve a regulation respecting use of the title "Doctor" which would incorporate the provision which is currently in the Standards of Professional Conduct.

Under the Standards, a member registered as a Psychologist on the basis of a doctoral degree is permitted to use the title “Doctor” whereas a member registered on the basis of a masters degree is not permitted to use the title “Doctor”. The Council discussed the proposed ‘Titles regulation”.

It was MOVED McKegney

That the “Titles Regulation” be approved for circulation to the membership and stakeholders for consultation.

CARRIED

4) That for registration as a psychologist, the College require either a doctoral degree from a psychology program accredited by the Canadian Psychological Association (CPA) or a doctoral degree from a psychology program that meets criteria set by the College. Further that the criteria be explicitly included in the registration regulation.

It was MOVED McKegney

That for registration as a psychologist, the College require either a doctoral degree from a psychology program accredited by the Canadian Psychological Association (CPA) or a doctoral degree from a psychology program that meets criteria set by the College. Further that the criteria be explicitly included in the registration regulation.

CARRIED

5) That the highest degree on which registration is based be noted on the certificate of registration.

It was MOVED Mckegney

That the highest degree on which registration is based be noted on the certificate of registration.

CARRIED

The RHPA provides the authority to make a bylaw prescribing forms and providing for their use. An amendment will be required to By Law 24: Forms.

24.1 Certificate of Registration as a Psychologist

24.2 Certificate of Registration as a Psychological Associate

Action item CY

to bring changes to By-Law 24: Forms to the next Council meeting

(6) That, respecting reported shortages of psychology providers in school boards, the Council defer making a specific regulatory decision.

The Shaping the Future Taskforce did not make any specific recommendations about dealing with the reported shortages of psychology providers in school boards. The Council discussed various suggestions but did not decide to take a specific action at this time.

The Ministry will give the highest priority to the Mobility Amendments. The Ministry will also consider the "Titles Regulation" and may be able to process some proposed amendments to the Registration Regulation. The proposals to close the masters level Psychological Associate registration and to register current psychological associates as psychologists are substantive and should be submitted separately.

The Registrar suggested that Council meet by teleconference to review and approve the proposed amendments to the Registration Regulation for circulation to members and stakeholders. The Registrar was directed to provide the two versions of the regulation with proposed amendments to Council for review.

The amendments to the Registration Regulation will be simultaneously submitted to the Ministry of Health and Long-Term Care.

Action Item PS to canvas dates for the Council teleconference

The Council congratulated the Shaping the Future Task Force for developing the proposed amendments to Registration Regulation. The President thanked Mr. Peter McKegey, the Chair of the Shaping the Future Task Force.

2011.02.05 Business issues

.05a Reports from Committees and Taskforces:

(1) Registration Committee

(a) The Council reviewed a report on activities of the Registration Committee from March 25, 2011 to June 17, 2011.

It was MOVED Ledingham

That the report on the activities of the Registration Committee from March 25, 2011 to June 17, 2011 be received.

CARRIED

(2) Inquiries, Complaints and Reports Committee (ICRC)
The Council received a report on the activities of the Inquiries, Complaints and Reports Committee (ICRC) from March 25, 2011 to June 17, 2011.

**It was Moved Slonim
That the report on the Complaints Committee activities from
March 25, 2011 to June 17, 2011 be received.**

CARRIED

.05b Financial:

(1) Variance Report to February 28, 2011
The Registrar provided to the Council the Variance Report to February 28, 2011 and reviewed the items that are projected to exceed the budgeted amount by more than \$1,000. The Registrar reported that a small surplus is projected for the end of the fiscal year.

**It was MOVED Brown
That the Variance Report to February 28, 2011 be received.**

CARRIED

(2) Report from the Finance and Audit Committee
The Council received a report from the Finance and Audit Committee (FAC).

**It was MOVED Brown
That the report from the Finance and Audit Committee be
received.**

CARRIED

(3) Appointment of Signing Officers

**It is MOVED McFarlane
THAT, under Bylaw 9, the following slate of signing officers be
appointed effective June 17, 2011:**

Dr. Milan Pomichalek	President
Mr. Robert Gauthier	Vice-President
Dr. Catherine Yarrow	Registrar & Executive Director
Dr. Rick Morris	Deputy Registrar
Connie Learn	Director, Registration & Administration
Barry Gang	Director, Investigations & Hearings

CARRIED

(4) Premises Planning Update

The Council received a report on expenses for the construction of the new Council chamber on the 3rd floor of 100 Eglinton Avenue West. The construction is now completed and the Council chamber has been in use since April 29, 2011.

The College will begin to plan renovations to Suite 500.

It was MOVED Mercier

That the report on Premises Planning be received.

CARRIED

.05c Report on meetings:

(1) CPA Meeting: Toronto June 2-4, 2011

The Registrar attended the Canadian Psychological Association Convention held in Toronto from June 2-4, 2011. Dr. Mary Ann Evans presented the data gathered by the Internship Training Issues Task Force. Dr. Evans has received a request to publish the data gathered by the Task Force. The Registrar commented that unless the Council has concerns, the Task Force data be published.

(2) ACPRO Meeting: Toronto June 4-5, 2011

The Deputy Registrar provided a report to Council on the meeting of the Association of Canadian Psychology Regulatory Organizations (ACPRO) held in Toronto on June 4-5, 2011 in the new Council chamber of the College of Psychologists of Ontario. The Registrar and Dr. Ivan McFarlane attended the ACPRO meeting.

The ACPRO Working Group on Telepsychology recommended a set of *Model Standards for Telepsychology Service Delivery* that were adopted by ACPRO. The Council received a copy of the draft Standards. The Registrar suggested that the Council direct that a Task Force review the draft Standards and recommend whether they should be adopted by the College.

It was MOVED Ledingham

That the Client Relations Committee review the *Model Standards for Telepsychology Service Delivery* and recommend whether they should be adopted by the College.

CARRIED

The Deputy Registrar reported that ACPRO is working toward developing a common language for use by all jurisdictions and

evaluation of foundational knowledge and core competencies. ACPRO has made an application to Human Resources and Skills Development Canada (HRSDC) for further funding to hire a researcher to gather information on substantial equivalents in various jurisdictions with the goal of achieving agreement on processes and definitions across jurisdictions.

- .05d Report from the meeting of Training Program Representatives and Internship Program Directors

The Council received an oral report from Dr. Jane Ledingham on the meeting of Training Program Representatives and Internship Program Directors held at the College on April 29, 2011. Both groups met separately and then held a Joint meeting on the same day to discuss issues of common interest.

**It was MOVED Ledingham
That the report from the meeting of Training Program
Representatives and Internship Program Directors be
received.**

CARRIED

- .05e Legal Matters Update: **IN CAMERA**

The President informed the observers that this agenda item would be discussed **IN CAMERA**.

**It was MOVED Ledingham
That the Council move IN CAMERA to discuss this agenda
item.**

CARRIED

At the end of the **IN CAMERA** session

**It was MOVED Harrison
That the IN CAMERA session at the Council meeting 2011.02
on June 17, 2011 be concluded and that the Open meeting of
Council be resumed.**

CARRIED

The Council reported that the College has discussed legal advice during the **IN CAMERA** session.

- .05f Government Relations Report
This agenda item was moved from the consent agenda to the business agenda for further discussion.

The Registrar responded to a question about the meeting with the Health Professions Regulatory Advisory Council of Ontario (HPRAC). HPRAC is consulting with Colleges on proposed criteria for regulating new health professions under the Regulated health Professions Act, 1991 (RHPA). HPRAC is considering having professions with similar scopes regulated together or having a new profession regulated by one of existing colleges instead of creating a new College. The Registrar commented that HPRAC has not provided any additional details on this proposal.

.05g Fitness to Practice Committee

This agenda item was moved from the Consent Agenda to the Business Agenda for further discussion.

Responding to a question about whether there would be allowance in the budget for a half-day training of the new Fitness to Practice Committee for 2011-2012, the Registrar commented that in the budget for 2011-2012, provision has not been made for training for the Fitness to Practice Committee and if Council wished, the Council could direct the Registrar to plan for the training in the budget for 2012-2013. The Council noted that the Fitness to Practice Committee has not met in the previous fiscal year. The budget for 2010-2011 would need to be amended to provide for a half-day training for the Committee this year.

Action item CY

to consult with the FAC about budget for training for the Fitness to Practice Committee.

The Council directed that the Registrar plan for a half day training for the Fitness to Practice Committee in the budget for 2012-2013.

.05h Report from the mid-year meeting of the Association of State and Provincial Psychology Boards (ASPPB)

This agenda item .02a(2) was moved from the Consent agenda to the Business issues section..

The two major topics discussed at the meeting were Distance Education and Telesupervision and providing service by distance, referred to as Telehealth or Telepsychology.

The Council reviewed the report and commented on the accreditation of Fielding University by the American Psychological Association (APA) as a centre for Distance Education.

2011.02.06

Other Business

.06a

Dates of the next Council meetings
The Council confirmed the following dates for Council meetings:

Friday September 23, 2011
Friday December 9, 2011

Proposed Council training Day on September 22, 2011:
The Council confirmed that on Thursday September 22, 2011, the day before the Council meeting on Friday September 23, there will be a one-day training for Council.

.06b

Use of paper materials at meetings
The Council commented on the large amounts of paper that is used for providing materials at meetings and considered whether the materials could be provided in an alternative format.

The Council directed that the Registrar bring a recommendation to Council.

Action item CY

to bring a recommendation to Council regarding providing Council materials in an electronic format.

2011.02.07

Adjournment

There being no further business

**It was MOVED Harrison
That the Council meeting be adjourned.**

CARRIED

The Council meeting was adjourned at 2:30PM.

Milan Pomichalek, Ph.D., C. Psych, President

Robert Gauthier, M. Ed, C.Psych.Assoc.,
Vice-President

Minutes approved at the Council meeting on September 23, 2011